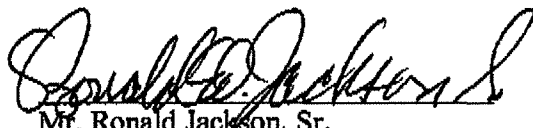


Settlement Agreement
 Between
 The Greater Cleveland Regional Transit Authority
 &
 The Amalgamated Transit Union/Local 268
 Re:

Class Action – Relief Schedules for Non-Operator Employees

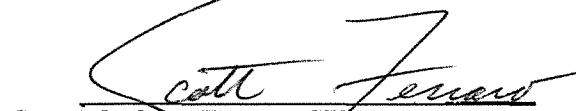
In an effort to settle the above noted Class Action grievance/arbitration, the Authority is prepared to offer the Union the following non-precedent setting settlement:

1. The Union acknowledges and accepts the Authority's use of Relief Schedules.
2. The Authority would ensure that all picked slots noted as relief are provided a base schedule on the pick that would be worked when not assigned to relieve another employee's work schedule.
3. Management may assign employees that pick a slot noted for relief assignment to work relief schedules for other employees on any shift who may be off due to vacations, illnesses, Worker's compensation, etc. for periods of time of one week or greater.
4. Management would advise employees of a relief work schedule by the Wednesday of the week preceding the new schedule. Management may advise the employee sooner if feasible.
5. Management and the Union agree to discuss possible moves of relief employees when special projects/campaigns arise in work areas.
6. This settlement shall resolve all outstanding issues with respect to this grievance/arbitration matter.



Mr. Ronald Jackson, Sr.
 President/Business Agent
 ATU/Local 268

4/29/2016
 Date



Mr. Scott Ferraro, SPHR
 Director of Labor & Employee Relations

5/2/16
 Date

C: B. Hampton, M. York, J. Burney, R.J. Roberto, M. Good, File



Amalgamated Transit Union Local 268

Affiliated with the National, Ohio and Cleveland A.F.L. C.I.O.

2428 St. Clair Avenue
Office: (216) 861-3350

Cleveland, Ohio 44114
Fax: (216) 861-4542

FACSIMILE TO FACSIMILE

DATE: APRIL 29, 2016 TIME: 4:45 PM

TO: MS. MONIQUE D. GOOD, PHR, SHRM - PCP
MR. SCOTT FERRARO, DIRECTOR - LABOR EMPLOYEE RELATIONS

COMPANY: GRATER CLEVELAND REGIONAL TRANSIT AUTHORITY

FAX No.: 771-4143 TELEPHONE No.: _____

FROM: RONALD W. JACKSON, SR., PRESIDENT/BUSINESS AGENT

FAX No.: 216-861-4542 TELEPHONE No. _____

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Per Your Request _____ Per Our Conversation _____
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Message: THANK YOU

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