

RESOLUTION NO. 1976- 250

A RESOLUTION AMENDING THE CONDITIONS OF
EMPLOYMENT FOR THE GREATER CLEVELAND
REGIONAL TRANSIT AUTHORITY.

BE IT RESOLVED by the Board of Trustees of the Greater Cleveland
Regional Transit Authority:

Section 1. That the Conditions of Employment for the Greater Cleveland
Regional Transit Authority be and they are hereby amended to include:

ARTICLE I

Section 25: Longevity

To the extent permitted by applicable law, RTA shall withdraw from the
Federal Social Security Program and terminate all FICA payments. If a valid
withdrawal is accomplished by the end of this year (1976), the following longevity
benefit will be put into effect for regular full-time employees with the first pay-
ment made in December of 1977, and such benefit shall remain in effect so long
as the employees are not covered by Social Security.

1. For all employees who have completed 5 years
(but less than 10 years) of continuous service
before December 1 \$300 per year
2. For all employees who have completed 10 years
(but less than 20 years) of continuous service
before December 1 \$500 per year
3. For all employees who have completed 20 years
of continuous service or more before December 1 \$700 per year
4. However, as an exception to the above, all employees
as of August 1, 1976 shall receive a minimum longevity
payment of \$500 per year.
5. Paragraphs 1-4 shall be subject to the following provisions:
 - a. The longevity year shall be based upon December 1 to
December 1, and in order to be eligible for a 100%
longevity payment for any year, the employee must have
worked or been paid for at least 238 days during the
longevity year and also be actively employed on
December 1 of the payment year. Furthermore, if the
employee works or is paid for less than 238 days in
the calendar year and is still actively employed on
December 1 of the payment year, the longevity payment
shall be pro-rated as follows:

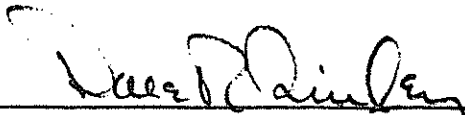
214-237 days	-	90%
190-213 days	-	80%
166-189 days	-	70%
142-165 days	-	60%
118-141 days	-	50%
117 days or less	-	0%

- b. However, as an exception to the above, any employee who retires and receives a pension, or dies, prior to December 1 of the payment year shall still be eligible to receive a longevity payment for that year based upon the pro-ration schedule set forth in paragraph 5 above.


Section 2. That said longevity provision shall apply to all hourly and salaried employess of the Greater Cleveland Regional Transit Authority.

Section 3. That said resolution shall be become effective immediately upon adoption.

Adopted: August 10, 1976



President

Attest: 

Secretary-Treasurer