

Memorandum of Understanding
Between the
Amalgamated Transit Union
&
The Greater Cleveland Regional Transit Authority

Return from Alternative Placement
as Laborer 152 Position to Bus Operator 437

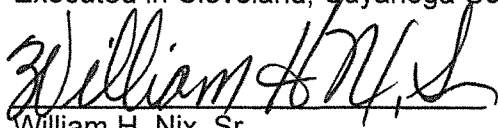
Effective upon execution, this memorandum of understanding will confirm the parties' agreement to allow Davell Hill to return from his alternative placement as a Grade 152 Laborer to a full time Grade 437 Bus Operator. The Greater Cleveland Regional Transit Authority (RTA) and the Amalgamated Transit Union (ATU), having met and conferred, agree to the wages, hours and conditions of employment outlined herein. Except as outlined in this agreement, no other terms and conditions shall be effected in the collective bargaining agreement that expires on July 31, 2024.

The parties agree to the following on a **non-precedent setting basis**:

1. RTA management will allow Davell Hill an opportunity to return to the his former position as a Grade 437 full time bus operator from his alternative placement as a Grade 152 Laborer.
2. Davell Hill is allowed to return to his former Grade 437 bus operator position as a result of receiving DOT medical clearance from the RTA's third party medical clinic.
3. The RTA and the ATU agree to allow Davell Hill to recapture his district seniority as if he had never left his position.
4. The parties agree that future alternative placements are done on a case by case basis and any agreements or understanding regarding seniority rights must be identified at the time of the alternative placement.
5. The Parties agree that this memorandum of understanding is on a non-precedent setting basis, does not guarantee seniority rights of future operators placed in alternative placement positions, and will not be used in any other grievance or arbitration matter.

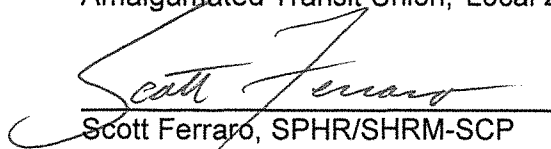
The RTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting this issue. This agreement represents a complete and final understanding between the RTA and ATU on all bargaining issues.

Executed in Cleveland, Cuyahoga County, Ohio, this 7th day of April 2022.



William H. Nix, Sr.
President/Business Agent
Amalgamated Transit Union, Local 268

4-7-2022
Date



Scott Ferraro, SPHR/SHRM-SCP
Sr. Director of Labor & Employee Relations & Compliance
Greater Cleveland Regional Transit Authority

4/7/22
Date