

RESOLUTION NO. 2019-104

AUTHORIZING A ONE-TIME SUPPLEMENTAL PAYMENT TO FLOUN'SAY R. CAVER, PHD., AS COMPENSATION FOR HIS EXEMPLARY SERVICE AS INTERIM CEO, GENERAL MANAGER/SECRETARY-TREASURER OF THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY

WHEREAS, from September 1, 2018 to September 15, 2019, Floun'say R. Caver, PhD. ("Dr. Caver") was appointed by the Board of Trustees to serve as the Interim CEO, General Manager/Secretary-Treasurer of the Greater Cleveland Regional Transit Authority ("GCRTA"); and

WHEREAS, at the time of Dr. Caver's interim appointment by the Board of Trustees, GCRTA was facing a number of significant challenges, including transitions in Board and management leadership; and

WHEREAS, during his yearlong service as Interim CEO, General Manager/Secretary-Treasurer, Dr. Caver provided stable leadership, skillfully guiding GCRTA through critical assessments and strategic planning regarding GCRTA's finances and budget, system redesign, railcar replacement, and engagement with community, civic and governmental stakeholders; and

WHEREAS, while the demands and expectations of the job as head of GCRTA's management did not lessen, Dr. Caver's compensation for a year as the Interim CEO, General Manager/Secretary-Treasurer was well below the amount paid to the previous CEO, General Manager/Secretary-Treasurer; and

WHEREAS, the Board of Trustees has determined that Dr. Caver's exemplary service during his yearlong tenure as Interim CEO, General Manager/Secretary-Treasurer, warrants a one-time supplemental payment.


NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

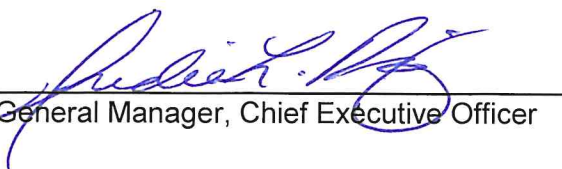
Section 1. That the Board of Trustees hereby grants to Floun'say Caver, PhD. ("Dr. Caver") a one-time supplemental payment of \$25,000.00 as compensation for his exemplary service to the Greater Cleveland Regional Transit Authority ("GCRTA") as Interim CEO, General Manager/Secretary-Treasurer from September 1, 2018 to September 15, 2019.

Section 2. That the Board of Trustees expresses its sincere appreciation to Dr. Caver for providing steady and skillful leadership to GCRTA at a critical time.

Section 3. That this resolution shall become effective immediately upon its adoption.

Adopted: November 12, 2019

  
President

Attest:   
General Manager, Chief Executive Officer