

Memorandum of Understanding  
Between the  
Amalgamated Transit Union, Local 268  
and  
The Greater Cleveland Regional Transit Authority

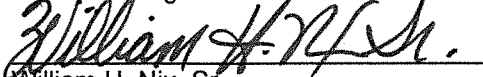
**Power & Way Employee's Use of Respirators**

Effective upon execution, this memorandum of understanding will confirm the acceptance of the below listed procedures of the Power & Way Employee's Use of Respirators. The Greater Cleveland Regional Transit Authority and the Amalgamated Transit Union, having met and conferred, agree to the following procedures as outlined herein. Except as outlined in this agreement, no other terms and conditions shall be effected in the collective bargaining agreement that remains in effect since July 31, 2009.

1. Power & Way's Line & Substation Section employees will be allowed on a voluntary basis to sign up for the hot vault water ejection team.
2. Volunteers will receive a medical evaluation, be fit tested for a respirator and trained on its use.
3. Volunteers must be clean-shaven to ensure a proper respirator fit.
4. The Volunteers will be placed on a special callout list in order to respond to hot vault water ejection issues when necessary. This would be similar to the derailment crew.
5. This callout list would be rotated by seniority by Power & Way management staffs.
6. Management will provide respirator refresher training annually to those employees on the hot vault water ejection team.
7. Employees may voluntarily remove themselves from the team by giving one-week advance written notice to the Power & Way Manager and the Rail Director.
8. Employees may request at any time to the manager and director in writing that they wish to be a part of the hot vault water ejection team. Dependent on operational needs, management will work to get the employees medically examined, fit tested and trained so they may be added to the team.
9. The Authority would also establish a contract with an outside vendor as back-up assistance if no employees on the hot vault water ejection team were available on shift or for overtime.


Executed in Cleveland, Cuyahoga County, Ohio, this 6 day of April, 2011

For the Amalgamated Transit Union

  
William H. Nix, Sr.  
President/Business Agent

4-6-11  
Date

For the Greater Cleveland Regional Transit Authority

  
Scott Ferraro, SPHR  
Director, Office of Labor & Employee Relations

4/6/11  
Date