


Memorandum of Understanding
between the
Amalgamated Transit Union, Local 268
&
The Greater Cleveland Regional Transit Authority

Facilities Maintenance Grade 3 Classification and Seniority Issues

The Greater Cleveland Regional Transit Authority (GCRTA) and the Amalgamated Transit Union (ATU), having met and conferred, agree to the Facilities Maintenance Grade 3 Classification and Seniority Issues as described below. All other contractual provisions will remain as stated in the contract.

- Management agrees to allow current Grade 358 employees to be grandfathered for carrying their Grade 358 seniority to a Grade 458 classification in the future. The following are the eligible employees:
 - Surpater Harris, #100722
 - Michael Matey, #101226
 - William Eiben, #101749
 - Marvin Hill, #103036
 - Christopher Foster, #104891
- The parties agree to splitting the Grade 341 Janitorial Lead classifications between bus and rail into two separate classifications.
- The Grade 341 Janitorial Lead classification will have one last opportunity to pick between bus and rail during the 2022 Winter Pick. The Grade 341 Janitorial Lead classifications will then no longer be able to pick between bus and rail at the yearly pick. This, however, does not preclude them from requesting transfers when vacancies occur.

The GCRTA and the ATU acknowledge that they have had ample opportunity to meet and confer over all issues surrounding Facilities Maintenance Grade 358 Classification and Seniority Issues. This agreement represents a complete and final understanding between the GCRTA and the ATU regarding Facilities Maintenance Grade 358 Classification and Seniority Issues. Executed in Cleveland, Cuyahoga County, Ohio, this 12TH day of May 2022.



William Nix, Sr.
President/Business Agent
ATU Local 268



Scott Ferraro, SHRM-SCP/SPHR
Sr. Director, Labor & Employee
Relations & Compliance