**Greater Cleveland Regional Transit Authority** 



# **Audit Committee Meeting**

## February 21, 2024 GCRTA Internal Audit Department

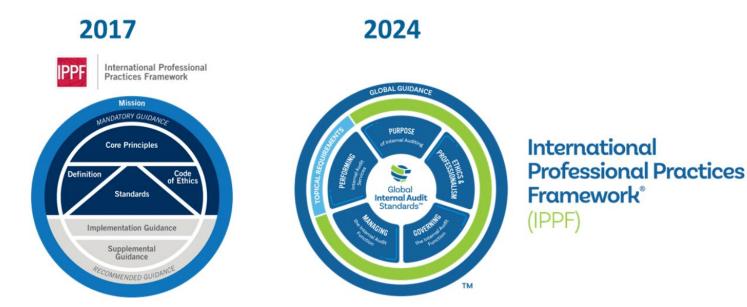
"Conforms with the International Standards for the Professional Practice of Internal Auditing"

# Agenda

- IIA Global Audit Standards Update
- Railcar Replacement & Infrastructure Audit Activities
- 2024 Proposed Risk-Based Internal Audit Plan
- Internal Audit Quarterly Report 4<sup>th</sup> Quarter Activities
- Cybersecurity Risk Assessment



# New Internal Audit Standards





# New Internal Audit Standards

New Standards effective January 9, 2025.

IA Staff attended training on the new Global Audit Standards January 24, 2024.





# **Transition and Conformance**





# **Transition and Conformance**

- Domain I: Purpose of Internal Auditing
- Domain II: Ethics and Professionalism
- Domain III: Governing the Internal Audit Function
- Domain IV: Managing the Internal Audit Function
- Domain V: Performing Internal Audit Services



# IIA Standards – Domain III





# Railcar Replacement & Infrastructure Audit Activities



### **Contract Compliance Audit**

Contract No. 2021-125 with Siemens Mobility, Inc.

 Design, manufacture and delivery of up to twentyfour (24) high floor light rail vehicles, spare parts, tooling and training



### **Contract Compliance Audit**

Option under Contract No. 2021-125 with Siemens Mobility, Inc.

 Purchase and delivery of up to six (6) High Floor Light Rail Vehicles



## **Contract Compliance Audit**

- Pre-Award Contract Compliance
  - Procurement audit
  - Federal Transit Administration Buy America Review
- Post-Award Contract Compliance
  - Project management & deliverables audits
  - Contract administration audits (including change orders)
  - Invoice reviews

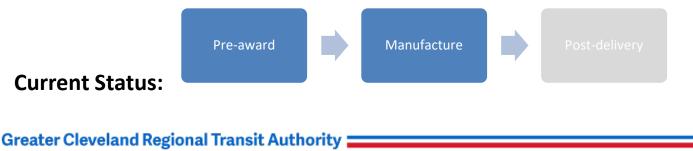


#### **Railcar Vehicle Replacement Program**

**Objective:** Provide ongoing contract compliance assurance on program management and procurement activities and to complete necessary Buy America reviews.

Scope: Internal Audit will evaluate contract compliance and management controls.

**Update:** Management and railcar manufacturer are completing design/review for the railcar. Management is engaging design consultants for infrastructure modification.





#### Siemens Mobility Potential Change Order Log

	\$ 31,508,904.00											\$31,508,904.00
PR#	PR AMOUNT	Date Identified	Condition of P.C.O.	P.C.O. #	Date P.C.O. Form Last Issued	Time Ext, Day₁ <sub>❤</sub>	Description	Contractor Estimate	Date Due	Independent Estimate	Date Due	Settled Amount
	\$ 30,998,016.00	6/26/2023	9	001	10/26/23	0	Excersise Options - 6 Vehicles	\$0.00	N/A	\$30,998,016.00	10/25/23	\$30,998,016.00
	\$ 510,888.00	6/26/2023	9	002	11/27/23	0	Spare Parts - (4) Additional Couplers	\$0.00	N/A	\$510,888.00	11/27/23	\$510,888.00
	\$-	10/25/2023	9	003	11/7/23		Modification of Special Provisions SP-20B - Increasing Number of Cars Not Conditionally Accepted	\$0.00	N/A	\$0.00	N/A	\$0.00
		12/8/2023	9	004			HVAC Smoke Detectors					

\*As of 2/21/24



#### Siemens Mobility Contract Change Order Log

#### CHANGE ORDER No. 3 LOG

#### CONTRACT NO. 2021-125

#### TECHNICAL SPECIFICATION, PROGRA MANAGEMENT AND ENGINEERING SERVICES FOR RED LINE HRV REPLACEMENT

Contract #2021-125

Contractor: Siemens Mobility Inc.

Total G.M./C.E.O. Authority Remaining \$ 5,989,112.00

Original Contract Amount \$163,920,115.00

Total Change Order Amount To Date \$31,508,904.00

ITEM NO.	NOTE	APPROVAL	CHANGE ORDER	APPROVAL AUTHORITY	NEW CONTRACT
	No.	DATE	AMOUNT		AMOUNT
1	1	11-28-23	\$30,998,016	BOT	\$194,918,131.00
2	2	12-5-23	\$510,888	GM	\$195,429,019.00
3	3	12-6-23	\$0.00	GM	\$195,429,019.00

NOTES/CHANGE ORDER DESCRIPTION:

CO No. 1 – Exercise 6 Vehicle Options CO No. 2 – 4 Additional Couplers CO No. 3 – Modification of SP-20B



### Siemens Mobility Inc. - Payments

#### **GCRTA Financial Management System**

RTA Set of Books:

Purchase Order – Railcar Replacement

- Purchase Order Line Items totaling **\$195,429,019.00** (per board approval)
- \$16,388,696.60 paid (as of 2/16/2024)



#### **Other Railcar Replacement Program Contracts**

Contract No. 2019-115 with LTK Consulting Services,

Inc. (11/2020 Merger with Hatch, Hatch LTK)

- Developed railcar Request For Proposal
- Design review and manufacturing oversight

(Not currently under internal audit)



#### **Railcar Replacement Program Contracts**

Contract No. 2021-156 with K&J Safety and Security Consulting Services, Inc.

• Safety and Security Consulting Services

(Not currently under internal audit)



#### Railcar Replacement Program Contracts

Contract No. 2023-166 with Parsons Transportation Group Inc.

- Architect/Engineer Services for Brookpark Rail Shop Modifications
- Port of Cleveland Track Connection

(Not currently under internal audit)



U.S. DOT Federal Transit Administration Project Management Oversight monitors the management of FTA-supported major capital projects to determine whether the projects:

- are on time,
- within budget,
- in conformance with design and quality criteria,
- in compliance with all applicable Federal requirements, and
- constructed to approved plans and specifications, delivering the identified benefits, and safely, efficiently, and effectively.



- Pre-Award Buy America Review
  - Buy America Audit & Purchaser's Audit
- Intermediate Audit (after supplier contracts are in place)
- Post-Delivery Buy America Review
  - Buy America Audit & Purchaser's Audit
- Post-Delivery Domestic Content Monitoring



LS Gallegos, Inc. (Steve Policar, LLC)

- Oversight Procedure 36
  - GCRTA's compliance with FTA Buy America requirements
  - Waiting on FTA final report



Project Management Review - LS Gallegos, Inc.

- Monthly Check-in Meetings
- FTA Project Management Oversight Procedures



### 2024 Risk-Based Internal Audit Plan

#### Purpose

Board Policy - Section 262.07 (a)(1) of the Internal Audit Charter requires the Executive Director to submit annually a risk-based Internal Audit plan.

#### **IIA Global Audit Standards**

**Standard 9.4 Internal Audit Plan** – The chief audit executive must create an internal audit plan that supports the achievement of the organization's objectives.



#### Risk Assessment

Board Policy - 262.06 (a)(1) of the Internal Audit Charter: Conduct an entity-wide Risk Assessment to prioritize risk and establish a list of auditable entities.

#### IIA Global Audit Standards

**Standard 9.4 Internal Audit Plan** - The chief audit executive must base the internal audit plan on a documented assessment of the organization's strategies, objectives, and risks. The assessment must be performed at least annually.



#### Methodology

- 1. Consider feedback from the Board, senior management, and line management to understand business objectives and risks to those objectives
- 2. Review the strategic plan, financial statements, operating and capital budgets, and other internal and external resources
- 3. Develop our risk universe of auditable entities, objectives, risks, and controls
- 4. Score strategic risks against organizational objectives
- 5. Prioritize a list of potential projects to address strategic risk

#### **IIA Global Audit Standards**

**Standard 9.4 Internal Audit Plan** – The assessment must be informed by input from the board and senior management, as well as the chief audit executive's understanding of the organization's Governance, Risk Management, and Control processes.

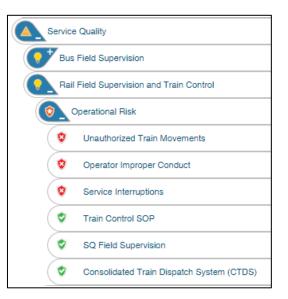




- **Objectives:** An object that represents the goals against the risks that are assessed in the assessment.
- Strategic Risks: A high-level risk used to assess the risk in all areas of your organization.
- **Risks:** An object in the form of a factor or an event that may affect the attainment of the strategic goals/objectives for the organization.
- **Controls:** An object describing something to mitigate defined or implied risks.







#### **Risk Scoring**

Used to score the strategic risks and risks for each auditable entity. Risk scores are applied based on the scoring formulas contained in your assessment. The level of inherent and residual risk for an entity informs your audit project decisions.

Inherent Impact	Inherent Impact	Likelihood	Inherent Likelihood	∇ 🛅 Inherent	∇ 🧰 Inherent	▽ Inherent Trend
<del>++++</del> •	•+++++	· <del>· · · · · •</del>	• <del>••••</del>	5.00		
			<b>•</b> <u>1 1 1 1 1</u>	1.00		0
· · · · • · · ·			• · · · · · ·	3.00		0

Title	Q Search	X		Weight	Inherent Impact	inherent Impact	Inherent Likelihood	Inherent Likelihood	Inherent
Greater Clevelar	nd Regional Transit Authority	>>	0						3.294
Board of Trus	stees	>>							
Executive		>>	0						3.294
	s	>>	0						3.391
Fleet M	lanagement	>>	0						3.341
Transit	Police	>>	O						3.722
Service	e Quality	>>	0						3.555
	strict	>>	0						3.611
A Paratra	unsit District	>>	0						3.107
(A <sup>+</sup> Hayder	n District	>>	0						3.000
Triskett	t District	>>>	0						3.000
Service	Management	>>	0						3.111
(A <sup>+</sup> Informa	ation Technology	>>>	0						3.812
Power -	& Way	>>	0						3.375
Ailcar	Replacement Program	≫ :	٩						4.305
Administra	ation & External Affairs	>>	0						2.809
Engineerin	ng and Project Development	>>	0						3.379
Finance		>	0						3.245
Human Re	esources	>	0						3.328
Legal Affai	irs	>>	0						3.203

#### Result

- A list of eligible audits prioritized by risk rank is developed
- Hours are assigned to projects using a resource allocation model
- Projects are aligned with organizational strategic plan and success outcomes

#### IIA Global Audit Standards

**Standard 9.4 Internal Audit** – The chief audit executive must identify the necessary human, financial, and technical resources to complete the plan. Consider coverage of information technology governance, fraud risk, the effectiveness of the organization's compliance and ethics programs, and other high-risk areas.





#### Proposed 2024 Risk-Based Audit Plan

Project	Budgeted Hours	Success Outcome(s)	Project	Budgeted Hours	Success Outcome(s)
Advisory Projects		(-,	Railcar Replacement	nours	outoonic(o)
Assurance Map - External Assurance Providers	80	III	Brookpark Track Construction	200	I, II, III
Change Order Committee	40	I, II, III	Railcar Infrastructure Modification Designs	200	I, II, III
Data Analytics	20	II, III	<ul> <li>Brookpark Maintenance Facility Design</li> </ul>	-	-
Engineering Workforce Advisory	100	II, IV	<ul> <li>Central Rail Maintenance Facility Design</li> </ul>	-	-
Fraud Risk Assessment	80	ÎII	- Rail Station Platform Design	-	-
Insurance Application Support	40	III	Railcar Port Connection Construction	200	I, II, III
Internal Audit - Global Audit Standards - Implementation	80	IV	Railcar Replacement Contract	300	I, II, III, IV
Self-Insurance Casualty Program Assessment	40	III, IV	Railcar Workforce Development	100	IV
Internal Audits			Information Technology Audits		
Accident and Incident Training and Discipline Outcomes	120	III, IV	Accrued Leave	240	III, IV
Accounts Payable	200	III	Change and Patch Management	200	III
ADA Certification Process	200	I, II, III	Consolidated Train Dispatch System Replacement	200	I, II, IV
Applicant Tracking System Implementation	200	I, IV	Cybersecurity Assessment	100	III, IV
Capital Planning Funding Process Development	200		Disaster Recovery	200	III
Configuration Management Follow-up	80	I, II, III, IV	Firewall Replacement	100	III
CSU U-Pass Closeout	80	I, II, III, IV II, III	Hastus Operator Performance Module	40	IV
Customer Complaints Process	200	I, II, III	Identity and Access Management IT Governance	160 40	III, IV III, IV
Customer Service Center - Tower City	80	III, IV	IT Project Management Process	300	III, IV III, IV
Dependent Eligibility - Follow-up	80	III, IV	On-Route System Upgrade	40	I, II, IV
Electronic Funds Transfer Approval Process	100	III	Riskmaster Upgrade/Interface	40	I, II, IV
FTA Triennial Taskforce	100	III. IV	Trapeze PASS Upgrade	40	I, II, IV
Final Transforce Fuel Expense	100	III, IV	Trapeze FASS Opgraue	40	1, 11, 11
Healthcare Claims Expense	200	III. IV	Continuous Audit		
Maintenance-Management System Upgrade	200	I, II, III, IV	Accounts Payable	120	III
On-Time Performance	300		Nepotism	50	IV
	80	I, II 	Paratransit Eligibility/Certification	50	1, 11, 111
Petty Cash	250		Pavroll	50	ÍII, ÍV
Physical Inventory			Purchasing Card Expense	50	ÍII
PTASP - Emergency Operations Plan	200 200	I, IV	Revenue Collection	50	III
PTASP - Maintenance Management SOPs/Documentation		I, III, IV	Script Development	900	I, II, III, IV
Service Quality Bus Field Supervision	120	I, II, IV			
Third-Party Risk Assessment	100		External Audits		
Transit Ambassador/Fare Enforcement	300	I, II, III, IV	Financial Audit Support	100	III
Transit Police Overtime and Compensated Time	50	III, IV	FTA Project Management Oversight	40	111
Travel Reimbursement	120	III, IV	State Safety Oversight Triennial	40	II, III
Work Order Management	400	III, IV	System Security Plan	80	I, II

#### Proposed 2024 Risk-Based Audit Plan

Project	Budgeted Hours	Success Outcome(s)
Contract Audits		
City of Shaker Heights Maintenance Expense	100	II, III
Hayden Roof Replacement	100	III, IV
Locomotive Replacement	60	II, IV
Paratransit Vehicle Replacement	40	I, II, III, IV
Supply Chain Contract Management	180	1, 11, 111
Tower City Portals Construction	300	I, II, III
Tower City Station - Common Area Maintenance	80	I, II, III
Vehicle Buy America	80	I, II, III, IV
Warrensville-Van Aken Rapid Station Construction	200	I, II, III
Waterfront Line Bridge Rehabilitation	80	I, II, III
West 25th Street Corridor BRT	100	I, II
Special Requests & Emerging Issues	2000	

#### Success Outcomes:

GCRTA management developed four success outcomes with performance metrics to achieve the long-term strategic vision and action plan to guide everyday decision-making.

- 1. Customer Experience
- II. Community Impact
- III. Financial Health
- IV. Employee Investment

The GCRTA Internal Audit Plan is designed to support management to achieve the business objectives through risk-based assurance audits and advisory engagements.

"The chief audit executive must create an internal audit plan that supports the achievement of the organization's objectives" – Global Internal Audit Standards – Section 9.4 Internal Audit Plan

#### **Request for Plan Approval**

• Staff requests the Audit Committee recommend to the Board of Trustees the proposed 2024 audit plan for approval.

#### **IIA Global Audit Standards**

**Standard 9.4 Internal Audit Plan** - The chief audit executive must discuss the internal audit plan, including significant interim changes with the board and senior management. The plan and significant changes must be approved by the board.





# Internal Audit Quarterly Report – 4th Quarter Activities



## Fourth Quarter Report

Introduction

2023 Internal Audit Plan

2024 Proposed Audit Plan

**Completed Projects** 

**Continuous Auditing** 

**Projects in Progress** 

Special Requests and Emerging Issues External Audit Coordination Status of Outstanding Follow-up Other Projects Staff Training

#### **IIA Global Audit Standards**

**Standard 11.3 Communicating Results** – The Chief Audit Executive must communicate the results of internal audit services to the board and senior management periodically and for each engagement as appropriate.



### **Example Template**

#### **Audit Title**

**Objective:** Purpose

Scope: Audit program/fieldwork

**Results:** Satisfactory, Marginally Satisfactory, Marginally Unsatisfactory, Unsatisfactory

**Issues for Board Consideration:** Areas of high risk the board should consider for oversight and governance.



## **Healthcare – Employee and Dependent Eligibility**

**Objective:** Evaluate compliance with GCRTA Personnel Policies and Procedures regarding eligibility for healthcare benefits for employees and their dependents.

**Scope:** Enrollment records and supporting information from January 2021 – March 2023. Includes employee and dependent enrollment, dependent supporting documentation, file transfers to Third-Party Administrators, and Oracle Reporting.

**Results:** Marginally Satisfactory, with findings and recommendations for management.

Issues for Board Consideration: None



### **Petty Cash**

**Objective:** Reconcile 100% of active GCRTA petty cash accounts in accordance with GCRTA Administrative Procedure 003.

**Scope:** All active GCRTA Petty Cash Accounts.

**Results:** Satisfactory, with findings and recommendations for management.

Issues for Board Consideration: None



## **Engineering Project Controls and Project Support**

**Objective:** Identify the management controls in place to support project management for Engineering division projects. Develop a template of test procedures that can be used for evaluating construction project controls in future audits.

**Scope:** Engineering Project Management control environment. Sample Project: E 79<sup>th</sup> Street Red Line Reconstruction.

**Results:** Revised audit procedure template for conducting construction audits.

**Issues for Board Consideration:** See following slides.



## **Engineering Project Controls and Project Support**

- Previous construction audit template was written in different control environment
- New template is risk-based and aligned with Engineering's manuals and project file structure
- Successfully applied template to previously completed construction project using Engineering's archived project file: E. 79<sup>th</sup> Street Red Line Station Reconstruction
- Hosted internal training for Internal Audit on new construction template, will use E. 79<sup>th</sup> Street Red Line Station Reconstruction as an example to train future auditors





## **Engineering Project Controls and Project Support**

Template tests the following controls:

- Schedule Approval Prior to First Payment
- Payment Application Process
- Schedule
- Change Order Log
- Request for Information (RFI) Log
- Submittal Log
- Change Order Documentation
- Allowance Log and Documentation
- Substantial Completion Process (punch list, certificate)
- Project Closeout Controls (forms, checklist, release of retainage)



## **Employee Hiring Practices**

**Objective:** Recruitment audit to document and understand the current process, evaluate any bottlenecks, evaluate compliance with applicable laws and regulations, and learn how the candidates perceive the GCRTA during the process.

**Scope:** Consulting engagement to review efficacy of hiring process.

**Results:** Flowcharts of bargaining and non-bargaining hiring process, and analysis of time-to-hire based on process milestones.

Issues for Board Consideration: None



### **PTASP – Internal Safety Audit Plan**

**Objective:** To evaluate Public Transportation Agency Safety Plan (PTASP) section compliance with Federal Transit Administration (FTA) and State Safety Oversight (SSO) guidance. To evaluate Internal Safety Audit Program adherence to the PTASP requirements. To assess Safety Department audit processes against Internal Audit best practices.

Scope: 2021 - 2023 PTASP review period.

**Results:** Marginally Satisfactory, with findings and recommendations for management.

Issues for Board Consideration: None





### **PTASP – Configuration Management**

**Objective:** Evaluate GCRTA compliance with Federal Transit Administration (FTA) and State Safety Oversight (SSO) requirements for Configuration Management. Provide assurance on Configuration Management plan, governance, and execution.

**Scope:** Public Transportation Agency Safety Plan (PTASP) compliance with FTA standards, Maintenance Requirements, State of Good Repair (SOGR) Assessments, Asset Inventory Completeness, and Technical Capacity.

**Results:** Unsatisfactory, with findings and recommendations for management.

Issues for Board Consideration: Yes



## **PTASP – Configuration Management**

Configuration Management program is unsatisfactory including:

- Vacant Asset and Configuration Manager and defunct Configuration Management Committee
- Unapproved Configuration Management Plan
- Missing state of good repair (SOGR) assessment records, no records retention schedule
- Insufficient technical capacity for facilities configuration management



## **PTASP – Configuration Management**

**Recommendations:** 

- Hire a Manager of Asset and Configuration Management and reestablish the Configuration Management Committee
- Draft and approve a new Configuration Management Plan
- Establish a records retention schedule, revise the procedures for performing facilities state of good repair (SOGR) assessments, and reperform assessments for assets with missing records
- Internal Audit identified training opportunities for existing staff and recommends the division of equipment and facilities assets and configuration responsibilities based on subject matter expertise





### **Physical Inventory - Parts**

**Objective:** Provide assurance for management's physical inventory of parts, accounting until 12/31/22.

**Scope:** Audit observed management counts, reconciled records, evaluated controls, and conducted sample counts at the Central Bus Maintenance Facility. Management did not complete planned physical inventories at other locations.

**Results:** Marginally Satisfactory, with findings and recommendations for management.

Issues for Board Consideration: None



### FTA – Post-Delivery Buy America Review – CNG Coaches

**Objective:** The federal grant application requires the GCRTA to conduct the preaward and post-delivery audits for the purchase of rolling stock (49 CFR part 663 Pre-Award and Post-Delivery Audits of Rolling Stock Purchases and 49 CFR part 661 Buy America Requirements).

**Scope:** Buy America, Purchaser's Review, and Federal Motor Vehicle Safety Standard Review

Results: Satisfactory.

Issues for Board Consideration: None



## **GCRTA Travel and Expense Reimbursement**

**Objective:** Review all trip reports and travel expense reimbursements for compliance with policy and procedures.

**Scope:** 100% of trips and expenses.

**Results:** Satisfactory, with findings and recommendations for management.

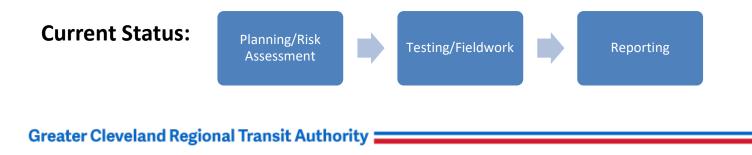
Issues for Board Consideration: None



## **Transit Police Overtime and Compensatory Time**

**Objective:** To provide assurance on the completeness, cutoff, and accuracy of Transit Police overtime and compensatory time. To evaluate management controls for authorizing, recording, processing, and paying overtime and compensatory time.

Scope: Overtime and Compensatory time earned from May 2021 – May 2023.

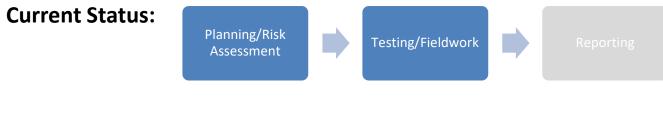




## **City of Shaker Heights Maintenance Expenses**

**Objective:** GCRTA and Shaker Heights have an interagency agreement for landscaping along the light rail right-of-way. To reconcile the costs of Shaker Heights right-of-way maintenance expenses against the invoices paid by the GCRTA, and to evaluate compliance with the terms and conditions of the maintenance contracts.

Scope: Current contract period 2021 – 2023.





### **TRACTION Performance Measurement**

**Objective:** Evaluate the design, methodology, execution, and results of the survey inputs for TRACTION Performance Measurement. Validate that survey design and methodology are reliable, and that results are accurately captured and reported.

Scope: Surveys and reports supporting performance management monitoring.





### **Tower City Common Area Maintenance Agreement**

**Objective:** Identify agreement requirements, validate compliance with terms and conditions, and evaluate risks and controls.

**Scope:** Invoice accuracy, utility billing, reimbursable expenses, maintenance/management system assets, Tower City maintenance obligations.

**Update:** Management and Internal Audit met with Bedrock. Management is evaluating next steps.

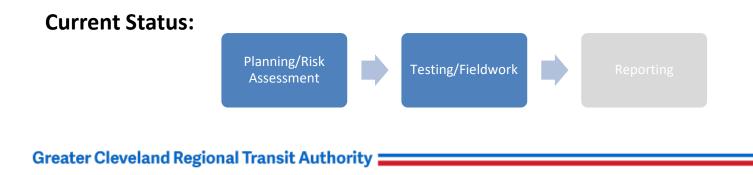




## Waterfront Line Bridge Rehabilitation

**Objective:** To provide assurance of Engineering project management controls for the Waterfront Line Bridge Rehabilitation project.

Scope: Controls testing to evaluate contract compliance.

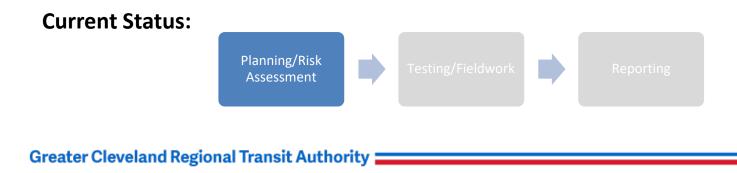




## **Service Quality Bus Field Supervision**

**Objective:** To evaluate the processes and procedures in place to successfully perform field supervision of revenue service.

**Scope:** TBD upon completion of Risk Assessment.





### **Customer Communications – Service Interruptions**

**Objective:** To evaluate GCRTA processes for responding to and communicating planned and unplanned service interruptions to customers.

**Scope:** Case studies of planned and unplanned service interruptions documenting GCRTA customer communications.

#### **Current Status:**





### **Customer Communications – Service Interruptions**

#### **Recommendations:**

- Develop a Customer Experience Plan and assign Customer Experience oversight
- Improvements to customer communications including:
  - Transit App messaging
  - $\circ$  Social Media strategies
  - Subscription-based communication
  - o Enhance ADA compliance



### **Electronic Funds Transfer**

**Objective:** To document the controls over Electronic Funds Transfer and provide assurance on the efficacy of those controls.

**Scope:** Electronic Funds Transfer Process for grant and non-grant funded activities.

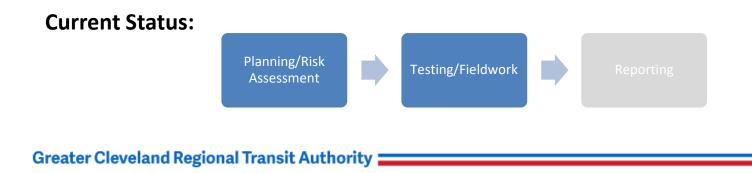




### **Hayden Roof Construction**

**Objective:** To provide assurance of Engineering project management controls for the Hayden Roof project.

**Scope:** Controls testing to evaluate contract compliance.





### **Paratransit – Contracted Services**

**Objective:** To provide assurance of contract compliance for our contracted paratransit services.

**Scope:** Current contract period. Vehicle maintenance, operator payroll, fare collection, vehicle cameras, and Drug & Alcohol program.



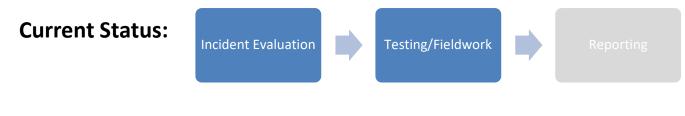


## Heavy Rail - Motor Overhaul (Swiger Coil Systems)

**Objective:** Evaluate evolving Heavy Rail Vehicle (HRV) smoking motor issue.

**Scope:** Contract compliance with Swiger Motor overhaul contract, review of GCRTA Quality Assurance review process, and evaluation of third-party engineering services task order.

**Update**: Final delivery was in December 2023.





### FTA – Post-Delivery Buy America Review – Paratransit Coaches

**Objective:** The federal grant application requires the GCRTA to conduct the preaward and post-delivery audits for the purchase of rolling stock (49 CFR part 663 Pre-Award and Post-Delivery Audits of Rolling Stock Purchases and 49 CFR part 661 Buy America Requirements).

**Scope:** Buy America, Purchaser's Review, and Federal Motor Vehicle Safety Standard Review

Current Status:

RTA

### **Accrued Time Reconciliation**

**Objective:** Document processes involved in employee accrued balances, and development of a process for regular auditing.

**Scope:** All employee time accruals by pay group. Secondary engagement to follow for reconciliation of hours.

#### **Current Status:**





### **Identity and Access Management**

**Objective:** Evaluate controls in place for accessing critical Authority systems

**Scope:** Governance, Identity Management, Authentication, Authorization, Access Control, and Monitoring

Current Status: Review and testing of controls for Authority Bid Dispatch System





# Additional MIS/IT Projects

- CTDS
- Transit Master
- EZFare
- Applicant Tracking

- Learning Management
- Data Center Co-location
- Point of Sale
- Infrastructure Updates



A method utilizing a series of scripts to perform auditing activities on a more frequent basis to identify risks and exceptions for investigation by appropriate staff and management





## **Purchasing Card**

**Objective:** GCRTA P-Card program provides a mean for streamlining payment processes, allowing cardholders to procure certain goods and services in a timely manner.

**Scope:** Internal Audit developed a script to evaluate P-Card transactions for compliance with the GCRTA Procurement Card Policy.

**Results:** The script was executed monthly and results were shared with Accounting Management.



### **Revenue Collection**

**Objective:** To evaluate and provide assurance customer fares collected from fare collection systems are reconciled, posted to accounting records, and deposited to the bank.

**Scope:** Internal Audit developed a script to analyze data from fare collection systems and compared it to cash in transit, accounting, and bank records.

**Results:** Script was executed monthly, and exceptions were shared with Revenue Management. Each month had insignificant variance between systems and financial management records.

\*Note: Cash collections include some immaterial differences between machine totals and amounts deposited, due to known system errors.



## **Payroll**

**Objective:** To evaluate payroll data from the Authority's ERP system.

**Scope:** Internal Audit utilizes scripts to analyze payroll data from the Authority's ERP system.

**Results:** Script was executed monthly. Exceptions were shared with management for their feedback and supporting documentation.



### Nepotism

**Objective:** To evaluate relationships of GCRTA employees for conflicts in the reporting structure

**Scope:** Utilize scripts to evaluate information in ERP system and self-reported relationships

**Results:** Script is run monthly. Results to be shared with management for follow-up on employee relationships



## **2024 Objectives**

- Create Accounts Payable script
- Create Fuel Expense script
- Enhanced Reporting
- Fare Reconciliation: EzFare reconciliation
- Payroll: Cross-reference time keeping systems
- Nepotism: Review management responses and tracking



# Special Requests/Emerging Issues

## **Internal Audit – Inspector General Duties**

- Incompatible Employment GCRTA Code of Ethics (Completed)
- Transit Police Office of Professional Standards Internal Affairs Process Review (In progress)
- Salary Non-Bargaining Non-Exempt Compensatory Time (In progress)



# **External Audit Coordination**

- State of Ohio Department of Transportation Rail Safety Oversight Program
- Federal Transit Administration Project Management Oversight – Railcar Replacement Program

#### **IIA Global Audit Standards**

**Standard 9.5 Coordination and Reliance** – The chief audit executive must coordinate with internal and external providers of assurance services and consider reliance on their work.

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# Status of Outstanding Follow-up

All audit results and recommendations are tracked and monitored in the Internal Audit - Audit Management System.

Upon verification, issues are closed.

**IIA Global Audit Standards** 

**Standard 15.2 Confirming the Implementation of Recommendations or Action Plans** – Internal auditors must confirm that management has implemented internal auditors' recommendations or management's action plans.



# **Other Projects**

## **Healthcare Claims Co-sourcing**

- Annual healthcare expenses exceed approximately \$32 million
- We will reengage our audit software provider to update our claims auditing system to evaluate healthcare claims for compliance with plan design
- Scope will include previous two years of claims



# **Other Projects**

## **Others**

- Fraud Hotline
- Information Technology Council
- Change Order Review Committee
- Railcar Replacement Steering Committee
- Maintenance Management System Upgrade (Ultramain)
- Oracle Upgrade Steering Committee
- Executive Records Management Committee



# **Staff Training**

Internal Audit Department staff received the following training during the Fourth Quarter 2023:

- Business Chemistry (NEO IIA)
- Pillar Two Overview and Internal Audit Considerations (NEO IIA)
- IIA Update Standards Update (NEO IIA)
- Culture Audits (NEO IIA)
- Al and Large Language Models (NEO IIA)
- Interviewing Techniques (NEO IIA)
- Ethics (NEO IIA)
- Managing Automation & Supplier/Vendor Risks (NEO IIA)



# **Cybersecurity Assessment**

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### Institute of Internal Auditors Survey - Reasons for Cyberattacks

- Perpetrate financial fraud
- Information theft or misuse
- Activist causes, to render computer systems inoperable, and to disrupt critical infrastructure and vital services of a government or organization



### Information Valuable to Cyberfraudsters

- Customer and employee data
- Intellectual property and supply chain data
- Safety Procedures
- Contract terms and pricing
- Strategic planning information
- Financial data



### Three Lines of Cybersecurity Defense

- 1. Management in first line roles owns and manages data, processes, risks, and controls (Senior Management)
- 2. The second line comprises risk, control, and compliance oversight functions responsible for ensuring that first line processes and controls exist and are effectively operating (Information Technology Staff)
- 3. As a third line role, the internal audit activity provides senior management and the board with independent and objective assurance on governance, risk management, and controls (Internal Audit)



## Cybersecurity & Infrastructure Security Agency (CISA)

Terin Williams Cybersecurity Advisor, Region 5 (OH) Terin.Williams@cisa.dhs.gov 614.314.7793

Spencer Wood Cybersecurity Advisor, Region 5 (OH) Spencer.Wood@cisa.dhs.gov 513.693.2792





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### Cybersecurity & Infrastructure Security Agency

### **Cyber Hygiene - Portfolio of services:**

- Reduce stakeholder risk by helping organizations understand their exposure
- Support resilience through the proactive identification of vulnerabilities
- Inform risk management efforts and policy decisions
- Enable data driven decisions across the government and industry alike

Cost is <u>free</u>, funded by the federal government.



## GCRTA Cybersecurity Risk Assessment Plan

#### **Ransomware Readiness Assessment**

Understand your cybersecurity posture with respect to the ever-evolving threat of ransomware

#### **External Dependencies Management**

• Evaluate risks of third parties that provide, operate, control, have access to, own, or have other responsibilities over key IT and related assets

#### **Cyber Resilience Assessment**

• Evaluate the cybersecurity and service continuity practices of critical infrastructure owners and operators.



## GCRTA Cybersecurity Risk Assessment Plan

#### December 2023:

- Ransomware Readiness Assessment Complete
   2024:
- External Dependencies Management
- Cyber Resilience Assessment

### **Tabletop Exercises**

\* The time between assessments will allow for implementation of results



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## **Risk Assessment Team**

CISA: Security Advisors

GCRTA:

- Information Technology/Management Information Systems & other Subject Matter Experts
- Transit Police Federal Transit Administration/Department of Homeland Security Liaison
- Internal Audit
- Legal



## **Questions & Feedback**





