### TRANSIT POLICE SAFETY AMBASSADOR PILOT PROGRAM



# Committee of the Whole October 12, 2021



#### **AGENDA**

- Progressive policing and community engagement
- Purpose
- Responsibilities
- Program overview
  - Pilot Project details
  - Community outreach specialists
  - Salary information
- Next steps



## PROGRESSIVE POLICING & COMMUNITY ENGAGEMENT

- Reduces law enforcement footprint on GCRTA transit systems
- Integrates unarmed professionals to handle non-criminal issues
- Provides enhanced connection with community
- Addresses rider concerns
- Two-prong approach

Ambassador program Community outreach/crisis intervention specialist





#### GCRTA TRANSIT AMBASSADOR

- Act as customer service representative for GCRTA
- Increase presence of uniformed personnel on transit system
- Engage public by inspecting fares and deterring fare evasion





#### RESPONSIBILITIES

- Provide general information/assistance to riders and members of the public
- Assist riders needing help with navigating the transit system
- Assist riders with boarding/disembarking
- Routinely ride transit lines

- Observe/report potential safety hazards and security concerns
- Perform public monitoring for special events
- Request Transit Police assistance as needed
- Serve as liaison for GCTRA approved events
- Fare inspection/evasion deterrence

## COMMUNITY OUTREACH/CRISIS INTERVENTION SPECIALIST(S)

- Work 1<sup>st</sup> and 2<sup>nd</sup> shifts
- Licensed social workers/specialized training
- Perform mental health, homelessness, crisis and substance abuse outreach
- Defuse immediate crises/serve as gateway to resources
- Establish relationships with social service agencies
- Ride-along with Transit Police
- Grant-funded positions 2022
- Unit of Transit Police





## Partnerships

| Agency                           | Resources   |
|----------------------------------|---|
| Cuyahoga County Diversion Center | Assist individuals with homeless and substance abuse issues, alternative to arrest  |
| May Dugan Center                 | Trauma assistance for victims of violent crime on RTA system; awaiting final MOU approval by MDC; rough draft of policy pending |
| NEOCH                            | Assist individuals with homeless issues   |
| Stella Maris                     | In conversation to create MOU   |



#### PROGRAM OVERVIEW

- Six-month pilot program
- Uniformed/unarmed personnel
- Community outreach/crisis intervention specialists
- Fare inspection/proof of payment



#### PROGRAM OVERVIEW

#### PROOF OF PAYMENT

## New approach to check for fare payment and interact with riders

- Provide riders with service information, fare programs
- Increased presence on RTA system to deter/reduce fare evasion
- Help riders comply with fare policies
- Support and coordinate with operators
- Deployed on routes with high ridership



#### PILOT PROJECT

- Locations TBD
- 1st & 2nd shifts/7 days week
  - \*0700/1500
  - \*1400/2200
- 10 ambassadors/community outreach
- 5 workers per shift
   HealthLine
   Trains
   Rapid Transit stations











#### PROJECTED SALARY

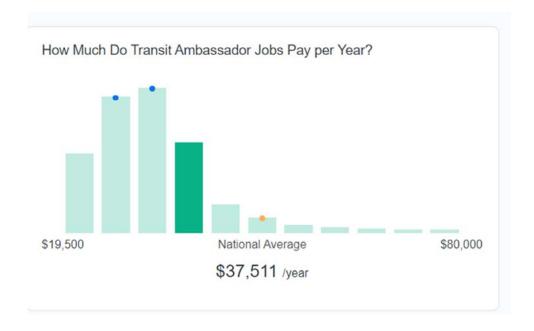
Transit Ambassador

Community Outreach/Crisis
Intervention Specialist

\$35 - 38K/yr

45 - 50K/yr

### Transit Ambassador Salary





## Greater Dayton RTA, Dayton OH Transit Ambassador

- \$14/hr
- Full time
- Medical benefits
- Job description

Assist customers with information regarding bus routes
Support operators with implementation of on-board rules for riding
Maintain high degree of visibility
Advise dispatch of any security-related issues





## Allied Universal, Denver CO Transit Safety Ambassador

- \$16/hr training \$18/hr after training
- Job description

Responding to transit-related customer concerns
Identify safety concerns and inform proper authorities
Educate patrons on fare media and track fare statistics
Complete and submit written reports concerning incidents
Implement emergency response activities as trained
Follow all site-specific policies and procedures



https://www.ziprecruiter.com/c/Allied-Universal/Job/Transit-Saftey-Ambassador/-in-Denver,CO?jid=cff52e86a00b58ea&lvk=Y4VIwPRKfmL0JQa7eC mgA.--M7vDcDB8F



### **Unarmed Security**

- OPOTA Certified/Non-OPOTA Certified
- \$10-\$15/hr
- Job description

Maintain security and safety of designated work area

Patrol facility, ensuring continual safety and security of all individuals

Maintain physical presence within work setting, serving as visible deterrent to illegal activity

Positively contribute to the overall experience by providing superior customer care

Provide empathetic approach to managing aggressive individuals

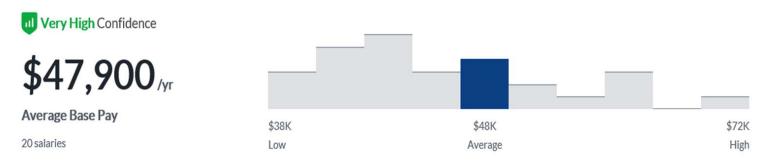
Keep accurate logs throughout your scheduled shift

Respond to emergency situations that require assistance and request assistance when needed

https://www.ziprecruiter.com/jobs/palamerican-security-6dd6c015/unarmed-security-officer-akron-350-sign-on-bonus-5c3e98ed?lvk=A9bf\_Q8ay69Z8DZ2Asta2g.--M87JRsTMJ

### Social Worker Salary

https://www.glassdoor.com/Salaries/ohio-licensed-social-worker-salary-SRCH\_IL.0,4\_IS2235\_KO5,27.htm



No additional cash compensation has been reported for this role

The average salary for Licensed Social Worker is \$47,900 per year in Ohio. Salaries estimates are based on 20 salaries submitted anonymously to Glassdoor by Licensed Social Worker employees in Ohio.



### GCRTA Transit/Safety Ambassadors

#### **OPPORTUNITIES**

- Work directly under supervision of Transit Police
- Work special events (pro sports, etc.)
- Existing partnerships with outside social service agencies
- Presence may deter fare evasion

#### **CHALLENGES**

- Service coverage
- Lack of detain/arrest powers
- Possible high turnover

### Next Steps

#### Q1 2022

- Funding sources
  - Grant applications
- Policy draft

#### Q2 2022

• Recruitment/Hiring ambassadors

#### Q3 2022

- Recruitment/Hiring CIT & Outreach specialists
  - Based on funding approval
- All personnel on-boarded/trained

Q3 - Q4 2022

Program evaluation



### Questions

