

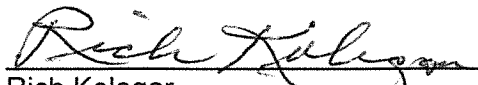
Settlement Agreement

Between the
Amalgamated Transit Union, Local 268
And
The Greater Cleveland Regional Transit Authority

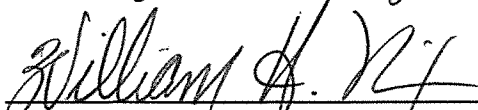
Grievance Regarding Class Action Facilities Maintenance Rail
Grievance No. 01082
Arbitration Requested

In consideration of the terms set forth in this Settlement Agreement, the Amalgamated Transit Union, Local 268 ("ATU") and Rich Kolegar hereby agree to withdraw Grievance No. 01082 and the arbitration request arising out of the grievance according to the following terms:

1. Facilities Maintenance employees will perform the type of electrical work that is the subject matter of the grievance. Management will communicate concerns between work sections if the work is not being completed and there is a need to complete the work.
2. RTA Rail Management will use Power and Way section employees to paint over graffiti located along the right of way. Rail Management may require Facilities Maintenance employees to paint over graffiti located along the right of way when the Authority determines that due to the nature of the graffiti immediate removal is necessary. Graffiti necessitating immediate removal may include vulgarity, sexually offensive material, racial, or gang related. Nothing in this agreement shall be construed to otherwise limit the Authority's right to direct the workforce.
3. Melvin Clark, Rail District Director, committed to abiding by the process of configuration management to ensure system changes to buildings are properly documented.
4. Mr. Kolegar and the ATU agree to withdraw Grievance 01082.
5. This Settlement Agreement is entered into on a non-precedent basis and may not be used by any party as evidence in any other grievance or arbitration with respect to Management's Right to direct the work force, other than the matters set forth in this specific Agreement.
6. This Settlement Agreement constitutes full and final settlement of all issues arising out Grievance No. 01082.


Rich Kolegar

6-5-09
Date


Amalgamated Transit Union,
Local 268

6-5-09
Date


Scott Ferraro
Labor & Employee Relations
Greater Cleveland Regional Transit Authority

6-5-09
Date