Proposed Revisions to the Office of Equal Opportunity Policies Contained in the Codified Rules and Regulations

Committee of the Whole

April 12, 2022
Background

• Codified in 1989 (Resolution 1989-176)
• Review and update to bring policies in line with current operations
• Subject to review and revision every 3 years
Adoption of Affirmative Action Plan

• Amend Section 620.01
• FTA requires written plan every four years
• Presented to Board for adoption prior to submission to FTA
• Progress towards goals reported quarterly to Board
Equal Employment Opportunity

• Amend Section 642.01 Equal Opportunity/Affirmative Action
• Amend Section 642.02 Non-harassment & Retaliation
• Amend Section 642.03 Sexual Harassment
• Amend Section 642.04 Americans With Disabilities Act
• Repeal Chapter 636 Sexual Harassment
Recommendation

Staff requests that the Committee of the Whole recommend these provisions to the Board of Trustees for approval.
Questions