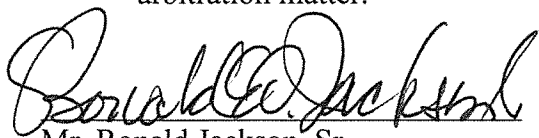


Settlement Agreement
Between
The Greater Cleveland Regional Transit Authority
&
The Amalgamated Transit Union/Local 268

Re:
Class Action – Relief Schedules
Equipment Section Mechanics & Hostlers and the Power & Way Sections

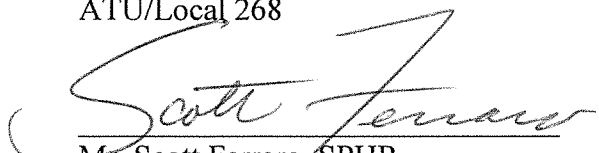
In an effort to settle the above noted Class Action grievance/arbitration, the Authority is prepared to offer the Union the following non-precedent setting settlement:

1. The Union acknowledges the Authority's use of Relief Schedules.
2. The Authority would ensure that all future picked slots noted as relief are provided a base schedule on the pick that would be worked when not assigned to relieve another employee's work schedule.
3. Management may assign employees that pick a slot noted for relief assignment to work relief schedules for other employees on any shift who may be off due to vacations, illnesses, Worker's compensation, etc. for periods of time of one week or greater.
4. Management would advise employees of a relief work schedule by the Wednesday of the week preceding the new schedule. Management may advise the employee sooner if feasible.
5. Management may post relief schedules by shift and by classification based on the following numbers of employees per shift. 3-6 employees may have up to one relief schedules, 7-15 employees may have up to two relief schedules, 16- 25 may have up to three relief schedules.
6. Management and the Union agree to discuss possible moves of relief employees when special projects/campaigns arise in work areas. If management determines after a pick that a revised shift schedule is needed, management will meet with the Union and determine whether a new pick is necessary, to reassign a relief person, or seek a volunteer and if there is no volunteer reassign the least system seniority employee from the shift to be moved from.
7. This settlement shall resolve all outstanding issues with respect to this grievance/ arbitration matter.



Mr. Ronald Jackson, Sr.
President/Business Agent
ATU/Local 268

2/24/17
Date



Mr. Scott Ferraro, SPHR
Director of Labor & Employee Relations

2/24/17
Date

C: B. Hampton, M. York, J. Burney, R.J. Roberto, M. Good, District Directors, File