

Greater Cleveland Regional Transit Authority

SUMMARY OF PROPOSED AWARDS

HEALTH BENEFIT PROGRAMS

Presented to: Finance Committee
September 2, 2014

PROJECT OVERVIEW

HEALTH BENEFIT PROGRAMS

- Justification:
 - The Authority offers healthcare benefits to all of its employees
 - Benefits for ATU and FOP provided in accordance with collective bargaining agreements (86/14)
 - Incentives to reduce up to 2% of employee costs

PROJECT OVERVIEW

HEALTH BENEFIT PROGRAMS

- GCRTA solicited coverage for:
 - Medical
 - Dental
 - Vision
 - Life Insurance
 - Prescription Drugs

PROJECT OVERVIEW

HEALTH BENEFIT PROGRAMS

- The following options were reviewed:
 - Insured vs. Self Insured
 - Wellness and disease management programs
 - Other cost containment methods

PROCUREMENT OVERVIEW

HEALTH BENEFIT PROGRAMS

- RFP issued on July 25, 2014
- RFP downloaded by 45 potential vendors
- Proposers were asked to provide a proposal on any or all lines of coverage
- 22 vendors responded

PROCUREMENT OVERVIEW

HEALTH BENEFIT PROGRAMS

- Evaluation Panel Members:
 - Human Resources
 - Internal Audit
 - Labor Relations
 - Accounting
 - Office of Management & Budget

PROCUREMENT OVERVIEW

HEALTH BENEFIT PROGRAMS

- Evaluation Panel Members continued:
 - Risk Management
 - Office of Business Development
 - Benefits Consultant (Arthur J. Gallagher)
 - Procurement

PROCUREMENT OVERVIEW

HEALTH BENEFIT PROGRAMS

- Evaluation Criteria:
 - Customer Services
 - Provider Network Accessibility/Disruption
 - Financial Considerations and Cost Effectiveness
 - Program Management

PROCUREMENT OVERVIEW

HEALTH BENEFIT PROGRAMS

- Evaluation Criteria continued:
 - Stability and Financial Strength of Organization
 - Overall Response to the RFP

PROCUREMENT OVERVIEW

HEALTH BENEFIT PROGRAMS

- Recommended Vendors:
 - DBE Goal was set at 12% on the administrative costs for each line of coverage
 - Staff is currently in evaluation and plans to bring their award recommendations for all lines of coverage to the Board of Trustees at the September 16, 2014 meeting.