

GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY

INTERNAL AUDIT QUARTERLY REPORT Second Quarter - 2023

August, 2023



INTRODUCTION

Presented herein and in accordance with Board Policy is the report of the Internal Audit Department activities for the Second Quarter 2023. The report outlines work performed, recommendations and management's responses, including specific steps for the implementation of all agreed-upon recommendations and other pertinent data.

The purpose of the Greater Cleveland Regional Transit Authority's Internal Audit Department is to provide independent, objective assurance and consulting services designed to add value and improve GCRTA's operations. The mission of internal audit is to enhance and protect organizational value by providing risk-based and objective assurance, advice, and insight. The Internal Audit Department helps GCRTA accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of governance, risk management, and control processes.

We will respond to requests for assurance and consulting services in a timely manner. Please contact me at (216) 356-3106 to service your requests.

The Internal Audit Department functions as the inspector general for the GCRTA. The mission of the inspector general is to detect and deter waste, fraud, abuse, and misconduct in GCRTA programs and personnel, and to promote economy and efficiency in those programs. These responsibilities include initiating and conducting inspections and investigations of GCRTA operations and activities. Also, forwarding to the appropriate authorities any evidence of criminal wrongdoing that is discovered because of any inspection or investigation.

The Greater Cleveland Regional Transit Authority does not tolerate fraud, waste, abuse, theft, or ethical violations. If you are aware of any such activity occurring against or within the GCRTA, please contact the GCRTA Fraud/Waste/Abuse/Ethics Hotline at (216) 350-5130 or http://www.riderta.com/fraudhotline

8/23/2022 M Suppe

Anthony A. Garofoli Executive Director of Internal Audit

TABLE OF CONTENTS

	<u>Page(s)</u>
INTRODUCTION	2
2023 INTERNAL AUDIT PLAN	3-5
COMPLETED PROJECTS	6-9
CONTINUOUS AUDITING	10-14
PROJECTS IN PROGRESS	15-23
SPECIAL REQUESTS AND EMERGING ISSUES	24-25
EXTERNAL AUDIT COORDINATION	26
STATUS OF OUTSTANDING FOLLOW-UP	27
OTHER PROJECTS	28-29
STAFF TRAINING	30
STAFF PROFILES	31

INTRODUCTION

Presented herein and in accordance with Board Policy is the report of the Internal Audit Department activities for the Second Quarter 2023. The report outlines work performed, recommendations and management's responses, including specific steps for the implementation of all agreed-upon recommendations and other pertinent data.

The purpose of the Greater Cleveland Regional Transit Authority's Internal Audit Department is to provide independent, objective assurance and consulting services designed to add value and improve GCRTA's operations. The mission of internal audit is to enhance and protect organizational value by providing risk-based and objective assurance, advice, and insight. The Internal Audit Department helps GCRTA accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of governance, risk management, and control processes.

We will respond to requests for assurance and consulting services in a timely manner. Please contact me at (216) 356-3106 to service your requests.

The Internal Audit Department functions as the inspector general for the GCRTA. The mission of the inspector general is to detect and deter waste, fraud, abuse, and misconduct in GCRTA programs and personnel, and to promote economy and efficiency in those programs. These responsibilities include initiating and conducting inspections and investigations of GCRTA operations and activities. Also, forwarding to the appropriate authorities any evidence of criminal wrongdoing that is discovered because of any inspection or investigation.

The Greater Cleveland Regional Transit Authority does not tolerate fraud, waste, abuse, theft, or ethical violations. If you are aware of any such activity occurring against or within the GCRTA, please contact the GCRTA Fraud/Waste/Abuse/Ethics Hotline at (216) 350-5130 or http://www.riderta.com/fraudhotline

Anthony A. Garofoli Executive Director of Internal Audit

2023 INTERNAL AUDIT PLAN

Project	Budgeted Hours	Success Outcome(s)
Consulting Projects		
Change Order Committee	40	III
Data Analytics	20	III
Hiring Practices	150	III,IV
Insurance Application Support	100	III
RFP/IFB Competitiveness	80	III
Third-Party Risk Assessment	240	III
Internal Audits		
Accident/Incident Training and Discipline Outcomes	160	III, IV
Bus Stop/Rail Station Signage	200	I, II
Capital Planning Funding Process	150	II, III
Claims Process	200	III, IV
Compensation Study Implementation	120	III, IV
Customer Communication - Service Interruptions	250	I
Customer Service Center - Tower City	40	I, II, III
Electronic Funds Transfer Approval Process	40	III
Engineering Project Controls & Project Support	300	III
FMLA - Payroll Compliance	200	III, IV
Healthcare - Employee & Dependent Eligibility	200	III, IV
Overtime	80	III, IV
Petty Cash	40	III
Physical Inventory	100	III
PTASP - Configuration Management	400	III
PTASP - Internal Safety Audit Program	200	I, II, III, IV
Rail Yard Operations	100	III
Records Retention	60	III
Service Quality Field Supervision	250	I
Shelter Maintenance	150	I, II
Telephone Information Center - Complaint Process	150	I
TRACTION Performance Measurement	250	I, II, III, IV
Transit Police Overtime and Compensated Time	200	III, IV
Travel Reimbursement	120	III
Work Order Management	1000	III
Workers Compensation Claims Review	40	III

2023 INTERNAL AUDIT PLAN

Project	Budgeted Hours	Success Outcome(s)
Continuous Auditing		
Accounts Payable	40	II, III
Accounts Receivable	40	II, III
Nepotism	40	IV
Paratransit Eligibility/Certification	40	I, II
Payroll	40	III, IV
Purchasing Card Expense	40	III, IV
Revenue Collection	40	III
Script Development	840	I, II, III, IV
External Audits		
Federal Transit Administration - Triennial Review	100	II, III
Financial Audit Support	160	II, III
System Security Plan	200	I, II
Information Technology Audits		
Access Management	120	III
Accrued Leave Reconciliation	160	III, IV
Change and Patch Management	100	III
Consolidated Train Dispatch System	150	I, III, IV
Cyber Liability Assessment	100	III, IV
Information Technology Governance	80	III, IV
Information Technology Security	100	III, IV
Maintenance-Management System Upgrade	100	III, IV
Operator Time & Attendance System Upgrade	100	III, IV
Oracle System Upgrade/Migration	100	III, IV
Transit Police Body Worn Cameras	200	I, II, IV
TransitMaster Input Controls	150	III, IV
TransitMaster System Upgrade	100	III, IV

2023 INTERNAL AUDIT PLAN

Project	Budgeted Hours	Success Outcome(s)
Revenue Collection Audits		
Fare Media Inventory	40	I, III
Paratransit - Third-Party Revenue Collection	300	I, III
Special Events Collection	40	1, 111
Contract Audits		
Central Facilities Contract Management	150	III
City of Shaker Heights Maintenance Expense	200	II, III
Common Area Maintenance - Tower City	40	I, II, III
Compressed Natural Gas Vehicle Replacement	100	I, II, III
FOP and ATU Contract Implementation	100	III, IV
Healthcare Claims Expense Review	40	III
Locomotive Purchase	40	III
Paratransit Vehicle Replacement	40	I, II, III
Rail Vehicle Replacement	500	I, II, III
Railcar Mover Purchase	40	III
Supply Chain Contract Management	150	III
Trunk Line Signal Project	100	II, III
Waterfront Line Bridge Rehabilitation	100	I, II, III
Special Requests & Emerging Issues	2000	

Success Outcomes:

GCRTA management developed four success outcomes with performance metrics to achieve the long-term strategic vision and action plan to guide everyday decision-making.

- *I. Customer Experience*
- II. Community Value
- III. Financial Sustainability
- IV. Employee Engagement

The GCRTA Internal Audit Plan is designed to support management to achieve the business objectives through risk-based audits and consulting engagements.

"The chief audit executive must establish a risk-based plan to determine the priorities of the internal audit activity, consistent with the organization's goals" - Institute of Internal Auditors Professional Standards – Planning 2010.

COMPLETED PROJECTS

GCRTA Travel Expense & Reimbursements

Purpose:

Per Chapter 656.03 of the Codified Rules and Regulations of the GCRTA - Travel Policies and Procedures: "Travel expenses will be subject to a final compliance review by the Internal Audit Department."

Scope:

Internal Audit reviewed all the Board of Trustee and employee Travel Reports and Reimbursement Requests for the period April 1, 2023 through June 30, 2023 prior to cash disbursement. The review included tests for allowability, reasonableness, and timeliness.

Results:

Internal Audit reviewed all the Travel Reports and Reimbursement Requests during the period. Any exceptions to the Codified Rules and Regulations and Administrative Procedure 024 - Travel Policy were returned to management for correction prior to final approval and cash disbursement. No exceptions were noted.

Issues for Board Consideration: None

Financial Audit Support – 2022 Single Audit

Purpose:

Per Ohio Revised Code 117.11, the Auditor of State shall audit the methods, accuracy, and legality of the accounts, financial reports, records, files, and reports of the GCRTA annually. GCRTA Internal Audit coordinates efforts to maximize risk coverage and minimize duplication of efforts.

Scope:

Revenue Collection, Parts Inventory, Financial Disclosure Analysis, Grants Management, Contract Compliance, and Fraud Risk Assessment.

Results:

The State Auditor of Ohio relied on the work of GCRTA Internal Audit.

COMPLETED PROJECTS

Federal Transit Administration – Triennial Review

Purpose:

Mandated by Congress in 1982, the Triennial Review occurs once every three years. It examines how recipients of Urbanized Area Formula Program funds meet statutory and administrative requirements. GCRTA Internal Audit coordinates efforts to maximize risk coverage and minimize duplication of efforts.

Scope:

The FTA reviewed compliance for 18 different program areas.

Results:

Management and the FTA relied on the work of GCRTA Internal Audit. IA is tracking three deficiencies noted. Management completed corrective actions and submitted them to the FTA.

Issues for Board Consideration: None

FTA – Pre-Award Buy America Review – Replacement Railcars

Purpose:

The Board of Trustees authorized Contract No. 2021-125 with Siemens Mobility, Inc. for the design, manufacture, and delivery of up to twenty-four (24) high floor light rail vehicles, spare parts, tooling, and training.

The Federal Transit Administration obligates federal funds to the GCRTA for purchasing railcars to carry passengers in mass transit service. Recipients of these funds must comply with several federal regulations, one of which is the Pre-Award and Post-Delivery Rule.

Scope:

Audit staff completed the Pre-Award Buy America Review and the Pre-Award Purchaser's Review.

Results:

Both the contractor and management complied with all applicable regulations.

COMPLETED PROJECTS

Employee Overtime – Payroll Expenses

Purpose:

Prepare an analytic of overtime expense across the Authority. Explore the data to identify patterns and red flags for follow-up.

Scope:

Overtime expense from 2019 – 2022, Maintenance Management System work order records. Operator Time and Attendance System records.

Results:

Met with management to share analytic results and internal control risks. Internal Audit will use the data to benchmark with other audit projects.

Issues for Board Consideration: None

Fare Media Ticket Stock

Purpose:

The Board of Trustees authorized Contract No. 2020-129 and Contract No. 2023-65 with Electronic Data Magnetics, Inc. for the purchase of magnetic fare media.

Review the ticket stock vendor contract. Identify compliance obligations and risks to management objectives. Document controls and evaluate compliance with the contract.

Scope:

Pre-printed ticket stock inventory, blank ticket stock inventory, farecard testing, fare media destruction, and contract invoicing.

Results:

Satisfactory results, with findings and recommendations for management. Management implemented the corrective actions.

COMPLETED PROJECTS

Public Transportation Agency Safety Plan – Accident/Incident Notification

Purpose:

The Federal Transit Administration, via Title 49 CFR Part 673, requires States and certain operators of public transportation systems that receive Federal financial assistance to publish and maintain a Public Transportation Agency Safety Plan (PTASP). The contents of the PTASP are subject to audit on a three-year cycle. The Internal Audit Department assists the Safety Department with completion of an agreed upon number of audits annually.

Scope:

This audit addressed Accident Notification and Investigation:

- Reviewed the PTASP section on accident notification and investigation, the State Safety Oversight Program Standard (SSOPS), and GCRTA's Administrative Procedure 002 Revenue Vehicle Accident Investigation.
- Evaluated the PTASP and Administrative Procedure adhere to FTA and SSO requirements for accident notification and investigation.
- Sampled a selection of accident notifications and Safety Department investigations to ensure that GCRTA adheres to the administrative procedure and oversight requirements.

Results:

Marginally Satisfactory, with findings and recommendations for management. Management is implementing corrective actions.

CONTINUOUS AUDITING PROGRAM

Continuous auditing is an automatic method used to perform auditing activities, such as control and risk assessments, on a more frequent basis. Technology plays a key role in continuous audit activities by helping to automate the identification of exceptions or anomalies, analyze patterns within the digits of key numeric fields, review trends, and test controls, among other activities.

Customer Fare Collections

Purpose:

To evaluate and provide assurance customer fares, collected from fare collections systems are reconciled, posted to accounting records, and deposited in the bank.

Scope:

Internal Audit Staff developed a continuous audit test, utilizing audit software, to query the fare collections systems data to reconcile with cash counts, GCRTA accounting records and third-party bank deposits. The audit script is executed daily. Any exceptions are noted for investigation with appropriate management.

Results:

We executed the audit script monthly during the Second Quarter 2023. The on-board revenue collections system is working effectively. The system captured the transactions, cash was collected, reconciled, and deposited, and revenue receipts were posted to the general ledger.

The "Proof of Payment" system fare collection receipts represent approximately 18% of the total revenue receipts. Fares paid with credit cards were collected, reconciled, and deposited without exception. Cash collections included some immaterial differences between machine totals and amounts deposited, due to known system errors.

Issues for Board Consideration: None

Procurement Card (P-Cards)

Purpose:

The GCRTA launched a P-Card Program many years ago. P-Cards provide a means for streamlining the procure-to-pay process, allowing cardholders to procure goods and services in a timely manner, reduce transaction costs, track expenses, take advantage of supplier discounts, reduce, or redirect staff in the purchasing and/or accounts payable departments, reduce or eliminate petty cash, and more. <u>Scope</u>:

CONTINUOUS AUDITING PROGRAM

Internal Audit developed a continuous auditing script to evaluate P-Card transactions for compliance with the GCRTA Procurement Card Policy. We also evaluate transactions for potential fraud, waste, and abuse.

Results:

Internal Audit updated and executed the script monthly during the Second Quarter 2023. All results were shared with management.

We will continue to provide the PCard administrator with monthly audit reports designed to target risk areas and anomalies. This will enable the administrator to evaluate compliance with the PCard Policies and Procedures. We will provide additional audit or investigative services as needed.

Issues for Board Consideration: None

Payroll

Purpose:

Payroll (Labor) is typically the highest line-item expense on the operating financial statement. Internal Audit will execute a computerized audit script, combining human resources and payroll transaction data, to detect scenarios that may indicate fraud, waste, and abuse.

Scope:

Internal Audit developed a continuous auditing script to evaluate each of the bi-weekly payrolls (bargaining and non-bargaining payroll runs). The script is designed to identify terminated employees, excessive overtime, unusual changes in salary/rates, excessive work hours, unusual deductions, lump sum payouts, and other anomalies.

Results:

Internal Audit updated and executed the script monthly during the Second Quarter 2023. All results were shared with management.

We will continue to provide management with monthly audit reports designed to target risk areas and anomalies. This will enable management to evaluate payroll expenses. We will provide additional audit or investigative services as needed.

CONTINUOUS AUDITING PROGRAM

Nepotism

Purpose:

The GCRTA Code of Ethics provides policy to ensure the hiring and supervision, by and within the Authority, is conducted in compliance with the Ohio laws, and in a manner that enhances public confidence in the Authority, prevents situations that give the appearance of partiality, preferential treatment, improper influence, and conflict of interest.

Scope:

Internal Audit evaluated the relationships and employment placement for all the active employees. GCRTA Personnel Policy 300.03 Employment of Relatives provides:

"...For purposes of this policy, "immediate family" shall mean spouse, children, parents, grandparents, brothers, sisters, grandchildren, or any person related by blood or marriage, or relative residing in the same household..."

Update:

Internal Audit updated the script to account for employee movements, new hires, and promotions. Field work is complete. We will issue a report after discussion with management.

Paratransit Certification System Database

Purpose

GCRTA management certifies eligible applicants who schedule and ride Paratransit services. Management utilizes a computerized system to store inactive and active customer information.

Scope:

Internal Audit developed a continuous auditing script to evaluate both inactive and active customer information with the death records posted to the State of Ohio – Department of Health - Vital Statistics Database. We will provide management with data matches to update the Certification System database and search for fraud, waste, and abuse.

Update:

This script is scheduled for execution during the Third Quarter 2023. The script will identify data matches between the Paratransit System customer database and death

CONTINUOUS AUDITING PROGRAM

records posted to the State of Ohio – Department Health – vital statistics database. Management will deactivate these customer accounts.

Accounts Payable

Purpose:

The GCRTA Accounting Department processes payment to vendors and contractors.

Scope:

Internal Audit is developing a continuous auditing script to evaluate payables and to search for fraud, waste, and abuse.

Update:

The script is in the development phase.

Accounts Receivable

Purpose:

The GCRTA Accounting Department collects payments from sales agents, lease agreements, legal settlements, and others.

Scope:

Internal Audit is developing a continuous auditing script to evaluate receivables and to search for fraud, waste, and abuse.

Update:

The script is in the development phase.

Fuel Expense

Purpose

GCRTA management contracts with suppliers to deliver diesel fuel to storage tanks. The price of fuel fluctuates throughout the day.

CONTINUOUS AUDITING PROGRAM

Scope:

Internal Audit is developing a continuous auditing script to evaluate price fluctuations, delivery dates, the quantity of fuel delivered, and amounts paid for fuel. We will evaluate contract compliance and search for fraud, waste, and abuse.

Update:

The script is in the development phase.

PROJECTS IN PROGRESS

Employee Hiring Practices

Purpose:

Recruitment audit to document and understand the current process, evaluate the bottlenecks, evaluate compliance with applicable laws and regulations, and learn how the candidates perceive the GCRTA during the process.

Scope:

Internal Audit will complete a consulting project to process map the workflow and evaluate recent hirings efforts for process improvements.

Update:

Field work is complete. Per request from the Deputy General Manager of Human Resources, audit staff is supporting management to configure the replacement *Applicant Tracking System*. We will issue a final report after final discussion with management.

Paratransit Supplemental Services

Purpose:

The GCRTA Board of Trustees authorized three contracts to provide Paratransit Services for a three-year period, beginning June 1, 2023.

- Contract No. 2018-097C with Senior Transportation Connection
- Contract No. 2018-097B with GC Logistics of Mississippi, LLC
- Contract No. 2018-097A with Future Age, Inc. DBA Provide A Ride

Scope:

Internal Audit will evaluate contract compliance and management controls.

<u>Update</u>:

Field work is complete. Internal Audit will release the final report after sharing the results with management.

PROJECTS IN PROGRESS

Healthcare – Employee and Dependent Eligibility

Purpose:

The Authority provides health care and related employee benefits for eligible employees and dependents, where applicable. Employees are required to submit a birth certificate, marriage license, court order, or crib card to support the eligibility of dependent family members.

Scope:

Conduct a 100% audit of the GCRTA personnel files to evaluate support for employee dependents enrolled in the GCRTA healthcare plans, including marriage licenses, birth certificates, and court orders.

Evaluate the enrollment of employees and dependents in the GCRTA healthcare plans.

Update:

Field work is complete. Internal Audit will release the final report after sharing the results with management.

Engineering Project Controls and Project Support

Purpose:

Identify the management controls in place to support project management for Engineering division projects. Develop a template of test procedures that can be used for evaluating construction project controls in future audits.

Scope:

Engineering and project management support environment.

Update:

Field work is complete. Internal Audit will release the final report after sharing the results with management.

PROJECTS IN PROGRESS

TRACTION Performance Measurement

Purpose:

Evaluate the design, methodology, execution, and results of the survey inputs for TRACTION Performance Measurement.

Scope:

Customer Experience, Community Value, and Workplace Experience Surveys conducted in 2022.

Update:

Field work is complete. Internal Audit will release the final report after sharing the results with management.

Compensation Study - Implementation

Purpose:

GCRTA management engaged a consultant to evaluate compensation structure for salaried (non-bargaining) employees.

Scope:

Internal Audit will evaluate the implementation of the consultant's recommendations accepted by management.

<u>Update</u>:

Field work is complete. Internal Audit will release the final report after sharing the results with management.

Configuration Management:

Purpose:

GCRTA utilizes configuration management processes to guide the procurement, maintenance, modification, and disposal of assets including facilities, rolling stock, and support infrastructure. Configuration management at GCRTA is guided by a Configuration Management plan and governed by the Configuration Management Steering Committee.

PROJECTS IN PROGRESS

Scope:

- To validate that GCRTA's PTASP section on configuration management meets the requirements outlined in FTA and SSO guidance.
- To evaluate that the configuration management plan, and GCRTA's configuration management governance, is designed to meet the needs of the authority.
- To evaluate overall organizational compliance with configuration management requirements.

<u>Update</u>:

Field work is complete. Internal Audit will release the final report after sharing the results with management.

Parts Inventory

Purpose:

GCRTA supply chain management warehouses and issues parts to the maintenance technicians to support the state of good repair for vehicles, equipment, and other assets. Management is conducting a physical inventory of approximately 80% of the value of parts across the central and district warehouses.

Scope:

Internal Audit will review the physical inventory, reconciling systems, and reports. We will trace adjustments to the general ledger. Management will reconcile the counts and value to the December 31, 2022 system balance.

<u>Update</u>:

Management completed a physical inventory at the Central Bus Maintenance Facility during the First Quarter. A physical inventory is planned for the Rail Equipment Facility and bus districts facilities during the Third Quarter 2023. Internal Audit will complete the audit and release a final report after meeting with management to share the results.

Transit Police Body Cameras

Purpose:

Management will purchase and implement body cameras for Transit Police personnel. <u>Scope</u>:

PROJECTS IN PROGRESS

Internal Audit will evaluate the system implementation for compliance with applicable contracts, Transit Police policies, records retention and storage plans and policies, and the chain of custody for transferring information.

Update:

Internal Audit completed an inventory of body worn cameras. We also reviewed the Transit Police procedures to conduct a pilot program for the cameras. The pilot program is continuing; Internal Audit is engaged to monitor compliance with management controls.

Transit Police expanded the project to include the installation of Dash-Cams into patrol cars for integration with the system.

Fiber Optic Line Replacement - Red Line Construction

Purpose:

The GCRTA Board of Trustees authorized Contract No. 2017-122 with Clifton, Weiss & Associates, Inc. for Project 59 - Fiber Optic Communications System Improvements and

Contract No. 2019-146 with Lake Erie Technologies, Inc. for Project 59 - Fiber Optic Communications System Improvements.

Scope:

Internal Audit will evaluate contract compliance and management controls.

Update:

We noted this construction project experienced delays with long lead-time for supplies and some conflicts between supporting design firms.

Viaduct Rehabilitation

Purpose:

The Board of Trustees authorized Contract No. 2021-044 with BECDIR Construction Co. for Project 27Y - Rehabilitation of the Cuyahoga Viaduct.

Scope:

Internal Audit will evaluate compliance with contract terms and conditions.

PROJECTS IN PROGRESS

Tower City Common Area Maintenance Agreement

Purpose:

The GCRTA entered into a 1994 agreement with Tower City Properties, Inc. The agreement includes governing language for easements, property, and the

reimbursement of costs. It also includes pass-through expenses to the GCRTA for utilities, security, cleaning, and building maintenance.

Scope:

Internal Audit developed an agreement abstract to identify these pass-through expenses. We will conduct an audit of supporting information for these costs and payments.

Heavy Rail – Motor Overhaul (Swiger Coil Systems)

Purpose:

The Board of Trustees authorized Contract No. 2021-181 with Swiger Coil Systems, a Wabtec Co., to provide heavy rail traction motor overhaul services for a total contract amount not to exceed \$2,210,344.00 for a two-year period.

Scope:

Internal Audit will conduct a contract compliance audit.

Change and Patch Management Controls

Purpose:

The purpose of this audit is to evaluate Information Technology Governance, software and application security, and software and application functionality.

Security: Patch management fixes vulnerabilities on our software and applications that are susceptible to cyber-attacks, helping the GCRTA reduce its security risk.

System Uptime: Patch management ensures our software and applications are kept up to date and run smoothly, supporting system uptime.

PROJECTS IN PROGRESS

Scope:

Internal Audit will review and evaluate IT Governance controls in place. We will also perform tests of change and patch management controls.

Records Retention

Purpose:

GCRTA maintains a public records management program in accordance with State of Ohio law and GCRTA policy.

Scope:

We will conduct spot audits across all GCRTA departments to evaluate compliance with applicable laws and policy.

Accrued Time Reconciliation

Purpose:

Document processes involved in employee accrued balances, and development of a process for regular auditing.

Scope:

Employee accrual rates and balances accrued and used since go-live of Kronos Workforce Development system.

Customer Communications – Service Interruptions

Purpose:

To evaluate GCRTA processes for responding to and communicating planned and unplanned service interruptions to customers.

Scope:

Case studies of planned and unplanned service interruptions documenting GCRTA customer communications.

PROJECTS IN PROGRESS

Transit Police Overtime and Compensatory Time

Purpose:

To provide assurance on the completeness, cutoff, and accuracy of Transit Police overtime and compensatory time. To evaluate management controls for authorizing, recording, processing, and paying overtime and compensatory time.

Scope:

Overtime and Compensatory time earned from May 2021 – May 2023.

Rail Vehicle Replacement Program

Purpose:

The Board of Trustees authorized Contract No. 2021-125 with Siemens Mobility, Inc. for the design, manufacture, and delivery of up to twenty-four (24) high floor light rail vehicles, spare parts, tooling, and training.

Provide ongoing contract compliance assurance on program management and procurement activities, and to complete necessary Buy America reviews.

Scope:

Internal Audit will evaluate contract compliance and management controls.

FTA – Post-Delivery Buy America Review – Paratransit Coaches

Purpose:

The Board of Trustees authorized Contract No. 2022-103 with Western Reserve Coach Sales, Inc. for the purchase of up to 20 Western Reserve Diamond paratransit coaches.

The Federal Transit Administration obligates federal funds to the GCRTA for purchasing railcars to carry passengers in mass transit service. Recipients of these funds must comply with several federal regulations, one of which is the Pre-Award and Post-Delivery Rule.

Scope:

Audit staff will conduct the Post-Delivery Buy America Review, the Post-Delivery Purchaser's Review, and the Post-Delivery Federal Motor Vehicle Safety Standard Review.

PROJECTS IN PROGRESS

FTA – Post-Delivery Buy America Review – CNG Coaches

Purpose:

The Board of Trustees authorized a change order to exercise an option under Contract No. 2020-071 with Gillig, LLC for the purchase and delivery of up to 20, 40-ft. low floor compressed natural gas coaches.

The Federal Transit Administration obligates federal funds to the GCRTA for purchasing railcars to carry passengers in mass transit service. Recipients of these funds must comply with several federal regulations, one of which is the Pre-Award and Post-Delivery Rule.

Scope:

Audit staff will conduct the Post-Delivery Buy America Review, the Post-Delivery Purchaser's Review, and the Post-Delivery Federal Motor Vehicle Safety Standard Review.

System Access Management

Purpose:

Evaluate controls in place for accessing critical Authority systems.

Scope:

Governance, Identity Management, Authentication, Authorization, Access Control, and Monitoring

SPECIAL REQUEST AND EMERGING ISSUES

Bus Operator - Revenue Collection

Purpose:

The Acting Director of Revenue Collection requested an investigation into multiple acts of potential occupational fraud.

Scope:

Internal Audit is working with GCRTA Transit Police to investigate these allegations.

Results:

Results were shared with management. Two operators were terminated for violating GCRTA policies and procedures.

Incompatible Employment – Hayden District

Purpose:

Internal Audit received multiple tips concerning an employee engaged in incompatible employment. External employment activities are governed by GCRTA Personnel Policy and the GCRTA Code of Ethics.

Scope:

Internal Audit investigated this tip and concern.

Results:

Results were shared with management. Management will monitor the timing, nature, and extent of any potential incompatible employment.

Mileage Reimbursement

Purpose:

Internal Audit received a tip concerning the reimbursement of personal auto mileage reimbursement.

Scope:

Internal Audit investigated this tip and concern.

SPECIAL REQUEST AND EMERGING ISSUES

Results:

Results were shared with management. Outside counsel was engaged to provide an opinion. Mileage reimbursement was deemed appropriate. Management implemented revised practices to control expenses.

Transit Police – Office of Professional Standards – Internal Affairs Process for Investigation

Purpose:

Internal Audit received a tip concerning compliance with the General Police Orders for Professional Standards and Investigations into Employee Misconduct.

Scope:

Internal Audit will evaluate the Transit Police – Office of Professional Standards compliance with the applicable General Police Orders.

EXTERNAL AUDIT COORDINATION

The International Standards for the Professional Practice of Internal Audit provides:

- 2050 Coordination:
 - "The chief audit executive should share information and coordinate activities with other internal and external providers of assurance and consulting services to ensure proper coverage and minimize duplication of efforts.

The following Federal and State Agencies performed audits and reviews of the Authority's policies and records during the Second Quarter 2023:

State of Ohio – Office of the Auditor

• The State Auditor completed the audits of the GCRTA financial statements for the fiscal year ending December 31, 2022 and federal awards. The audit was released on July 18, 2023.

Federal Transit Administration – Triennial Review

• The Triennial Review is one of FTA's management tools for examining recipient performance and adherence to current FTA requirements and policies. The review examined 23 areas. The FTA released the final report to management on August 7, 2023.

State of Ohio – Ohio Department of Transportation (ODOT)

- Federal legislation requires each state to have and implement a State Safety and Security Oversight program for its rail transit systems. The ODOT Rail Transit Safety and Security Oversight Program fulfills this requirement.
- ODOT selected a consultant, Vital Assurance Inc., to act as the Program Manager for Rail Safety and Security Audits.
- Internal Audit will work with GCRTA Safety to perform the audits as required by ODOT.
- The Consultant meets with GCRTA Management on a quarterly basis to review and follow-up on outstanding corrective action.

Internal Audit will coordinate final audit and review findings within our audit management system. We track recommendations and required corrective actions through implementation. Audit staff will review supporting evidence to close out outstanding issues.

STATUS OF OUTSTANDING FOLLOW-UP

The International Standards for the Professional Practice of Internal Audit provides:

- 2500 Monitoring Progress
 - "The chief audit executive must establish and maintain a system to monitor the disposition of results communicated to management."
 - "The chief audit executive must establish a follow-up process to monitor and ensure that management actions have been effectively implemented or that senior management has accepted the risk of not taking action."

All outstanding issues and recommendations from internal and external audits and reviews are tracked within the Internal Audit Management System *Issue Tracking Module*.

Internal Audit and management agree on audit findings, issues, recommendations, corrective actions, and implementation dates.

Audit staff is directed to follow-up with management to evaluate actions are effectively implemented. Upon verification, issues are closed.

OTHER PROJECTS

Fraud Hotline

The GCRTA Fraud Hotline (216) 350-5130 is established to reduce and recover the loss of public funds from any acts of fraud, waste and/or abuse. GCRTA contracts include contact information and require contractors to call whenever they suspect an illegal act or an ethics violation. The Hotline is available to our employees and the public. Audit Staff will work closely with Management, Transit Police as well as law enforcement agencies, prosecutors, professional associations, and the public to ensure GCRTA assets are safeguarded.

Change Order Review Committee

The General Manager/CEO created this committee to review potential contract change orders greater than (50) thousand dollars to validate the appropriateness of the request and to ensure appropriate Procurement and Project Management processes are adhered to. Internal Audit serves as a resource to the committee.

Second Quarter 2023 Change Orders:

Internal Audit is a member of the Change Order Committee, established to review potential change orders, greater than \$50,000, for compliance with Federal and State laws and regulations.

None

Railcar Replacement Steering Committee

The Deputy General Manager of Operations chairs this committee. The purpose of this committee is to provide advice; ensure delivery of the project outputs, and the achievement of project outcomes.

Maintenance Management System Upgrade (UltraMain)

The Deputy General Manager of Operations chairs this committee. The purpose of this committee is to provide advice; ensure delivery of the project outputs, and the achievement of project outcomes.

Oracle Upgrade Steering Committee

The Deputy General Manager of Operations chairs this committee. The purpose of this committee is to provide advice; ensure delivery of the project outputs, and the achievement of project outcomes.

OTHER PROJECTS

Executive Records Management Commission

The Deputy General Manager of Finance chairs this commission. The purpose of the commission is to define and establish GCRTA business records for retention, review applications for one-time disposal of obsolete records, review records retention schedules, and schedules for the disposal of records. Internal Audit is a standing member of this council.

Information Technology Council

The Deputy General Managers of Finance and Operations chair this council. The purpose of this council for developing and enforcing an GCRTA's IT priorities. They identify which IT projects and initiatives are the most important for the GCRTA's success and provide support to ensure the IT teams achieves its business objectives. Internal Audit is a standing member of this council.

STAFF TRAINING

Internal Audit Department staff received the following training during the Second Quarter 2023:

Northeast Ohio Internal Audit Local Chapter

- Fraud Mystery Day
- Chief Audit Executive Roundtable
- New Auditor Training

Institute of Internal Auditors – International Headquarters

• The Institute of Internal Auditors Revised Professional Standards Training

GCRTA

- Reasonable Suspicion Training
- Rail Rule Book Refresher Training

STAFF PROFILES

Anthony A. Garofoli Executive Director of Internal Audit	Anthony joined the GCRTA on September 23, 1996. He earned his BA in Accounting from Cleveland State University. Prior to joining the GCRTA, he worked 16 years in progressively responsible positions for the Office of the Auditor of the State of Ohio. His experience includes financial audits of State and Local Governmental Units; fraud investigations; contract compliance, operational and internal audits. He has earned several certifications.
Manager of Internal Audit	(Vacant)
Steven Zimmerman Lead Auditor/ Acting Manager of IA	Steven joined the GCRTA on June 1, 2015. He earned a BS in Biology from Cleveland State University and his Master's Degree in City and Regional Planning from Rutgers University. He is a graduate of the GCRTA Management Development Program. Steven is a Certified Internal Auditor.
Andrew Scott Information Technology Auditor	Andrew joined the GCRTA on June 5, 2016 and filled multiple roles within the information technology division. He joined IA on September 6, 2020. He earned his BS in Computer Science from the University of Akron. He is a graduate of the GCRTA Management Development Program.
Molly O'Donnell Staff Auditor	Molly joined the GCRTA on February 23, 2020. She earned a BA in Public Administration, Urban Planning, Sustainability from Miami University, Oxford Ohio. Molly is a Certified Internal Auditor.
Laura Crawshaw Staff Auditor	Laura joined the GCRTA on September 20, 2021. She earned a BS in Public Policy Analysis from The Ohio State University. Laura participated in the GCRTA Public Transit Development Program.
Randall Bowles Information Technology Specialist Auditor	Randall joined the GCRTA on February 24, 2020 as the Hayden District Business Analyst. He joined IA on January 24, 2022. He earned his BSBA in Information Systems from the Ohio State University and his MBA from Case Western Reserve University.
Darren Garlock Staff Auditor	Darren joined the GCRTA on February 14, 2014 as an electronic equipment maintainer and a member of the Amalgamated Transit Union 268. He earned his BA in Business Administration from Hiram College and promoted to a computer system specialist in the Intelligent Transportation Systems unit. He joined IA on April 3, 2022.
Madelynne Harwood Summer Intern	Maddy joined the GCRTA in June 2023. She is completing her undergraduate studies at the Ohio State University.