

Memorandum of Understanding  
between the  
Amalgamated Transit Union, Local 268  
&  
The Greater Cleveland Regional Transit Authority

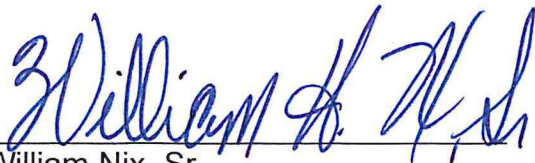
**Maintaining District Seniority After Medical Disqualification**

The Greater Cleveland Regional Transit Authority (GCRTA) and the Amalgamated Transit Union (ATU), having met and conferred, agree to the procedures regarding Maintaining District Seniority After Medical Disqualification as described below. All other contractual provisions will remain as stated in the contract.

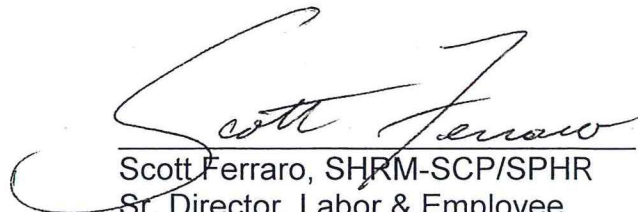
Operators may recover their district seniority under the following conditions:

- The Operator is medically disqualified from performing their work as a bus or rail Operator. The Operator applies for and accepts another ATU represented position (not including Station Attendant) in the Authority but is eventually cleared to return to bus or rail Operator work. The employee must return to their Operator classification at their previous district as soon as they are medically cleared or they will lose their district seniority.
- The Operator is medically disqualified, for a specified time period, from performing their work as a bus or rail Operator. The Operator, rather than remaining on a short-term leave of absence, accepts a temporary position in the Authority until medically cleared. The Operator must return to their Operator classification once medically cleared.
- Operators that are placed as Station Attendants and are medically qualified to return to their Operator classification will be required to return to their Operator position at their previous district.

The GCRTA and the ATU acknowledge that they have had ample opportunity to meet and confer over all issues surrounding the procedures regarding Maintaining District Seniority After Medical Disqualification. This agreement represents a complete and final understanding between the GCRTA and the ATU regarding the procedures regarding Maintaining District Seniority After Medical Disqualification. Executed in Cleveland, Cuyahoga County, Ohio, this 12<sup>th</sup> day of May 2022.



William Nix, Sr.  
President/Business Agent  
ATU Local 268



Scott Ferraro, SHRM-SCP/SPHR  
Sr. Director, Labor & Employee  
Relations & Compliance