

Memorandum of Understanding
Between the
Amalgamated Transit Union
&
The Greater Cleveland Regional Transit Authority

447 TRANSFERS FROM RAIL TO BUS

Effective upon execution, this memorandum of understanding will confirm the acceptance of the below listed procedures for Grade 447 employees in rail operations to transfer to Grade 447 positions in bus operations. The Greater Cleveland Regional Transit Authority and the Amalgamated Transit Union, having met and conferred, agree to the wages, hours and conditions of employment outlined herein. Except as outlined in this agreement, no other terms and conditions shall be effected in the Collective Bargaining Agreement between the GCRTA and the ATU effective August 1, 2003 through July 31, 2006.

Grade 447 rail equipment employees may be eligible to transfer to Grade 447 bus equipment positions under the following conditions.

1. Employees will be required to pass a bus equipment assessment.
2. Grade 447 Employees transferring from rail equipment to bus equipment must have a valid class B CDL with passenger and air brake endorsements.
3. Employees will be required to successfully complete a six-month probationary period.
4. If an employee does not successfully complete the six-month probation period, the employee may be returned to a Grade 447 rail equipment position.
5. Management will consider those Grade 447 employees that are currently on the bus equipment eligible list for transfer. There will be no reposting of the most recent bus equipment job posting.
6. Management will identify the opportunity and guidelines for Grade 447 rail equipment employees to transfer on the next bus equipment job posting.

The GCRTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting wages, hours and, terms and conditions of employment regarding the extension of benefits for Grade 447 employees requesting to transfer from rail equipment to bus equipment. This agreement represents a complete and final understanding between the GCRTA and the ATU on all bargaining issues.

Executed in Cleveland, Cuyahoga County, Ohio, this 15 day of June 2006.

For the Amalgamated Transit Union

For the Greater Cleveland
Regional Transit Authority

