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The Department Budgets Section provides detailed information about the budget of a particular division or department within the Authority. Departments are listed in department-number order within their respective divisions. The Table of Contents at the beginning of the document lists departments by division. Also, departments are listed on the tabs of each division within this section.

#### Budget information is organized at three levels within this section:

<u>Authority</u> – An Organizational Chart for the Authority is presented on page 2. General Fund expenditures by Division, with Department totals, are listed on pages 3, followed by Staffing by Division, with Department totals on 4.

**Division** – For each of the divisions within the Authority, a narrative introduces the mission and general description of the division. Achievements from 2013 are highlighted, in addition to priorities for the upcoming 2014 Budget Year.

**Department** – Detailed information is presented for each department, including a description of the department's mission. Detailed information on historical and current year expenditures is presented. Current year information reflects the total approved budget presented by summary object classes. Also presented is budget implementation information, including budget directives and performance indicators. Each indicator is linked to one or more of the Authority's Policy Goals (listed on page TL-6 (Transmittal Letter).

Organization charts and staff level summaries accompany each department. All positions listed on the organization charts are described as shown below:

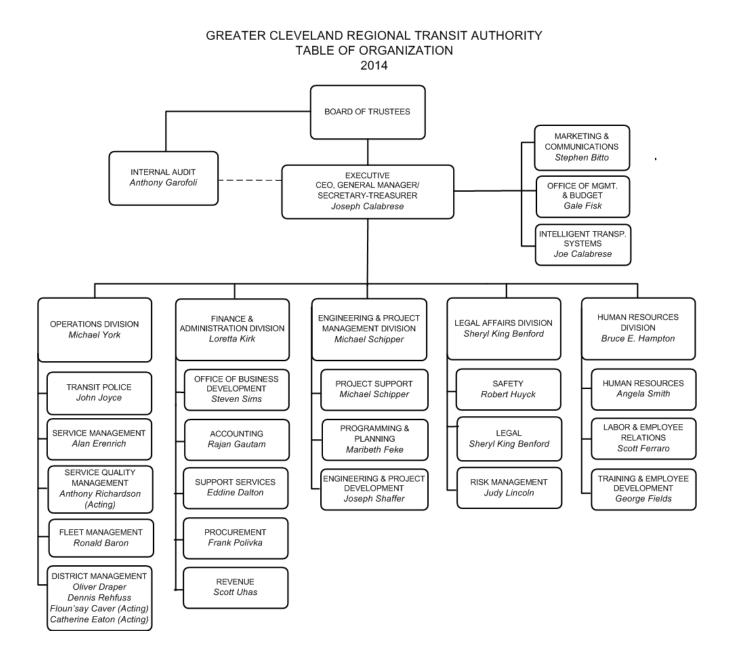
POSITION	
TITLE	
JOB CLASS	3
(# OF POSITIO	NS)

A solid box indicates that the position is budgeted and reports to the Department in which it is referenced. A dotted box denotes that the position has a reporting relationship with the particular Department but is not budgeted by the Department in which it is shown. A solid line from one box to another reflects reporting of one position to another. A dotted line connecting two boxes reflects reporting of one position to two or more positions.

The organizational charts and budgeted positions shown in the 2014 Budget represent a snapshot in time. Accordingly, they reflect the positions and organizational structure at the time the budget was adopted. During the course of the year a budgeted position may undergo changes in responsibility and scope as a result of technology and/or process improvements. When these changes are significant, it may become necessary to re-evaluate the grade level and title of a position to ensure it is consistent with the Authority's Job Evaluation System and organizational structure.



Furthermore, the organizational charts included in the 2014 Operating Budget represent the completion of the district management reorganization. During that implementation, a number of operational departments underwent name and/or structural changes or were combined with other departments. These types of changes may also have occurred as a result of re-engineering efforts. In addition to structural changes, a number of positions may have changed in scope, title, and/or function to reflect new responsibilities.





#### **General Fund Expenditures by Division**

DIV:	1 - OPERATIONS					1	
		2011	2012	2013	2014	2015	2016
DEPT #	DESCRIPTION	ACTUAL	ACTUAL	ESTIMATE	BUDGET	BUDGET	BUDGET
31	PARATRANSIT DISTRICT	17,235,195.56	19,894,728.94	20,694,781.87	20,959,673.62	20,904,086.49	21,154,178.92
32	RAIL DISTRICT	31,721,553.41	33,191,228.04	32,820,854.27	35,860,523.51	35,692,447.26	36,167,879.63
34	TRANSIT POLICE	10,370,218.00	10,736,638.65	11,347,424.03	13,085,907.67	12,996,330.92	13,202,397.02
35	SERVICE MANAGEMENT	6,858,197.44	6,749,598.47	7,289,761.88	8,382,911.23	8,404,903.32	8,495,167.73
38	SERVICE QUALITY MANAGEMENT	5,522,593.42	5,691,258.93	6,000,307.45	6,560,393.42	, ,	6,776,589.41
39	FLEET MANAGEMENT	33,144,686.59	38,315,974.62	41,426,307.48	42,916,892.79	42,996,825.48	43,400,301.89
43	BRUNSWICK PASS THRU	\$269,627.91	\$245,142.10	\$111,716.01	\$284,343.00	\$284,343.00	\$284,343.00
46	HAYDEN DISTRICT	39,881,016.97	41,938,951.59	44,038,205.98	43,745,110.96	43,364,078.25	44,078,810.55
49	TRISKETT DISTRICT	27,155,902.19	29,606,671.79	31,678,397.75	31,656,865.34	31,393,664.03	31,906,656.52
	DIVISION TOTALS	172,158,991.49	186,370,193.12	195,407,756.72	203,452,621.53	202,702,768.42	205,466,324.67
DIV:	2 - FINANCE AND ADMINISTRATION						
		2011	2012	2013	2014	2015	2016
DEPT #	DESCRIPTION	ACTUAL	ACTUAL	ESTIMATE	BUDGET	BUDGET	BUDGET
10	OFFICE OF BUSINESS DEVELOPMENT	359,368.23	315,651.46	372,114.34	390,509.30	397,182.02	403,992.93
60	ACCOUNTING	1,554,720.51	2,132,611.71	2,056,903.01	2,426,677.56	2,466,546.35	2,507,237.46
61	INFORMATION TECHNOLOGY	3,997,254.71	4,034,518.81	4,206,604.81	0.00	0.00	0.00
62	SUPPORT SERVICES	832,450.37	841,849.83	874,956.43	1,023,687.23	1,030,536.01	1,039,653.70
64	PROCUREMENT	1,494,381.10	1,520,589.72	1,600,628.06	1,683,093.87	1,711,716.70	1,740,931.94
65	REVENUE	1,975,265.00	2,018,694.56	2,130,528.48	2,238,738.77	2,263,852.39	2,289,475.87
	DIVISION TOTALS	10,213,439.92	10,863,916.09	11,241,735.13	7,762,706.72	7.869.833.47	7,981,291.90
		,,	,	,	.,	.,,	.,
DIV:	3 - ENGINEERING & PROJECT MANAGEMENT						
		2011	2012	2013	2014	2015	2016
DEPT #	DESCRIPTION	ACTUAL	ACTUAL	ESTIMATE	BUDGET	BUDGET	BUDGET
55	PROJECT SUPPORT	420,181.13	347,795.96	330,068.12	413,534.42	419,816.18	426,227.23
57	PROGRAMMING & PLANNING	678,838.38	476,400.55	617,101.85	810,558.04	818,006.02	825,607.72
80	ENGINEERING & PROJECT DEVELOPMENT	1,380,416.48	1,726,727.78	1,678,840.26	2,213,717.25	2,251,523.35	2,290,112.35
00	DIVISION TOTALS	2,479,435.99	2,550,924.29	2,626,010.23	3,437,809.71	3,489,345.55	3.541.947.30
	DIVISION TOTALS	2,479,435.99	2,550,924.29	2,020,010.23	3,437,009.71	3,409,345.55	3,341,947.30
DIV:	4 - LEGAL AFFAIRS						
DIV.		2011	2012	2013	2014	2015	2016
DEPT #	DESCRIPTION	ACTUAL	ACTUAL	ESTIMATE	BUDGET	BUDGET	BUDGET
15	SAFETY	777,264.00	833,064.52	776,152.11	953,638.88	964,095.63	974,759.62
			,		,	,	,
21		1,467,085.18	1,522,437.75	1,628,007.72	2,030,329.38	2,059,267.75	2,089,979.42
22	RISK MANAGEMENT	7,482,643.67	6,596,617.38	7,287,283.39	7,586,833.49	7,615,576.78	7,646,123.83
	DIVISION TOTALS	9,726,992.85	8,952,119.65	9,691,443.22	10,570,801.75	10,638,940.16	10,710,862.87
DIV.							
DIV:	5 - HUMAN RESOURCES						
		2011	2012	2013	2014	2015	2016
DEPT #	DESCRIPTION	ACTUAL	ACTUAL	ESTIMATE	BUDGET	BUDGET	BUDGET
14	HUMAN RESOURCES	1,129,757.68	1,280,382.72	1,580,934.20	1,838,723.05	1,859,974.89	1,887,707.04
18	LABOR RELATIONS	1,011,664.49	696,142.83	680,077.06	977,222.05	984,638.36	992,202.10
30	TRAINING & EMPLOYEE DEVELOPMENT	2,138,216.78	2,244,573.34	2,401,568.42	2,972,659.57	3,014,453.97	3,057,093.16
	DIVISION TOTALS	4,279,638.95	4,221,098.89	4,662,579.68	5,788,604.67	5,859,067.22	5,937,002.30
DIV:	6 - EXECUTIVE						
		2011	2012	2013	2014	2015	2016
DEPT #	DESCRIPTION	ACTUAL	ACTUAL	ESTIMATE	BUDGET	BUDGET	BUDGET
12	EXECUTIVE	1,932,811.27	815,873.65	919,218.67	946,052.52	958,758.23	971,727.06
16	SECRETARY/TREAS BOARD OF TRUSTEES	299,567.18	330,682.80	321,831.36	345,487.44	347,809.03	350,178.69
19	INTERNAL AUDIT	714,658.38	789,052.62	613,163.91	772,201.89	784,250.33	796,547.16
53	MARKETING & COMMUNICATIONS	2,998,932.04	3,089,483.49	3,187,194.52	3,246,410.34	3,284,463.97	3,324,121.90
58	INTELLIGENT TRANSPORTATION SYSTEMS	0.00	0.00	0.00	6,373,314.51	6,430,479.25	6,488,715.63
67	OFFICE OF MANAGEMENT & BUDGET	5,609,399.44	4,624,749.80	3,752,459.96	5,101,798.72	5,128,029.52	5,154,656.85
99	FUND TRANSFERS	35,245,296.00	32,123,887.00	37,594,436.00	39,075,897.00	39,614,380.00	39,928,325.00
	DIVISION TOTALS	46,800,664.31	41,773,729.36	46,388,304.42	55,861,162.42	56,548,170.33	57,014,272.29
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#### Staffing Level Comparisons Authorized Staffing Level by Division

Division	Department		2012 Actual	2013 Actual	2014 Budget	Variance (2014 - 2013)
1 - Operatio	ns					
-	31 - Paratransit District		181.0	185.0	184.0	-1.0
	32 - Rail District		364.0	353.0	359.0	6.0
	34 - Transit Police		149.0	153.0	155.0	2.0
	35 - Service Management		74.0	75.0	73.0	-2.0
	38 - Service Quality Management		68.0	70.5	70.5	0.0
	39 - Fleet Management		168.0	167.0	174.0	7.0
	46 - Hayden District		611.0	610.0	617.0	7.0
	49 - Triskett District		421.0	423.0	439.0	16.0
		Totals	2,036.0	2,036.5	2,071.5	35.0
2 - Finance	& Administration					
	10 - Office of Business Development		4.0	4.0	4.0	0.0
	60 - Accounting		24.0	25.0	26.0	1.0
	61 - Information Technology		23.0	23.0	0.0	-23.0
	62 - Support Services		7.0	7.0	7.0	0.0
	64 - Procurement		16.0	17.0	16.0	-1.0
	65 - Revenue		18.0	18.0	18.0	0.0
		Totals	92.0	94.0	71.0	-23.0
3 - Enginee	ring & Project Management					
U	55 - Project Support		4.0	4.0	4.0	0.0
	57 - Programming & Planning		4.0	4.0	4.0	0.0
	80 - Engineering & Project Development		16.0	17.0	19.0	2.0
		Totals	24.0	25.0	27.0	2.0
4 - Legal Af	fairs					
•	15 - Safety		6.5	7.0	7.0	0.0
	21 - Legal		15.0	15.0	16.0	1.0
	22 - Risk Management		16.5	16.5	16.5	0.0
		Totals	38.0	38.5	39.5	1.0
5 - Human F	Resources					
	14 - Human Resources		16.0	16.0	16.0	0.0
	18 - Labor & Employee Relations		5.0	5.0	5.0	0.0
	30 - Training & Employee Development		25.0	26.0	26.0	0.0
		Totals	46.0	47.0	47.0	0.0
6 - Executiv	e					
	12 - Executive		5.0	5.0	5.0	0.0
	16 - Secretary/Treasurer - Board of Trustees		11.0	11.0	11.0	0.0
	19 - Internal Audit		7.0	7.0	7.0	0.0
	53 - Marketing & Communication		27.5	27.5	27.5	0.0
	58 - Intelligent Transportation Systems		0.0	0.0	32.0	32.0
	67 - Office of Management & Budget		11.0	11.0	10.0	-1.0
	-	Totals	61.5	61.5	92.5	31.0
		Grand Total	2,297.5	2,302.5	2,348.5	46.0

