

Memorandum of Understanding  
Between the  
Amalgamated Transit Union  
&  
The Greater Cleveland Regional Transit Authority

**WITHDRAWAL OF THE MOU**

**REGARDING**

**PAYMENT OF TICKETS FROM RED LIGHT & SPEED CAMERAS**

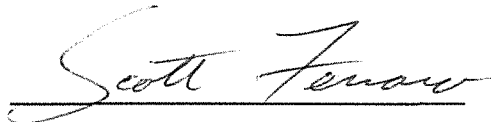
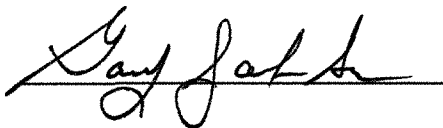
Effective immediately the parties agree to withdraw the MOU regarding the PAYMENT OF TICKETS FROM RED LIGHT & SPEED CAMERAS that the parties signed on December 14, 2006. Employees will be responsible for ensuring timely payments of any appropriate tickets received from a red light or speed camera.

The GCRTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting payment for tickets received from red light and speed cameras while operating Authority vehicles. This agreement represents a complete and final understanding between the GCRTA and the ATU on all bargaining issues regarding payment for tickets received from red light and speed cameras while operating Authority vehicles.

Executed in Cleveland, Cuyahoga County, Ohio, this 16<sup>TH</sup> day of December 2008.

For the Amalgamated Transit Union

For the Greater Cleveland  
Regional Transit Authority



Memorandum of Understanding  
Between the  
Amalgamated Transit Union  
&  
The Greater Cleveland Regional Transit Authority

**PAYMENT OF TICKETS FROM RED LIGHT & SPEED CAMERAS**

Effective upon execution, this memorandum of understanding will confirm the acceptance of the process for employees to repay the Authority for tickets received from red light and speed cameras while operating Authority vehicles and paid for by the Authority. The Greater Cleveland Regional Transit Authority and the Amalgamated Transit Union, having met and conferred, agree to the conditions outlined herein. Except as outlined in this agreement, no other terms and conditions shall be effected in the Collective Bargaining Agreement between the GCRTA and the ATU effective August 1, 2006 through July 31, 2009.

1. When the Authority receives a red light or speed camera ticket, Management will notify the City of Cleveland of the responsible driver of the vehicle. Management will send a letter and a copy of the ticket to the employee advising them of their right to appeal or pay the ticket within the appropriate time frames set by the City of Cleveland.
2. If the employee fails to timely or successfully appeal the ticket or to pay the ticket, the City of Cleveland will again notify the GCRTA of the need to pay the ticket. Management will then pay for the ticket and any associated late fees based on the second notice. Management will deduct the necessary funds from the identified employee's wage to reimburse the GCRTA for the paid ticket and any associated late fees. Management will make the appropriate deductions from the employee's wages over two pay periods.
3. This process will become effective for red light and speed camera tickets received after execution of this agreement.

The GCRTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting employees' reimbursements through payroll deductions for tickets received from red light and speed cameras while operating Authority vehicles and any associated late fees. This agreement represents a complete and final understanding between the GCRTA and the ATU on all bargaining issues regarding the employees' reimbursement for tickets and any associated late fees received from red light and speed cameras while operating Authority vehicles.

Executed in Cleveland, Cuyahoga County, Ohio, this 14<sup>th</sup> day of December 2006.

For the Amalgamated Transit Union



For the Greater Cleveland  
Regional Transit Authority

