

Memorandum of Understanding

Between the

Amalgamated Transit Union
&

The Greater Cleveland Regional Transit Authority

Penalty Payments When One or More Part-time Operators Work 31.5 Hours or More in a Week

Effective upon execution, this memorandum of understanding will confirm the acceptance of the procedure to pay a penalty to full-time operators when one or more part-time operators work 31.5 hours or more in a week. The Greater Cleveland Regional Transit Authority (GCRTA) and the Amalgamated Transit Union (ATU), having met and conferred, agree to the wages, hours and conditions of employment outlined herein. Except as outlined in this agreement, no other terms and conditions shall be provided for in the Collective Bargaining Agreement between the GCRTA and the ATU effective August 1, 2014 through July 31, 2017.

When one or more part-time operators work more than 31.5 hours during the week the following procedures will be followed to pay penalties to a full-time operator in accordance with Part II, Article 20 Part-time Operators, Section 2:

1. Penalty payments will be accumulated at each District for each pay period. Following a seniority rotation at each District, the top operator would receive the total penalty payment for the full pay period at each of the respective Districts.
2. The rotation will continue through operator seniority list until all full-time operators have received a penalty payment. The list will not return to the most senior operator until the list of operators has been completely exhausted through the rotation process.
3. The seniority rotation will start over with the most senior operator at each district beginning with the pay period that begins on Sunday, July 17, 2016.

The GCRTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting wages, hours and, terms and conditions of employment regarding the procedure to pay a penalty to full-time operators when one or part-time operators work 31.5 hours or more in a week. This agreement represents a complete and final understanding between the GCRTA and the ATU on all bargaining issues regarding this matter.

Executed in Cleveland, Cuyahoga County, Ohio, this 12th day of July 2016.

For the Amalgamated Transit Union

For the Greater Cleveland
Regional Transit Authority

