

**Memorandum of Understanding
Between the
Amalgamated Transit Union, Local 268
And
The Greater Cleveland Regional Transit Authority**

Direct Deposit and Pay Stubs

Effective upon execution, this memorandum of understanding will confirm the following agreement regarding employee direct deposit requirements and elimination of printed pay stubs. The Greater Cleveland Regional Transit Authority and the Amalgamated Transit Union, having met and conferred, agree to the following changes. Except as outlined in this agreement, no other terms and conditions shall be effected in the collective bargaining agreement that expired on July 31, 2017. New language will be added to the next contract term to address this agreement.

The Authority and the ATU agree to the following:

Beginning January 1, 2019, all newly hired full and part-time employees must obtain a direct deposit account.

Current full-time and part-time employees that currently receive paper checks may continue to receive paper checks, unless they decide to move to direct deposit. Those grandfathered employees are encouraged to set up a direct deposit account.

All paper copy paystubs will be eliminated effective December 31, 2018, except for those employees who receive paper checks. Employees may log on to their self-service account to view or print out a copy of their pay stub.

Direct deposits will be used for: Paychecks, TEAM checks, Wellness Incentive checks, Worker's Compensation payments, and Short Term Disability checks.

The GCRTA will implement this MOU to the extent permitted by law.

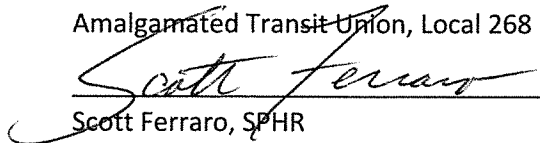
Direct Deposit requirement language will then be added to the contract once a new successor agreement is reached.

Executed in Cleveland, Cuyahoga County, Ohio, this 11th day of December, 2018.



William H. Nix, Sr.
President/Business Agent
Amalgamated Transit Union, Local 268

12-11-18
Date



Scott Ferraro, SPHR
Director of Labor & Employee Relations

12/11/18
Date