

Proposed FFY 2019-2021

DBE Program Goal

**Organizational Services &
Performance Monitoring Committee**

September 11, 2018

Greater Cleveland Regional Transit Authority



Federal Requirement

Establish an overall DBE Goal on an triennial basis to adequately reflect the opportunity for DBE participation on federally-assisted procurements that are expected to be made during the three-year period

DBE Goal Timetable

August 16, 2018

**Held Community
Advisory Meeting**

August 31, 2018

**Published Proposed Goal
and Began Public
Comment Period**

September 11, 2018

**Organizational Services &
Performance Monitoring
Committee**

September 18, 2018

Seek Board Approval

October 1, 2018

**Send Proposed Goal to
FTA**



Community Advisory Group

A representative list of organizations invited to attend the Community Advisory Meeting included:

- City of Cleveland–Office of Equal Opportunity
- Cleveland Airport–DBE Program
- Hispanic Business Chamber of Commerce
- Urban League of Greater Cleveland
- Cleveland Job Corps
- Greater Cleveland Partnership–Minority Business Center
- Black Contractors Association
- Black Professional Association



Rationale for DBE Program

- **Ensure nondiscrimination in the award and administration of DOT-assisted contracts**
- **Create a level playing field on which DBEs can compete fairly for DOT-assisted contracts**
- **Help remove barriers to the participation of DBEs on DOT-assisted contracts**
- **Assist the development of firms to compete successfully in market outside the DBE program**



Revised Program Requirements

- The Authority is required to submit a written explanation and/or corrective action plan where a “significant” gap exists between the Overall DBE Goal and actual achievement of the goal in any individual year
- The Authority may seek FTA approval to revise the Overall DBE Goal during the three-year period to reflect unanticipated changes in the general marketplace or specifically related to GCRTA

DBE Program Results

| <u>FFY</u> | <u>Achieved</u> | <u>Goal</u> |
|--------------------------------|-----------------|-------------|
| 2018 (1 st 3 qtrs.) | 22.2% | 21.3% |
| 2017 | 15.8% | 21.3% |
| 2016 | 29.2% | 21.3% |

3 year Median Achievement: 22.2%

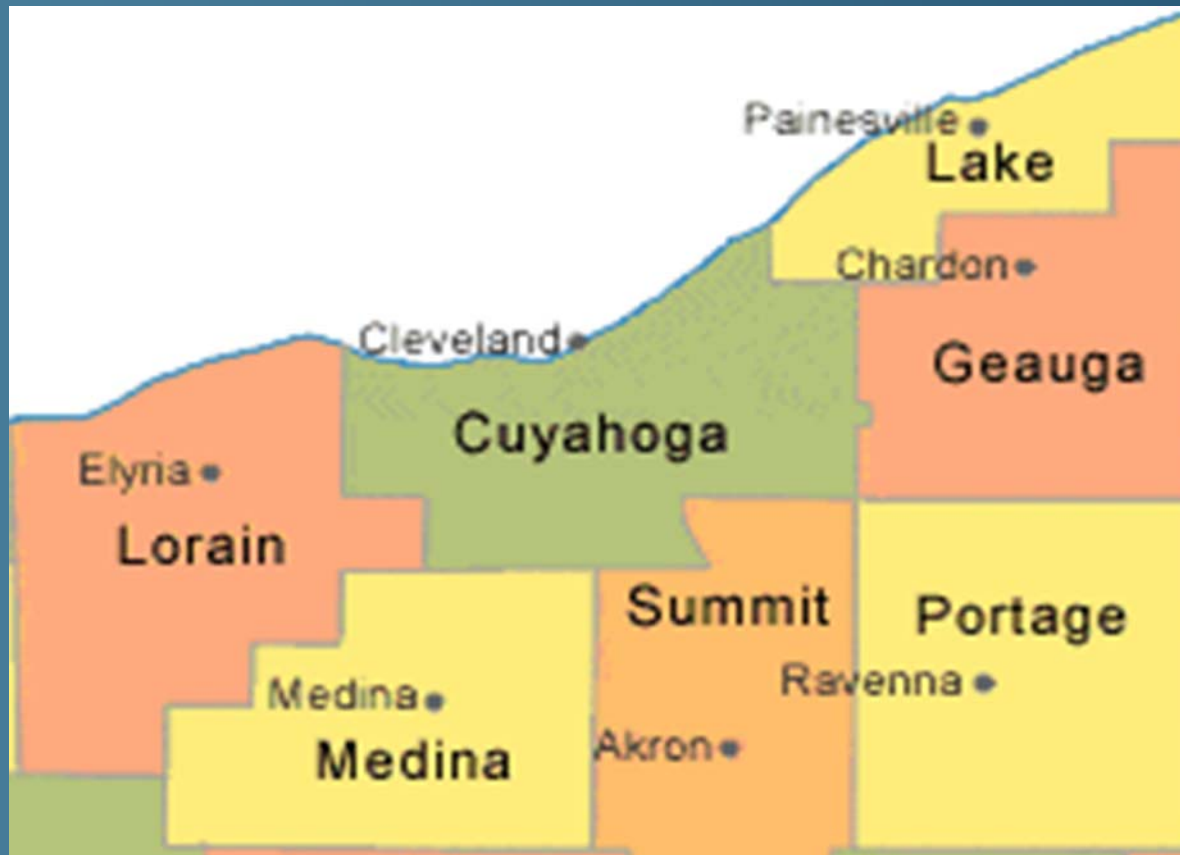


Calculation of Overall DBE Goal

The following approach was used to calculate the DBE Goal:

- Establish a base figure of the relative availability of DBEs with regard to type of work and location
- Adjust the base figure to account for Authority specific factors such as number, types, and dollar value of contracts, and DBE participation achieved during the past three years

7 County Market Area DBE Goal Evaluation



Proposed FFY 2019-2021 Overall DBE Goal

Based on the factors that are considered in the calculation of the Overall DBE Goal, the proposed FFY 2019-2021 DBE Goal is 22.5%

Means to Achieve the goal:

| | |
|--|-------|
| <u>Race Conscious</u> Contract Specific Goals | 18.9% |
|--|-------|

| | |
|---|------|
| <u>Race Neutral</u> DBE Participation where firm is Prime Contractor DBE Participation that “Exceeds” Contract Goal | 3.6% |
|---|------|

Requested Action

Staff recommends the Committee of the Whole Board recommend to the Board of Trustees the approval of the triennial DBE Goal of 22.5%



Comments / Questions

