

Memorandum of Understanding
Between The
Fraternal Order of Police/Ohio Labor Council
&
The Greater Cleveland Regional Transit Authority

Effective upon execution, this memorandum of understanding will confirm the inclusion of dedicated Fare Enforcement work within the full-time officer classification. The GCRTA and the FOP/OLC, having met and conferred, agree to the wages, hours and conditions of employment outlined herein. Except as outlined in this agreement, all other terms and conditions shall be as provided for in the Collective Bargaining Agreement between the GCRTA and the FOP/OLC, effective March 1, 2011 through February 28, 2014.

- The Authority will seek to hire 15 new transit police positions.
- The FOP and the GCRTA agree that these 15 officers as well as any other officers could be assigned at any time during their picked shift to perform fare enforcement work.
- Article 21 – Shift Selection and Days Off - Section 7. The parties agree that these 15 position shift schedules would be based on operational needs and determined by the Chief or his designee. This includes the implementation of split shift hours as determined by the Chief or his designee based on operational needs. The Chief or his designee would have the right, during the pick, to change the hours of the split shifts as outlined in accordance with Section 2 of Article 21, or to change the split shifts to either consecutive eight (8) or ten (10) hour block of work. Conversely of these 15 positions, the Chief or his designee may change a straight block of work to split shift hours.

The FOP/OLC and the GCRTA acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting wages, hours, benefits, and other terms and conditions of employment regarding the inclusion of dedicated fare enforcement work within the full-time officer classification. This Agreement represents a complete and final understanding between the GCRTA and the FOP/OLC on all bargainable issues regarding the fare enforcement work.

Executed in Cleveland, Cuyahoga County, Ohio, this 18th day of January 2013.

For the Fraternal Order of Police/
Ohio Labor Council



For the Greater Cleveland
Regional Transit Authority

