

Memorandum of Understanding

Between the

Amalgamated Transit Union (ATU)

&

The Greater Cleveland Regional Transit Authority (RTA)

**Micro-Transit Pilot Program & Accident Review Committee**

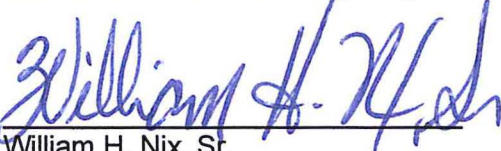
Effective upon execution, this memorandum of understanding will confirm the parties' agreement regarding a Micro-Transit Pilot Program and the steps the parties will possibly take to bring the work in to the RTA as regular work. RTA will only bring the work in house if RTA believes the pilot program was successful. If the pilot program is not successful, the program will end and the RTA will stop any assistance for it. The RTA and the ATU, having met and conferred, agree to the wages, hours and conditions of employment outlined herein. Except as outlined in this agreement, no other terms and conditions shall be effected in the collective bargaining agreement that expired on July 31, 2021 and continues in force during negotiations.

The parties agree to the following:

1. RTA will advertise an RFP for a Micro-Transit Pilot Program to help assist in connecting the community with RTA's services to areas that are not currently served by the RTA.
2. This pilot program would be for a period not to exceed 18 months from the start date.
3. RTA will determine the success of the pilot program prior to the end of the 18 months. The RTA will end any assistance for the program if it is not successful.
4. If RTA determines the Pilot Program is successful, the RTA will meet with the ATU to negotiate bringing the work in house.
5. The pilot program will not replace any existing service currently provided by the RTA. The pilot program is to enhance the services currently provided by the RTA.
6. The RTA would create a new safety sensitive job classification and job description. The RTA would then meet with the ATU to negotiate the job classification's wage rate and the work rules for the employees who would perform the work.
7. The RTA and the ATU further agree to work to develop a structure and rules to add two (2) bargaining unit employees to the RTA's accident review committee.
8. The parties agree to implement the structure, rules and bargaining unit employees to the accident review committee no later than November 1, 2021.
9. The Parties agree that this memorandum of understanding is on a non-precedent setting basis and will not be used in any other grievance or arbitration matter.

The RTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting wages, hours, and terms and conditions of employment regarding this memorandum of understanding. This agreement represents a complete and final understanding between the RTA and ATU on all bargaining issues.

Executed in Cleveland, Cuyahoga County, Ohio, this 12<sup>th</sup> day of August 2021.

  
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William H. Nix, Sr.  
President/Business Agent  
Amalgamated Transit Union, Local 268

8-12-2021  
Date

  
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Scott Ferraro, SPHR/SHRM-SCP  
Sr. Director, Labor & Employee Relations & Compliance  
Greater Cleveland Regional Transit Authority

8/12/21  
Date