

Memorandum of Understanding  
Between the  
Amalgamated Transit Union  
&  
The Greater Cleveland Regional Transit Authority

## Switch Tender Responsibilities

Effective upon execution, this memorandum of understanding will confirm the acceptance of switch tender tasks being performed by Rail Operators. The Greater Cleveland Regional Transit Authority and the Amalgamated Transit Union, having met and conferred, agree to the conditions of employment outlined herein. Except as outlined in this agreement, no other terms and conditions shall be effected in the Collective Bargaining Agreement between the GCRTA and the ATU effective August 1, 2006 through July 31, 2009.

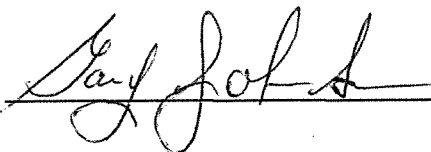
The parties agree that:

1. Rail Operators in addition to their regular duties may perform job tasks as switch tenders.
2. Rail Operators will perform the switch tender tasks on overtime. The overtime pay will not be subject to spread penalty pay.
3. Rail Operators shall volunteer for this assignment. Management and the Union will meet and confer to determine the appropriate size of the rail operator volunteer list to perform the switch tender tasks.
4. Rail Operators volunteering for the work as switch tenders will be required to first successfully complete a training class and pass a qualification examination as determined by Management.
5. Eligible Rail Operators will be required to qualify for switch tender duties at least every two years. If a Rail Operator has not had an opportunity to perform switch tender tasks for one year, the employee will be required to complete qualification prior to performing switch tender tasks. Management may, at its discretion, reduce the time period required for eligible Rail Operators to qualify.

The GCRTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting wages, hours and, terms and conditions of employment as it applies to Rail Operators performing switch tender tasks. This agreement represents a complete and final understanding between the GCRTA and the ATU on all bargaining issues regarding the Rail Operators performing switch tender tasks

Executed in Cleveland, Cuyahoga County, Ohio, this 23 day of April 2007.

For the Amalgamated Transit Union



For the Greater Cleveland  
Regional Transit Authority

