

HARRIS ▪ RAND ▪ LUSK

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Job Description

Chief of Police/Director of Security Greater Cleveland Transportation Authority

The multi-modal Greater Cleveland Regional Transit Authority (GCRTA), which serves a region of over one million that includes the City of Cleveland, Cuyahoga County and portions of Lake and Medina Counties in northeastern Ohio, is looking for a Chief of Police/Director of Security to head its Transit Police Department.

The position manages the third largest police department in Cuyahoga County with a \$14 million budget and 128 full and part time officers who ensure the safety and security of GCRTA's 120,000+ daily customers who use the Authority's Bus, Bus Rapid Transit (BRT), Paratransit, Light Rail, Heavy Rail, and Park-N-Ride services.

The Department works intimately and collaboratively with regional and national law enforcement agencies such as the FBI and DHS to develop pro-active crime and terrorism prevention strategies, as well as with emergency management partners to respond to/recover from man-made and natural disasters. It also interacts regularly with the diverse communities it serves through outreach initiatives such as the highly successful KidWatch program, which engages the region's youth at school events, safety fairs and other public events.

As a member of the GCRTA Senior Management Team, and reporting to the Deputy General Manager for Operations, the Chief of Police/Director of Security will manage all aspects of the Department to ensure the safety and security of the system's customers, employees, property and revenues.

The Chief operates at both a strategic level coordinating with external law enforcement entities at the federal, state, and local levels, and at a tactical level, managing the department's day-to-day-policing operations that includes bus, train, and canine patrols, detective investigations, traffic enforcement and fare enforcement functions.

Candidates must have excellent interpersonal and communications skills, as well as a demonstrable history of leadership and integrity in law enforcement/security administration and management. S/he must possess a full understanding of on-the-ground patrol function; criminal investigations/forensic science; research; planning; data-driven policy development, and; information management.

S/he will also be expected to be on the cutting edge of emerging policing strategies and with the use of the latest law enforcement technology tools to improve the security environment and help the department operate efficiently and cost effectively.

S/he must also have a high-level working knowledge of the legal complexities of the law enforcement discipline, including how both federal constitutional law and municipal codes translate into policing approaches that are equitably applied within the GCRTA system.

The Chief will also have experience in human resources, workforce development, labor relations and negotiations, and internal integrity/disciplinary programs that evaluate employee personal, physical and psychological fitness for duty.

Successful applicants will have:

- Bachelor's degree required (master's preferred) and a minimum fifteen years' experience as a peace officer with ten in a supervisory position.
- Candidates must be certified, or be able to become certified, as a peace officer in the State of Ohio.
- Certified Law Enforcement Executive course, FBI Academy, Southern Police Institute, or Northwestern University Command and Traffic Institute preferred.
- The preferred candidate will have experience at the level of captain, commander, deputy chief, or former chief and/or a solid base of supervisory experience in a federal law enforcement agency (SAIC/SAC or ASAIC/ASAC)

The GCRTA is an equal opportunity employer and offers a competitive salary and benefits package. To apply, submit a resume and cover letter and salary history and/or requirements in confidence to Christopher Boylan, Harris Rand Lusk Executive Search at cboylan@harrisrand.com