

RESOLUTION NO. 2023-106

APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH THE FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC. COVERING CONDITIONS OF EMPLOYMENT FOR TRANSIT POLICE LIEUTENANTS

WHEREAS, the lieutenants of the Greater Cleveland Regional Transit Authority ("GCRTA") Transit Police Department sought representation with the Fraternal Order of Police/Ohio Labor Council, Inc. ("FOP/OLC") and were recognized as the FOP/OLC Gold bargaining unit; and

WHEREAS, collective bargaining between representatives of the FOP/OLC and representatives of the GCRTA has produced a proposed Collective Bargaining Agreement ("CBA") covering the period from the signing date of the agreement through August 31, 2026; and

WHEREAS, the members of the FOP/OLC Gold bargaining unit ratified the proposed CBA on December 4, 2023.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the CBA for employees represented by the FOP/OLC Gold bargaining unit, as negotiated, be and it is hereby approved, and the General Manager is authorized to execute said agreement.

Section 2. That said contract will be funded through the General Fund.

Section 3. That the CBA will become effective upon the signing of the agreement by the parties.

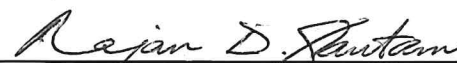
Section 4. That this resolution shall become effective immediately upon its adoption.

Adopted: December 19, 2023



President

Attest:



Secretary-Treasurer



TITLE/DESCRIPTION: APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH THE FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC. COVERING CONDITIONS OF EMPLOYMENT FOR TRANSIT POLICE LIEUTENANTS	Resolution No.: 2023-106
	Date: December 14, 2023
	Initiator: Human Resources
ACTION REQUEST: <input checked="" type="checkbox"/> Approval <input type="checkbox"/> Review/Comment <input type="checkbox"/> Information Only <input type="checkbox"/> Other _____	

- 1.0 PURPOSE/SCOPE: This action will approve a Collective Bargaining Agreement ("CBA") with the Fraternal Order of Police/Ohio Labor Council, Inc. ("FOP/OLC"). The term of the agreement will be from the signing of the contract through August 31, 2026. The proposed CBA describes the "Conditions of Employment" for lieutenants of the Greater Cleveland Regional Transit Authority ("GCRTA") Transit Police Department covered by the FOP/OLC Gold bargaining unit. This CBA covers about 4 to 5 employees of GCRTA's approximate 2,200 active positions.
- 2.0 DESCRIPTION/JUSTIFICATION: The FOP/OLC Gold bargaining unit is a newly recognized bargaining unit. Negotiations for an agreement for this bargaining unit commenced on September 7, 2023. Four joint bargaining sessions occurred during September through November of 2023 between representatives of the FOP/OLC and the GCRTA. These negotiations culminated in a tentative agreement for a CBA being reached between the parties on November 27, 2023. The CBA was approved by union membership on December 4, 2023.
- 3.0 PROCUREMENT BACKGROUND: Does not apply.
- 4.0 DBE/AFFIRMATIVE ACTION BACKGROUND: Does not apply.
- 5.0 POLICY IMPACT: The subject action has important policy implications, principally in the areas of cost control and labor relations.
- 6.0 ECONOMIC IMPACT: The estimated costs and savings associated with the major economic provisions of the proposed CBA will be provided to the Board of Trustees.
- 7.0 ALTERNATIVES: Not approve the proposed CBA. Management would be required to direct the staff to return to the bargaining table with the FOP/OLC to seek further changes or revisions.
- 8.0 RECOMMENDATIONS: It is recommended that the Board of Trustees approve the proposed CBA with the FOP/OLC.
- 9.0 ATTACHMENTS: None

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.

General Manager, Chief Executive Officer