











## Civilian Oversight Committee (COC)

Committee of the Whole Board

November 5, 2024

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#### **PURPOSE & HISTORY**

- To review and investigate public complaints filed against GCRTA Transit Police employees and make recommendations to the Chief of Police on disposition.
- Recommendations must be consistent with GCRTA/TP rules, policies, procedures, and any applicable collective bargaining agreements.
- Five initial members were appointed on September 26, 2023.
- Two more members were appointed on June 25, 2024.
- First official meeting held on January 30, 2024.

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#### **COMMITTEE COMPOSITION**

- Seven individuals from diverse communities within Cuyahoga County.
- At least one retired police officer with Ohio Peace Officer Training Academy (OPOTA) training and investigative experience.
- Selected by application to the COC by the Board of Trustees.
- Terms for COC members shall be three years (staggered).

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#### Candidates Requesting Re-Appointment

- Morris, David: David has 20+ years of HR experience, with job duties and responsibilities including handling investigations of employee misconduct and citizen complaints. David presently works as the Human Resources Manager for the City of Bedford Heights. David served as the Chair of the COC during its first year of operation.
- Wharton, Rebecca: Rebecca presently works as the HR manager for Malachite Innovations, L.L.C. and has responsibility and oversight of over 60 company clients. Rebecca has a history working in a multitude of HR-related positions including the management of all aspects of HR duties and responsibilities. Rebecca also worked as a constituent liaison for the State of Ohio's Department of Public Safety.

### Recommendation

That the Committee of the Whole recommend to the Board of Trustees the re-appointment of David Morris and Rebecca Wharton as members of the Civilian Oversight Committee.

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# Questions

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