

Minutes

RTA Committee of the Whole Meeting

11:00 a.m., Tuesday, April 12, 2022

Committee Members: Lucas (Chair), Moss (Vice-Chair), Biasiotta, Duarte, Joyce, McCall, Pellet, Weiss

Not present: Koomar

Staff: Becker, Benford, Birdsong, Burney, Caver, Coppock, Dangelo, Davidson, Feke, Fields, Fleig, Freilich, Garofoli, Gautam, Hale, Johnson, Kirkland, Lively, Manning, Marotta, Miller, Mothes, Schipper, Talley, Tarka, Walker-Minor

Public: Braddock, Gibbons, Loh, Marguart, Wright

The meeting was called to order at 11:00 a.m. There were eight (8) committee members present. In accordance with the Ohio Open Meetings Act and House Bill 51, signed into law on February 17, 2022 and effective immediately through June 30, 2022, this meeting will be live-streamed on RTA's Board Page www.RideRTA.com/board via the meeting date for staff and members of the public. House Bill 51 allows Board members to participate by telephone or video and be considered present as if in person. It also allows Board members to vote and be counted for the purpose of determining a quorum while attending by telephone or video.

Code Book Updates

Dawn Tarka, Associate Counsel, gave the presentation. Today's presentation is on the proposed revisions to the Office of Equal Opportunity policies in the Code Book. The policies and procedures were codified in 1989 (Resolution 1989-176). They are reviewing and updating them to bring the policies in line with current operations. They are subject to review and revision every 3 years.

FTA requires RTA to have a written Affirmative Action Plan every four years. The current Section 620.01 is a recitation of the resolutions that have adopted plans over the years. A redline of the proposed revisions are detailed in the package. They are amending Section 620.01 to clarify what the Affirmative Action Plan is, the fact that FTA requires it every four years, that it is presented to the Board for adoption prior to submission to FTA and that progress towards the goals is reported quarterly to the Board. Additionally, several sections of the Equal Employment Opportunity (EEO) area are proposed to be amended:

- Amend Section 642.01 Equal Opportunity/Affirmative Action
- Amend Section 642.02 Non-harassment & Retaliation
- Amend Section 642.03 Sexual Harassment
- Amend Section 642.04 Americans With Disabilities Act
- Repeal Chapter 636 Sexual Harassment

In the past there have been duplicative provisions, so obsolete Chapter 636 will be repealed since Section 642.03 will bring that up to date. Staff requests that the Committee of the Whole recommend these provisions to the Board of Trustees for approval.

It was moved by Ms. McCall, seconded Mayor Biasiotta and approved to move these update to the full Board Meeting.

Executive Session Requested

Rev. Lucas asked for a motion to go into executive session to confer with RTA's attorney regarding a dispute that is the subject of pending or imminent court action and to consider the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official. It was moved by Ms. McCall, seconded by Ms. Moss. There were eight (8) ayes and none opposed.

It was moved by Mayor Weiss, seconded by Ms. McCall to come out of executive session. There were seven (7) ayes and none opposed. Mayor Biasiotta stepped away prior to the roll call.

The meeting was adjourned at 11:37 a.m.



Rajan D. Gautam
Secretary/Treasurer



Theresa A. Burrage
Executive Assistant