



Proposed Revisions to the Human Resources Part of the Codified Rules and Regulations

Committee of the Whole Presentation

January 11, 2022



Background

- Codified in 1989 (Resolution 1989-176)
- Review and update to bring policies in line with current operations
- Subject to review and revision every 3 years

Human Resources Provisions

- Code Book
 - Broad policies issued by Board of Trustees
 - Public
- Personnel Policies
 - Internal policies approved by Board of Trustees
 - Public record

Human Resources Provisions

- Personnel Procedures
 - Details of how policies are implemented
 - Public record

Vacations

- Section 628.01 Vacations – repeal (obsolete)
- Section 646.02 Vacation for non-bargaining employees – amend and remove from Code Book to replace PPP 500.02

Unemployment Compensation

- Section 628.02 Unemployment Compensation - repeal
- Section 644.12 Unemployment Compensation – remove as duplicate of PPP 400.12

Recommendation

Staff requests that the Committee of the Whole recommend these provisions to the Board of Trustees for approval.

Questions?

Greater Cleveland Regional Transit Authority

