



Proposed Revisions to the Human Resources part of the Codified Rules and Regulations

Committee of the Whole Presentation

April 6, 2021

Background

- Codified in 1989 (Resolution 1989-176)
- Review and update to bring policies in line with current operations
- Subject to review and revision every 3 years

Background

- Sections 620.02 & 620.03 Disadvantaged Business Enterprise Program
- Chapter 622 Appointments and Promotions
- Chapter 624 Collective Bargaining Agreements
- 640.06 Charitable Activity

Sections 620.02 & 620.03

- Combine two sections and move provision to Finance Code
- DBE Program Policy and Program Statement located on GCRTA's web site
- Revisions reviewed and approved by Board
- Program Plan submitted to FTA

Chapter 622

- Appointments and promotions by the General Manager, CEO
- Current titles of members of executive leadership
- Consistent with January 2020 changes to Bylaws
- Revise 622.05 – covered in Personnel Procedures

Chapter 624

- Collective bargaining agreements
- Section 624.01 identifies GCRTA's collective bargaining agreements

Section 640.06

- Charitable Activity
- Expressly prohibit raffles that are not permitted under Ohio law
- Repeal from Code Book and move to Personnel Policies

Recommendation

Staff requests that the Committee of the Whole recommend these provisions to the Board of Trustees for approval.

Questions?