

Memorandum of Understanding  
Between the  
Amalgamated Transit Union  
&  
The Greater Cleveland Regional Transit Authority

**NEW YEAR VACATION ABILITY**

Effective upon execution, this memorandum of understanding will confirm the acceptance of aligning the issuance of employees vacation balances for the new year with the new year's vacation pick period. The Greater Cleveland Regional Transit Authority and the Amalgamated Transit Union, having met and conferred, agree to the issuance of eligible employee vacation balances for the new year on the first Sunday of the new year. Except as outlined in this agreement, no other terms and conditions shall be impacted in the Collective Bargaining Agreement between the GCRTA and the Amalgamated Transit Union effective March 1, 2001 to February 28, 2004. *57*  
*JULY 31, 2003* *B.G.* *10/6/05* *11/2000* *B.G.*

This agreement represents a complete and final understanding between the GCRTA and the Amalgamated Transit Union on all bargaining issues regarding the issuance of eligible employee vacation balances each year.

Executed in Cleveland, Cuyahoga County, Ohio, this *27<sup>th</sup>* day of October 2002.

For the Amalgamated Transit Union

*[Signature]*  
\_\_\_\_\_

For the Greater Cleveland  
Regional Transit Authority

*[Signature]*  
\_\_\_\_\_ *Acting Director*  
*Scott Ferraro* *11/4/02*  
*Director Labor & Employee Relations*