



# Proposed Revisions to the Codified Rules and Regulations

Committee of the Whole  
November 14, 2023

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# Background

- Board Policies (“Code Book”)
  - Codified in 1989 (Resolution 1989-176)
  - Review and update to bring policies in line with current operations
  - Subject to review every 3 years
- Personnel Policies
  - Approved by Board

# Chapter 644

- Propose removing Sections:
  - 644.07 Temporary Salary Adjustment
  - 644.08 Health Care Coverage
  - 644.09 Prior Service Credit
  - 644.13 Tuition Reimbursement
- Duplicate Personnel Policies

# Chapter 646

- Propose removing Sections:
  - 646.01 Holidays
  - 646.03 Bereavement Leave
  - 646.04 Sick Leave
  - 646.05 Extended Disability Coverage
  - 646.06 Jury Duty

# Chapter 646, continued

- Propose removing Sections:
  - 646.07 Military Reserve Leave
  - 646.08 Unpaid Leaves of Absence
  - 646.09 Family and Medical Leave
- Duplicate Personnel Policies

# Chapter 648

- Propose removing Sections:
  - 648.01 Smoke-free Workplace
  - 648.04 Employee Assistance Program
  - 648.06 Biennial Physical Examination Requirements
  - 648.08 Driver's License Requirements
  - 648.09 Safety Belt Usage

# Chapter 648, continued

- Propose removing Sections:
  - 648.10 Hazardous Waste
  - 648.11 Workplace Violence
- Duplicate Personnel Policies

# Recommendation

Staff requests that the Committee of the Whole recommend these provisions to the Board of Trustees for approval.

# Questions