Proposed Revisions to the Human Resources Part of the Codified Rules and Regulations

Committee of the Whole
September 13, 2022
Background

- Codified in 1989 (Resolution 1989-176)
- Review and update to bring policies in line with current operations
- Subject to review and revision every 3 years
Relocation Assistance

- Code Book Section 642.09 and Personnel Policy 300.05 are identical.
- Recommend removing details about reimbursement amounts and IRS regulations from Code Book Section 642.09.
- Recommend edits to Personnel Policy 300.05.
Personnel Policies

• Recommend removing from the Code Book the following sections that duplicate Personnel Policies:
  • Housing Allowance (Section 628.05)
  • Employment at Will (Section 642.05)
  • Employee Selection (Section 642.06)
  • Employment of Relatives (Section 642.07)
  • Employment Eligibility Verification (Section 642.08)
Recommendation

Staff requests that the Committee of the Whole recommend these provisions to the Board of Trustees for approval.
Questions