

c: GFields
ATU (GJohnson)
FOP (MGettings)
GHendrix
BHampton
Myork

Memorandum of Understanding
Between

The Amalgamated Transit Union
&
The Fraternal Order of Police
&
The Greater Cleveland Regional Transit Authority

Transfer Of Seniority From One Bargaining Unit To The Other Bargaining Unit

The Greater Cleveland Regional Transit Authority, the Fraternal Order of Police and the Amalgamated Transit Union, having met and conferred, agree to the conditions of employment outlined herein. Except as outlined in this agreement, no other terms and conditions shall be provided for in the Collective Bargaining Agreement between the GCRTA and the ATU effective August 1, 2006 through July 31, 2009 or the Collective Bargaining Agreement between the GCRTA and FOP effective March 1, 2004 through February 28, 2007.

1. The Parties agree that effective the date of this agreement forward that Mr. Don Nelson will receive credit for his service as a FOP represented transit police dispatcher. This seniority credit will be used only for the purpose of determining where he is in the wage progression.
2. The Parties agree that based on this seniority adjustment for Mr. Nelson, the Authority will adjust his pay step to the third step of the wage progression of his current classification as a Grade 550 Signal Maintenance Technician. Mr. Nelson will not receive any retroactive wage adjustment based on this memorandum of understanding. The Authority will adjust Mr. Nelson's wage step effective with the payroll period following the signing of this agreement. Mr. Nelson will be eligible to move to the next wage step as a Grade 550 Signal Maintenance Technician on September 10, 2007.
3. The Parties acknowledge that the ATU offers this seniority credit to Mr. Don Nelson with the understanding that the FOP will negotiate similar language with the GCRTA during contract negotiations in 2007.
4. The Parties acknowledge that if the FOP and the GCRTA do not negotiate similar language, the ATU will not accept seniority time earned by any other employee while working in a position represented by the FOP.

The GCRTA, the ATU & the FOP acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting the conditions of employment regarding the above referenced issue. This agreement represents a complete and final understanding between the GCRTA, the ATU and the FOP on all bargaining issues regarding the transfer of seniority time between bargaining units for the purpose of determining an employee's place in the wage progression scale.

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Transfer Of Seniority

Executed in Cleveland, Cuyahoga County, Ohio, this 25th day of October 2006.

For the Amalgamated Transit Union

A handwritten signature in cursive script, appearing to read "Paul J. ...", written above a solid horizontal line.

For the Fraternal Order of Police

A handwritten signature in cursive script, appearing to read "Michael J. ...", written above a solid horizontal line.

For the Greater Cleveland Regional Transit Authority

A handwritten signature in cursive script, appearing to read "Scott Ferraro", written above a solid horizontal line.

Donald Nelson # 101477

450 Signal maintainer

9/9/05 - 9/9/06

550 Signal maintenance Tech.

9/10/06 - present

At Transit Police from

4/19/04 - 10/23/04

10/24/04 - 8/27/05

4/19/04 STEP 1

4/19/05 STEP 2

9/9/05 STEP 2

9/9/06 STEP 3

9/10/06 STEP 3 550

All Periods		Contingent Worker		Total		Including Breaks	
Employee							
Years	Months	Years	Months	Years	Months	Years	Months
2	5			2	5	2	5

Work History		This Period		Worker Type	
Date					
Start	End	Years	Months	<input type="checkbox"/> Employee	<input checked="" type="checkbox"/> Contingent Worker
10-APR-2004		2	5		

Business Group
Greater Cleveland RTA

Assignment History

Effective Dates					
Seq	From	To	Organization	Job	Position
1	10-SEP-2006		3253 Rail Power, Tra	0550 Signal Mainten	0550 SIGNAL MAINT
1	09-SEP-2005	09-SEP-2006	3253 Rail Power, Tra	0450 Signal Maintain	0450 SIGNAL MAINT
1	28-AUG-2005	08-SEP-2005	3253 Rail Power, Tra	0450 Signal Maintain	0450 SIGNAL MAINT
1	24-OCT-2004	27-AUG-2005	3440 Transit Police	0239 Dispatcher Tra	0239 DISPATCHER T

All Periods

Including Breaks

Employee		Contingent Worker		Total			
Years	Months	Years	Months	Years	Months	Years	Months
2	5			2	5	2	5

Work History

Date		This Period		Worker Type	
Start	End	Years	Months	<input type="checkbox"/> Employee	<input checked="" type="checkbox"/> Contingent Worker
19 APR 2004		2	5		

Business Group
Greater Cleveland RTA

Assignment History

Effective Dates					
Seq	From	To	Organization	Job	Position
1	09-SEP-2005	09-SEP-2006	3253 Rail Power, Tra	0450:Signal Maintain	0450 SIGNAL MAINT
1	28-AUG-2005	00-SEP-2005	3253 Rail Power, Tra	0450:Signal Maintain	0450 SIGNAL MAINT
1	24-OCT-2004	27-AUG-2005	3440 Transit Police	0239:Dispatcher Tra	0239 DISPATCHER T
1	19-APR-2004	23-OCT-2004	3440 Transit Police	0239:Dispatcher Tra	0239 DISPATCHER T

Organization **3253 Rail Power, Track & Signals - Sig**
Job **0450.Signal Maintainer**
Grade **04.1**
Location **25 - Central Svc BI**

Group **ATU**
Position **0450 SIGNAL MAINTAINER.OPERATIONS.F**
Payroll **MBW-Miscellaneous Hourly ATU**
Status **Active Assignment**

Assignment Number **101477**
Assignment Category **Fulltime-Regular**

Collective Agreement
Employee Category

Salary Inform. Supervisor Probation Standards Statutory Miscellan Special C Project

Salary Basis **ATU Bargaining**

Review Salary Every **12** **Month**

Review Performance Every

Effective Dates

From **09 SEP 2005**

To **09 SEP 2006**

Salary

Entries

Tax Info

Others

Organization	3253 Rail Power, Track & Signals - Sig	Group	ATU
Job	0550.Signal Maintenance Technician	Position	0550 SIGNAL MAINT TECHNICIAN.OPERAT
Grade	05.D	Payroll	MBW-Miscellaneous Hourly ATU
Location	25 - Central Svc BI	Status	Active Assignment

Assignment Number	101477	Collective Agreement	
Assignment Category	Fulltime-Regular	Employee Category	

Salary Inform. | Supervisor | Probation | Standard | Statutory | Miscellaneous | Special | Project

Salary Basis	ATU Bargaining
Review Salary	Review Performance
Every 12 Month	Every

Effective Dates
From 10 SEP 2006 To

Salary | Entries | Tax Info | Others