COMPENSATION COMMITTEE

Tuesday, November 17, 2026

AGENDA

Committee Members: Mayor David E. Weiss, Chair
Ms. Emily Garr Pacetti
Ms. Anastasia A. Elder
Mayor Marie Gallo

I. Roll Call

II. Executive Session Requested - to consider the employment, evaluation and compensation of a public employee or official.

III. Adjournment

IBT: mae

# AGENDA

Organizational, Services & Performance Monitoring Committee

Tuesday, November 17, 2026

Committee Members:

Ms. Emily Garr Pacetti, Chair
Mayor Marie Gallo
Mr. Stephen M. Love
Ms. Deidre Y. McPherson
Mr. Jeffrey W. Sleasman

I. Roll Call

II. TRACTION Results Reporting – Presentation of 3rd Quarter 2026 scoreboards and customer experience surveys

Presenters:

- India L. Birdsong Terry, General Manager & CEO
- Nick Biggar, Senior Director, CX & Performance Management

III. Quarterly Management Report – Review of 3rd Quarter 2026 Results

Presenters:

- India L. Birdsong Terry, General Manager & CEO

IV. Adjournment

IBT: mae

# AGENDA

Committee of the Whole

Tuesday, November 17, 2026

Committee Members:

Mayor Paul A. Koomar, Chair
Emily Garr Pacetti, Vice Chair
Anastasia A. Elder
Mayor Marie Gallo
Emily Harper
Stephen M. Love
Deidre Y. McPherson
Jeffrey W. Sleasman
Mayor David E. Weiss
Shanelle Smith Whigham

I. Roll Call

II. Approval of Minutes -October 20, 2026

III. Internal Audit Report – Presentation of 3rd Quarter 2026 Internal Audit Report

Presenter:

- Anthony Garofoli, Executive Director, Internal Audit

IV. Adjournment

IBT: mae

# MEETING MINUTES

GCRTA Committee of the Whole

October 20, 2026

| | |
|---|---|
| **Board Members:** | Mayor Koomar (President), Ms. Pacetti (Vice President) Ms. Elder, Mayor Gallo, Ms. Harper, Mr. Love, Mr. Sleasman, Mayor Weiss, Ms. Whigham |
| **Staff/Other:** | Shawn Becker, India Birdsong Terry, Nick Biggar, Nick Davidson, Wendy Feinn, Michael Fesler, George Fields, Bob Fleig, Ida Ford Marshall, Joel Freilich, Kenneth Green, Sharon Jenkins, Carl Kirkland, Jeff Macko, Charles Morgan, Ruben Morgan, Holly Mothes, Teresa Muti, Jospeh Sopko, Kay Sutula, Wendy Talley, John Togher, Carolyn Young |
| **Public:** | 13 |

I. Call to Order

Mayor Koomar called the meeting to order at 10:42 a.m.

II. Roll Call

A quorum was present. (Ms. McPherson was absent)

III. Approval of Minutes

Mayor Koomar moved to approve the minutes of August 18, 2026, Committee of the Whole meeting. Mayor Weiss seconded. The motion carried.

Mayor Koomar also moved to approve the minutes of September 22, 2026, Committee of the Whole meeting. Ms. Pacetti seconded. The motion carried.

III. Tax Revenue Considerations

India Birdsong Terry presented an overview of GCRTA's financial position, community engagement efforts, and potential 2027 sales tax ballot initiative. The presentation included financial educational materials, frequently asked questions, stakeholder outreach activities, and community feedback regarding transit funding, affordability, workforce access, economic development, and potential service improvements.

Ms. Pacetti asked whether the Fast Facts document was finalized. Ms. Birdsong Terry confirmed that the current version was ready for distribution and would be updated as necessary.

Mayor Koomar requested continued engagement with the Greater Cleveland Partnership and other regional business organizations. Ms. Birdsong Terry confirmed that additional discussions were planned.

Ms. Pacetti and Ms. Harper inquired about outreach to small businesses, restaurants, and retailers. Ms. Birdsong Terry explained that broader coalition support would be necessary to expand outreach efforts. Mayor Gallo suggested engaging local Chambers of Commerce to reach smaller businesses, which Ms. Birdsong Terry acknowledged.

Ms. Pacetti recommended engaging the Council of Smaller Enterprises and emphasized the importance of obtaining stakeholder feedback rather than solely providing information. Ms. Birdsong Terry explained that community outreach meetings typically begin with educational presentations followed by discussions regarding community needs, concerns, and potential improvements.

John Togher presented financial considerations for potential sales tax increases of 0.25%, 0.35%, and 0.50%. The presentation included projected additional revenue, operating expenses, capital funding, service improvements, GCRTA's current funding structure, the projected fiscal cliff, healthcare expenses, and paratransit costs.

Ms. Elder requested clarification regarding the extent of potential service reductions. Mr. Togher indicated that the reductions would be addressed during the service presentation.

Mayor Koomar requested additional information regarding long-term financial assumptions and potential election expenses. Mr. Togher explained that election costs would be paid for by the sales tax and would reduce available revenue.

Mayor Weiss asked whether the allocation of sales tax revenue between operating and capital funds was required. Mr. Togher clarified that the allocation was established by Board policy.

Ms. Pacetti asked whether financial projections accounted for increased ridership and requested clarification regarding transformational service improvements. Mr. Togher indicated that the service presentation would address these considerations.

Ruben Morgan presented potential service impacts under the various funding scenarios. The presentation included proposed Blue and Green Line extensions to Cleveland Hopkins International Airport, rail and HealthLine frequency improvements, Bus Rapid Transit projects, Park-and-Ride service, bus route improvements and reductions, paratransit demands, and weekday and weekend service frequency. Mr. Morgan also reviewed potential election dates in

May and November 2027 and the anticipated timing of service reductions if additional revenue was not secured.

During the presentation, Ms. Birdsong Terry requested clarification regarding discussions with University Circle about a potential Park-and-Ride pilot program. Mr. Macko explained that discussions with University Circle had occurred, but the proposed pilot had not yet been specifically addressed.

Ms. Elder asked whether the timing of potential service reductions would differ between May and November elections. Mr. Morgan explained that reductions would be postponed until after the election, with the timing and extent dependent upon the election outcome. Ms. Elder requested further clarification regarding the anticipated reduction schedule. Ms. Birdsong Terry indicated that additional information regarding the timeline would be provided during the presentation.

Following the service presentation, Mayor Koomar requested clarification regarding the sunset provision for the temporary reduction in capital funding transfers. Mr. Togher explained that the allocation was scheduled to return from 5% to 10% at the end of 2028 unless modified by the Board.

Mrs. Birdsong Terry asked Mr. Togher to explain further the financial impact of maintaining the reduced capital funding transfer. Mr. Togher explained that approximately $14 million could be made available to support operations and potentially reduce service cuts. A follow-up question was raised regarding the relationship between the capital funding provision and the timing of service reductions. Mr. Togher explained that the additional funding would offset only a portion of the projected deficit. Ms. Birdsong Terry clarified that service reductions following an unsuccessful November 2027 election would begin in January 2028.

During additional discussion of service improvements, Ms. Pacetti asked whether increased service and ridership were incorporated into the financial projections and requested clarification regarding proposed transformational improvements. Mr. Morgan explained that increased service was expected to generate additional ridership, although precise projections had not been developed.

Ms. Pacetti asked whether the financial forecasts assumed no additional passenger fare revenue from increased ridership. Mr. Freilich confirmed that the forecasts conservatively excluded additional fare revenue.

Ms. Elder asked whether increased funding, service frequency, and ridership would constitute transformational improvements. Ms. Birdsong Terry discussed the relationship between service

investments and ridership growth. Mr. Freilich explained that increased service frequency improves accessibility and supports regional economic activity.

Mrs. Birdsong Terry addressed additional questions regarding the Board's decision-making timeline and community engagement efforts. Ms. Whigham requested clarification regarding the deadline for the Board's decision on a potential ballot initiative. Ms. Birdsong Terry confirmed that the Board anticipated determining the proposed election date and sales tax percentage on or before November 17, 2026.

Mr. Love asked about the role of community coalitions in determining the proposed sales tax percentage. Ms. Pacetti discussed the importance of stakeholder engagement and clearly defined the proposed service improvements.

Ms. Whigham emphasized the distinction between the Board's decision regarding the proposed election date and tax percentage and subsequent campaign strategy. Ms. Harper commented on the importance of communicating the combined benefits of increased service frequency, expanded service, and transit investment.

Mayor Weiss requested clarification regarding whether the new railcars would operate without additional sales tax revenue. Ms. Birdsong Terry confirmed that the railcar replacement program would proceed as scheduled, while expanded rail service and increased frequency would depend on additional operating funding. Mayor Weiss emphasized the importance of clearly distinguishing existing railcar investments from improvements dependent upon additional funding. Ms. Birdsong Terry confirmed that railcar replacement and related infrastructure planning would continue.

Mayor Koomar requested that the presentation be distributed electronically to the Board of Trustees. Ms. Birdsong Terry confirmed that Management would provide the materials.

IV. Adjournment

Mayor Koomar motioned to close the Committee of the Whole, Ms. Pacetti seconded. The motion carried.

Attest: _____ _____

Secretary-Treasurer President

# AGENDA

GCRTA Board of Trustees Meeting

Tuesday, November 17, 2026

9:00 a.m.

I. Call to Order

II. Roll Call

III. Certification Regarding Notice of Meeting

IV. Approval of Minutes – October 20, 2026, Board Meeting

V. Public Comment (2 minutes) on Agenda and Non-Agenda items:

*Please state your name and city of residence*

a. In-Person
b. Phone: 440-276-4600
c. Webform (1-comment limit); comments will be forwarded to Board and staff

VI. Board Governance Committee Report
- Mayor Paul Koomar, President

VII. Operational Planning & Infrastructure Committee Report
- Chair: Mr. Jeffrey Sleasman

VIII. Organizational, Services & Performance Monitoring Committee Report
- Chair: Ms. Emily Pacetti

IX. Audit, Safety Compliance and Real Estate Committee Report
- Chair: Mayor David E. Weiss

X. External & Stakeholder Relations & Advocacy Committee Report
- Chair: Ms. Deidre McPherson

XI. Committee of the Whole
- Chair: Mayor Paul Koomar

XII. Civilian Oversight Committee (COC)
- Board Liaison: Mayor Marie Gallo

XIII. Community Advisory Committee (CAC)
- Board Liaison: Ms. Anastasia Elder

XIV. Compensation Committee
- Chair: Mayor David Weiss

XV. Ad-Hoc Nominating Committee
- Chair: Mr. Stephen M. Love

XVI. Introduction of New Employees and Announcement of Promotions - Ida Marshall, Senior Manager of Talent Acquisition

XVII. Introduction of Resolutions:

A. 2026-69 – AUTHORIZING CONTRACT NO. 2026-114 WITH SAFETY-KLEEN, INC. FOR THE FURNISHING OF ENGINE OIL, AS SPECIFIED AND AS REQUIRED, FOR A PERIOD OF ONE (1) YEAR IN AN AMOUNT NOT TO EXCEED $260,239.40 (GENERAL FUND, FLEET MANAGEMENT DEPARTMENT BUDGET)

B. 2026-70 – AUTHORIZING CONTRACT NO. 2026-115 WITH THE GREAT LAKES CONSTRUCTION CO. FOR PROJECT 24Y – RED LINE STATION PLATFORM REPLACEMENTS IN AN AMOUNT NOT TO EXCEED $10,194,392.26 (RTA DEVELOPMENT FUND, ENGINEERING & PROJECT DEVELOPMENT DEPARTMENT BUDGET)

C. 2026-71 - AUTHORIZING CONTRACT NO. 2026-123 WITH AXON ENTERPRISE, INC. FOR TASER 7 EQUIPMENT FOR A PERIOD OF FIVE (5) YEARS IN AN AMOUNT NOT TO EXCEED $649,969.04 (RTA CAPITAL FUND, TRANSIT POLICE DEPARTMENT BUDGET)

D. 2026-72 RATIFYING A MEMORANDUM OF UNDERSTANDING ENTERED INTO WITH THE FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC. BLUE UNIT ON APRIL 3, 2025

XVIII. Interim Secretary-Treasurer's Report – John J. Togher, Interim Deputy General Manager, Finance
a. General Fund Revenue – October 2026 compared to October 2026
b. General Fund Revenue – period ending October 2026 compared to budget
c. Sales & Tax Receipts Report budgeted during 2026, actual receipts through October 31, 2026
d. Inventory of Treasury Investments as of October 31, 2026
e. Debt Service Schedule and Status of Bond Retirement Fund (cash basis) as of October 31, 2026
f. Summary of Investment Performance, Year to Date through October 31, 2026
g. Report on Investment Earnings (cash basis) as of October 31, 2026
h. Composition of Investment Portfolio as of October 31, 2026
i. Banking and Financial Relationships as of October 31, 2026

XIX. General Manager's Report – India L. Birdsong Terry, General Manager, Chief Executive Officer

XX. President's Report - Tax Revenue Discussion– GCRTA's Regional, County and Community Value

XXI. Old Business

XXII. New Business

# MEETING MINUTES

GCRTA Board of Trustees Meeting

October 20, 2026

| | |
|---|---|
| **Board Members:** | Mayor Koomar (President), Ms. Pacetti (Vice President) Ms. Elder, Mayor Gallo, Ms. Harper, Mr. Love, Mr. Sleasman, Mayor Weiss, Ms. Whigham |
| **Staff/Other:** | Shawn Becker, India Birdsong Terry, Nick Biggar, Nick Davidson, Wendy Feinn, Michael Fesler, George Fields, Bob Fleig, Ida Ford Marshall, Joel Freilich, Kenneth Green, Sharon Jenkins, Carl Kirkland, Jeff Macko, Charles Morgan, Ruben Morgan, Holly Mothes, Teresa Muti, Jospeh Sopko, Kay Sutula, Wendy Talley, John Togher, Carolyn Young |
| **Public:** | 13 |

I. Call to Order

Mayor Koomar called the meeting to order at 9:08 a.m.

II. Roll Call

A quorum was present. (Ms. McPherson was absent)

III. Certification regarding Notice of Meeting

It was advised that the notice of this meeting had been posted more than twenty-four hours in advance of the meeting, that the usual notification had been given to the news media and other interested persons, and that all requirements of the Ohio Revised Code and Rules and Bylaws of this Board regarding notice of meeting had been complied with.

IV. Approval of Minutes

Mayor Koomar moved to approve the minutes of the August 18, 2026, meeting. Mayor Weiss seconded. The motion carried.

Mayor Koomar also moved to approve the minutes of the September 22, 2026, meeting. Ms. Harper seconded. The motion carried.

V. Public Comments – Agenda and Non-Agenda Items

Members of the public addressed the Board regarding both agenda and non-agenda items. Public comments submitted through the webform will appear in their original form and have not been edited for grammar or content. GCRTA reserves the right not to publish any explicit language, derogatory remarks, or personal attacks against individuals.

1. Kevin Hinkle (in-person)

Supports bus drivers who allow passengers who do not have fare to still be able to get to work and help them on the coaches.

Identified a safety concern at West Park rapid station where pedestrians and students are using the tracks as a short cut to get to the station. A tall fence should be installed to prevent this from being used. A lot of high speed trains come through and it is not safe.
There's a safety concern at West Park station. You need to install a tall fence because every day when I go in and sit there, I see a lot of pedestrians and students from John Marshall use the tracks as a shortcut. This is dangerous. You need to install a fence to prevent tragedies from happening, cause a lot of high-speed trains come through there every minute there and unpredictable can happen anytime. So please look into that. This is not safe. From the protesters to keep use the tracks as a shortcut to catch the Red Line. Thank you

2. Karen Woods (in-person)

Thanked RTA employees for the service provided. She highlighted the issues from the intermittent power outage on the weekend and identified several employees who helped customers during the event.

OK. I know we had some challenging issues the other day with the fare transit, with the system being down, but I just wanted to say. I think they did a wonderful job. Trevor, Don, Monique, Tyrone and I think her name is Alicia or Elisha. You would have thought nothing was wrong. They went about their day as usual, representing RTA very well. Coming to your door. Greeting you assisting you the way you want to be treated. OK. You may not be riding today, but you may be riding tomorrow. This is the way you want to be treated with RTA. I think you're doing a wonderful job. All the drivers, if they're here or in the trenches, they're doing remarkable. I think each and every one of you be encouraged, be blessed, be safe and as always, stay kind. Kindness is free. God bless you.

Ms. Terry discussed the intermittent power outage on Saturday morning, which lasted a couple hours.

3. Jenna Thomas (in-person)

She identified issues with the benches and shelters being removed along Superior Avenue. She talked with other customers who were waiting for their bus. A family (a mom and two children) were waiting on the curb because there were no benches to sit on. She recommended that the benches be returned for passengers.

She attended the RTA Strategic Planning meeting and was appreciative that Clevelanders for Public Transit attended and that the BRT toolbox was included in the strategic plan. She would like to see off-board fare payment and all door boarding available on the HealthLine and included in the next strategic plan.

4. Alex Johnson (in-person)

He is a nurse and takes public transit to work. He encourages the 0.5% sales tax increase and sees the benefit it would bring to RTA, including increased frequencies and updated BRT.

5. Speaker 5 (in-person)

She explained that there was a mix-up on her Paratransit ride but the schedulers and dispatchers helped to correct the issue. She wants to thank those that helped her and for their kind service.

6. Loh (in-person)

Suggested that RTA reconsider reinstalling the bus shelters and benches, especially since RTA wants to go out for a levy. She requests that RTA consider what the customers see. If RTA is requesting more money is it wise to give less service?
She explains that RTA is vital to the community: to get people to jobs, raise a family. We want people to thrive and understand that RTA is vital to the community so they can support the levy. She asks all 3 mayors on the Board to talk with the other mayors in the region.

7. Speaker 7 (in-person)

He requests that the doors at South Gate transit center be closed and locked overnight. He has noticed that people are using the transit center for things other than waiting for the bus.

8. Mr. Rodriguez (in-person)

He requested that RTA staff be trained and more knowledgeable on how to work with customers on the autism spectrum and promote autism awareness.

9. Airric Stewart (phone)

He requests that during the presentations that the public could make comments or ask questions to the presenters. Those that call on the phone are not allowed to remain on the phone and listen to the meeting, they are asked to get online and watch the rest of the meeting on YouTube.

He wants the service to improve and get people more involved. A question was asked 4 months ago about the bus shelters installation, maintenance, and cleaning but has not received an answer. He stated it cost $9,000 to install the bus shelter and an additional $3,000 for maintenance, although it was already purchased.

Mrs. Birdsong Terry asked that a meeting be set up by the Board Administrator with the planning department regarding the adopt-a-shelter program so his questions could be answered. He stated the email details the issues. Mrs. Terry stated that we will scan for the emails and respond in writing. Mrs. Terry stated that the email was found, sent to the appropriate department, and we will respond in writing.

10. Airric Stewart (webform)

Once again, I am urging the BOT, the CAC, and executive leadership to take more seriously the statement I am continuously conveying to you all. RTA has a responsibility to the socioeconomic well-being of the public through the implementation of public transit. You are asking the public for more money. You are repeatedly refusing to answer questions directly connected to your service of the public. You are intentionally fueling resentment, apathy, and beliefs that public transit is not that important. If you want healthier allies in the public be more responsive, efficiently, to matters that are relevant to the agency's well-being. It should not take months, years to answer questions that have been posed to the agency as it applies to matters of service. 1) Why is there a $3,000 fee of maintenance for 1 year charged to a member of the public that pays for bus shelters to be implemented? 2) How many people in each of the last 3 years participated in the customer service survey at 621 9500? Positive and negative feedback included. 3) Why has service of 440 276 4600 been reduced during the BOT meeting? 4) What is the actual reasoning for the refusal to reimplement the 48A and the adjusted 15A routes? The reasons that have been given are not factual. 5) What is the cost annually to run the current number 15, 48, and 50 routes? The agency needs to better prove its worthiness of more public funding. The accurate assessment of the facts is needed. No increase of funding without it.

11. Dante Taylor (phone)

He questioned why raises are given even if RTA is in a deficit. He also requested restrooms at some of the transit stops that people can use. He commented that Paratransit service is late every day. People are trying to get to work on time and they are late being picked up or late getting to work.

12. Benjamin Huang (phone)

He lives on the east side of Cleveland and relies on the bicycle and bus to get to classes and appointments. He supports the levy but RTA needs to start the campaign process by working with community partners and explaining to the public why this levy is needed. Every day that we wait it makes it less likely that the levy will pass.

13. Tammy Shaw (webform)

I represent Ward 12 on Cleveland City Council, which I am proud to say is home to two Red Line stations and several bus lines. Public transportation is essential to the workers, businesses and communities that call Ward 12 home.

Unfortunately, within my lifetime I have seen a deterioration of public services, including public transit. This historical disinvestment and decline, which has been compounded by the COVID pandemic and the affordability crisis is beyond this board's control. However, you can have a say or how you respond to it.

I urge the board to finalize a decision in the timing of next year's levy, presenting a .5% increase to voters, our communities, the working people who rely on public transit and the workers of

RTA, many of whom are facing layoffs and wage freezes, need a way out of this crisis, the more the decision is delayed, the less time we have to organize and accurately inform our communities about the importance of public transit. We can put forward a vision of public transit that provides consistent and quality service for people of all abilities and backgrounds. Increased coverage throughout the county and is connected to a broader multitude multimodal transportation network. Presenting this positive vision will inquire and increase in funding that is able to achieve it, which means pursuing the .5% sales tax increase.

We must provide an alternative to the austerity which threatens to destroy our public services.

VI. Board Governance Committee Report

Mayor Koomar alerted the Board of the 2027 Board of Trustee meetings and committee dates including the Internal Audit meeting dates. No comments. Management will put these meetings on the calendars.

VII. Operational Planning & Infrastructure Committee Report

No committee report.

VIII. Organizational Services & Performance Monitoring Committee Report

No committee report.

IX. Audit, Safety Compliance and Real Estate Committee Report

No committee report.

X. External and Stakeholder Relations and Advocacy Committee Report

No committee report.

XI. Committee of the Whole

No committee report

XII. Civilian Oversight Committee (COC) Report

No committee report.

XIII. Community Advisory Committee (CAC)

No committee report.

XIV. Compensation Committee

No committee report.

XV. Ad-Hoc Nominating Committee.

No committee report

XVI. Introduction of New Employees/Promotions/Retirements

Ida Marshall, Senior Manager of Talent Acquisition, provided an update on retirements, new hires and promotions, emphasizing the essential nature of these additions, particularly in operations.

XVII. Introduction of Resolutions

A. 2026-68 -- EXPRESSING CONGRATULATIONS TO THE EMPLOYEES OF THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY WHO RETIRED DURING THE THIRD QUARTER OF 2026

Ms. Pacetti moved to adopt the resolution; seconded by Mr. Sleasman. The motion was approved.

B. 2026-67 -- AUTHORIZING CONTRACT NO. 2026-098 WITH TRUMBLE CONSTRUCTION LLC DBA RBT ROOFING FOR PROJECT 20.73 - WEST PARK TRAINING FACILITY ROOF REPLACEMENT IN AN AMOUNT NOT TO EXCEED $881,710 (RTA DEVELOPMENT FUND, ENGINEERING & PROJECT DEVELOPMENT DEPARTMENT BUDGET)

Mr. Sleasman moved to adopt the resolution; seconded by Ms. Harper. The motion was approved.

XVIII. Secretary Treasurer's Report

John Togher, interim Secretary-Treasurer and interim Deputy General Manager of Finance presented the Secretary-Treasurer's report.

Updated the Board on economic conditions with the FOMC interest rate and inflation rate increases; consumer confidence with year-over-year changes declined in all 3 categories. Ridership has been fairly constant over the past 3 years; Passenger Fares were higher in September because of actual cash collections. Sales and Use Tax for October has not been reported yet. Sales Tax remained strong through September compared to 2025. Long term debt is $48.9 million at the end of July. Unrestricted funds are $41.6 million, which meets the Board Policy of having a 1-month reserve.

XIX. General Manager, CEO Report

India L. Birdsong Terry, General Manager and CEO, began the report with the announcement that GCRTA had received the Ohio Auditor of State Award with Distinction for the year ended 2025. The award was presented for excellence in financial reporting related to GCRTA'S Annual Comprehensive Financial Report, and compliance with applicable laws.

On September 22nd, GCRTA was awarded a 2026 Employer of the Year Award by Goodwill. The award celebrated GCRTA's workforce collaboration and job readiness efforts that service diverse populations.

CEO Terry noted that GCRTA was awarded $620,000 for public workforce transportation projects from the Ohio Workforce Mobility Partnership Program. The is the third year that GCRTA has been awarded funds from the Program. The funds will be used for light rail wayfinding & signage ($224,000) and for raised modular bus platforms ($396,000).

Forty-eight GCRTA volunteers reached out to customers at 6 different locations on October 6th, 2026, to thank customers for riding.

CEO Terry also announced the Cuyahoga Transit-Orientated Development Launch. Cuyahoga TOD aims to empower people, communities, and partners to grow vibrant, connected neighborhoods along key transit corridors. The collaborative effort involves GCRTA, Cuyahoga County Planning Commission, City of Cleveland, Cleveland Port Authority, and Cuyahoga County.

CEO Terry also celebrated promotions that occurred in the Transit Police Department. Three were promoted to Sergeant while one was appointed as a Patrol Officer.

On October 16th, 2026, the Northeast Ohio Areawide Coordinating Agency, also known as NOACA, held their annual meeting. There, the Walter F. Ehrnfelt Jr. Award for Outstanding Regional Contribution was awarded to GCRTA's Deputy General Manager of Operations, Dr. Floun'say Caver.

Also on October 16th, 2026, over 40 elected officials and influential stakeholders from the Baltimore area visited Cleveland to tour the HealthLine Bus Rapid Transit system. The Baltimore representatives met with local stakeholders to discuss how transportation investment had the shaped the surrounding communities over time.

Concluding the report, CEO Terry congratulated GCRTA'S Power and Way Team for receiving the Select Distinguished Club Designation for the 2025-2026 program year from the Toastmasters International Board of Directors.

XX. President's Report

No items.

XXI. Old Business

Ms. Pacetti provided an update on her meetings with Central Ohio Transit Authority Board Chair, and representatives from Franklin County. The meetings were held to discuss how the agencies undertook their successful levy process, which took place between 2022-2024. Ms. Pacetti received three key recommendations at these meetings which were to invest in the transportation system, committing resources to that plan, and making sure to align all regional initiatives. Ultimately, it will be in GCRTA's best interest to show businesses, residents and people how impactful a successful levy could be, not just riders.

Mayor Weiss asked one question, which concerned the Franklin County executive committee and if funds were allocated through that body in their levy campaign. Ms. Pacetti explained that in her understanding, the executive committee was more like an advisory body in this case, that worked in conjunction with other agencies/departments to allocate the funds.

XXII. New Business

No items

XXIII. Upcoming Meetings

The next regular Board meeting is scheduled for Tuesday, November 17th, 2026.

XXIV. Adjournment

There being no further business, a motion to adjourn the meeting was made by Ms. Pacetti and seconded by Ms. Whigham.

Attest: _____ _____

Secretary-Treasurer President

Greater Cleveland
Regional Transit Authority

Interoffice Memo

To: Mayor Paul A. Koomar, President
and Members, Board of Trustees

From: India L. Birdsong Terry
General Manager, Chief Executive Officer

Date: November 12, 2026

Subject: November Resolutions – Information Regarding Committee Presentations

At the November 17, 2026 meeting of the Board of Trustees, the Authority will seek approval of the four (4) resolutions listed below. For at least the past five (5) years, our practice has generally been to prepare a committee presentation when the total dollar request exceeds $500,000 or if the resolution could be a matter of significance to the Board of Trustees.

This month, staff presented two (2) of the four (4) resolutions that are scheduled for approval. A summary is listed below:

| Title | Amount | Presentation |
|---|---|---|
| FURNISHING OF ENGINE OIL, AS SPECIFIED AND AS REQUIRED, FOR A PERIOD OF ONE (1) YEAR | $260,239.40 | N |
| RED LINE STATION PLATFORM REPLACEMENTS | $10,194,392.26 | Y |
| TASER 7 EQUIPMENT FOR A PERIOD OF FIVE (5) YEARS | $649,969.04 | Y |
| RATIFYING A MEMORANDUM OF UNDERSTANDING BETWEEN THE GCRTA AND THE FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC. BLUE UNIT | NA | N |

Please call me if you have any questions or require additional information prior to Tuesday's meeting.

IBT/SB

Form
100-326
01-12-22

Greater Cleveland Regional Transit Authority
**STAFF SUMMARY AND COMMENTS**

| TITLE/DESCRIPTION: | Resolution No.: 2026-69 |
|---|---|
| CONTRACT: FURNISHING OF ENGINE OIL, AS SPECIFIED AND AS REQUIRED, FOR A PERIOD OF ONE (1) YEAR | Date: November 12, 2026 |
| VENDOR: SAFETY-KLEEN, INC. | Initiator: Fleet Management Department |
| AMOUNT: $260,239.40 FOR A PERIOD OF ONE YEAR | |

ACTION REQUEST:

☒ Approval ☐ Review/Comment ☐ Information Only ☐ Other _____

1.0 PURPOSE/SCOPE: This action will allow the Greater Cleveland Regional Transit Authority ("Authority") to enter into a contract for the furnishing of engine oil, as specified and as required, for a period of one year.

2.0 DESCRIPTION/JUSTIFICATION: This contract for engine oil is necessary for the maintenance of the Authority's revenue and non-revenue vehicles.

3.0 PROCUREMENT BACKGROUND: The Invitation for Bid (IFB) was posted on the Authority's Procurement website and advertised in the local newspapers. Eleven (11) interested parties downloaded the solicitation. Five (5) responsive bids were received on October 7, 2026. The total bid from Safety-Kleen Systems, Inc. has been determined by the Procurement Department to be the lowest responsive bid from a responsible bidder.

***Safety-Kleen Systems, Inc.***

| *Gallons* | *GCRTA Part #* | *Amount* | *Extended Total* |
|---|---|---|---|
| *18,000* | *61-195* | *$ 12.83* | *$ 230,940.00* |
| *1,000* | *61-183B* | *$ 18.35* | *$ 18,350.00* |
| *660* | *61-187A* | *$ 16.59* | *$ 10,949.40* |
| | | | *$ 260,239.40* |

**Rowleys Wholesale**

| Gallons | GCRTA Part # | Amount | Extended Total |
|---|---|---|---|
| 18,000 | 61-195 | $ 14.58 | $ 262,440.00 |
| 1,000 | 61-183B | $ 14.87 | $ 14,870.00 |
| 660 | 61-187A | $ 14.61 | $ 9,642.60 |
| | | | $ 286,952.60 |

**Reladyne**

| Gallons | GCRTA Part # | Amount | Extended Total |
|---|---|---|---|
| 18,000 | 61-195 | $ 15.92 | $ 286,560.00 |
| 1,000 | 61-183B | $ 19.20 | $ 19,200.00 |
| 660 | 61-187A | $ 15.60 | $ 10,296.00 |
| | | | $ 316,056.00 |

**Varouh Oil Inc.**

| Diesel Gallons | GCRTA Part # | Amount | Extended Total |
|---|---|---|---|
| 18,000 | 61-195 | $ 22.02 | $ 396,360.00 |
| 1,000 | 61-183B | $ 21.27 | $ 21,270.00 |
| 660 | 61-187A | $ 18.54 | $ 12,236.40 |
| | | | $ 429,866.40 |

A price analysis has been performed, and the Procurement Department has determined the total bid price for one year from Safety-Kleen Systems, Inc. to be fair and reasonable to the Authority. The total base bid is approximately 6% below the cost estimate.

4.0 DBE BACKGROUND: As a result of the USDOT Interim Final Rule published in the Federal Register and made effective October 3, 2025, DBE goal setting has been suspended on the Authority's projects until further notice.

5.0 POLICY IMPACT: Does not apply.

6.0 ECONOMIC IMPACT: This contract will be funded through the General Fund, Fleet Management Department budget, in an amount not to exceed $260,239.40 for a period of one (1) year.

7.0 ALTERNATIVES: Reject this bid. Rejection of this bid would require the Authority to buy lesser quantities at a higher price.

8.0 RECOMMENDATION: It is recommended that the bid from Safety-Kleen Systems. Inc. be accepted and the resolution adopted authorizing the General Manager, Chief Executive Officer to enter into a contract.

9.0 ATTACHMENT: None

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.

General Manager, Chief Executive Officer

RESOLUTION NO. 2026-69

AUTHORIZING CONTRACT NO. 2026-114 WITH SAFETY-KLEEN, INC. FOR THE FURNISHING OF ENGINE OIL, AS SPECIFIED AND AS REQUIRED, FOR A PERIOD OF ONE (1) YEAR IN AN AMOUNT NOT TO EXCEED $260,239.40 (GENERAL FUND, FLEET MANAGEMENT DEPARTMENT BUDGET)

WHEREAS, the Greater Cleveland Regional Transit Authority ("Authority") requires the furnishing of engine oil for the Authority's vehicles; and

WHEREAS, the bid from Safety-Kleen Systems, Inc. located at 42 Longwater Drive, Norwell, WA 02061, for the furnishing of engine oil, as specified and as required, for a period of one (1) year was received on October 7, 2026; and

WHEREAS, Safety-Kleen Systems, Inc. has agreed to provide the required services for one (1) year at the quantities at unit prices resulting in a total contract amount not to not to exceed $260,239.40; and

WHEREAS, the General Manager, Chief Executive Officer deems the bid from Safety-Kleen Systems, Inc. to be the lowest responsive bid from a responsible bidder and recommends acceptance thereof by the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the bid from Safety-Kleen Systems, Inc. for the furnishing of engine oil, as specified and as required, for a period of one (1) year be and the same is hereby accepted.

Section 2. That the General Manager, Chief Executive Officer of the Authority be and she is hereby authorized to enter into a contract with Safety-Kleen Systems, Inc. for the furnishing of engine oil, as specified and as required, for a period of one (1) year.

Section 3. This said contract shall be payable from the General Fund, Fleet Management Department budget, in an amount not to exceed $260,239.40 for a period of one (1) year.

Section 4. That said contract shall be binding upon and an obligation of the Authority contingent upon compliance by the contractor to the specifications and addenda, if any; the bonding and insurance requirements; and all applicable laws relating to contractual obligations of the Authority.

Section 5. That this resolution shall become effective immediately upon its adoption.

Adopted: _____ _____
President

Attest: _____
Interim Secretary-Treasurer

Form
100-326
01-12-22

Greater Cleveland Regional Transit Authority
**STAFF SUMMARY AND COMMENTS**

| TITLE/DESCRIPTION: | Resolution No.: 2026-70 |
|---|---|
| CONTRACT: RED LINE STATION PLATFORM REPLACEMENTS | |
| VENDOR: THE GREAT LAKES CONSTRUCTION CO. | Date: November 12, 2026 |
| AMOUNT: $10,194,392.26 | Initiator: Engineering & Project Development Department |

ACTION REQUEST:

☒ Approval ☐ Review/Comment ☐ Information Only ☐ Other _____

1.0 PURPOSE/SCOPE: This action will allow the Greater Cleveland Regional Transit Authority ("Authority") to enter into a contract for Project 24Y – Red Line Station Platform Replacements.

2.0 DESCRIPTION/JUSTIFICATION: This project consists of concrete repair and structural restoration of the platforms at West Park, West Boulevard, Superior, and Cedar/University stations. The platforms at each of these stations will be replaced and made ready for use by the new railcar fleet.

3.0 PROCUREMENT BACKGROUND: The Invitation for Bid ("IFB") was posted on the Authority's Procurement Department website and advertised in the local newspapers. Sixteen (16) interested parties, including potential subcontractors, downloaded the solicitation. Three (3) bids were received and opened on October 14, 2026, as follows:

| Company Name | Total Base Bid |
|---|---|
| The Great Lakes Construction Co. | $10,194,392.26 |
| Suburban Maintenance & Construction, Inc. | $10,946,000.00 |
| Schirmer Construction LLC | $14,586,000.00 |

The bid from The Great Lakes Construction Co. has been determined by the Procurement Department to be the lowest responsive bid from a responsible bidder.

A price analysis has been performed, and the Procurement Department has determined the price to be fair and reasonable to the Authority. The total base bid is approximately 17.61% below the engineer's estimate.

4.0 DBE BACKGROUND: As a result of the USDOT Interim Final Rule published in the Federal Register and made effective October 3, 2025, DBE goal setting has been suspended on the Authority's projects until further notice.

5.0 POLICY IMPACT: Does not apply.

6.0 ECONOMIC IMPACT: This contract will be funded through the RTA Development Fund, Engineering & Project Development Department budget, including but not limited to local advance funds of OH-2024-011-307 and executed funds in Capital Grant OH-2024-011-307 in an amount not to exceed $10,194,392.26 ($8,155,513.81 in federal funds which represents 80% of the total cost).

7.0 ALTERNATIVES: Reject this bid. Rejection of this bid would result in the continued deterioration of the platforms and make these stations inoperable once the new railcar fleet is placed into service.

8.0 RECOMMENDATION: This procurement was discussed by the Board of Trustees at the November 3, 2026 Operational Planning & Infrastructure Committee meeting. It is recommended that the bid from The Great Lakes Construction Co. be accepted and the resolution adopted authorizing the General Manager, Chief Executive Officer to enter into a contract.

9.0 ATTACHMENTS: None

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.

General Manager, Chief Executive Officer

RESOLUTION NO. 2026-70

AUTHORIZING CONTRACT NO. 2026-115 WITH THE GREAT LAKES CONSTRUCTION CO. FOR PROJECT 24Y – RED LINE STATION PLATFORM REPLACEMENTS IN AN AMOUNT NOT TO EXCEED $10,194,392.26 (RTA DEVELOPMENT FUND, ENGINEERING & PROJECT DEVELOPMENT DEPARTMENT BUDGET)

WHEREAS, the Greater Cleveland Regional Transit Authority ("Authority") deems it necessary to replace the platforms at West Park, West Boulevard, Superior, and Cedar/University Stations; and

WHEREAS, the bid from The Great Lakes Construction Co., located at 2608 Great Lakes Way, Hinckley, Ohio 44233, was received on October 14, 2026; and

WHEREAS, The Great Lakes Construction Co. has agreed to perform the required services for an amount not to exceed $10,194,392.26; and

WHEREAS, the General Manager, Chief Executive Officer deems the bid from The Great Lakes Construction Co. to be the lowest responsive bid from a responsible bidder and recommends acceptance thereof by the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the bid from The Great Lakes Construction Co. for Project 24Y – Red Line Station Platform Replacements be and the same is hereby accepted.

Section 2. That the General Manager, Chief Executive Officer be and she is hereby authorized to enter into a contract with The Great Lakes Construction Co. for the Red Line Station Platform Replacements.

Section 3. That said contract shall be funded through the RTA Development Fund, Engineering & Project Development Department budget, including but not limited to local advance funds of OH-2024-011-307 and executed funds in Capital Grant OH-2024-011-307 in an amount not to exceed $10,194,392.26 ($8,155,513.81 in federal funds which represents 80% of the total cost).

Section 4. That said contract shall be binding upon and an obligation of the Authority contingent upon compliance by the contractor to the specifications and addenda, if any; the bonding and insurance requirements; and all applicable laws relating to contractual obligations of the Authority.

Section 5. That this resolution shall become effective immediately upon its adoption.

Adopted: _____ _____
President

Attest: _____
Interim Secretary-Treasurer

Form 100-326
01-12-22

Greater Cleveland Regional Transit Authority
**STAFF SUMMARY AND COMMENTS**

| TITLE/DESCRIPTION: | Resolution No.: 2026-71 |
|---|---|
| CONTRACT: TASER 7 EQUIPMENT FOR A PERIOD OF FIVE (5) YEARS | Date: November 12, 2026 |
| VENDOR: AXON ENTERPRISE, INC. | Initiator: Transit Police Department |
| AMOUNT: $649,969.04 | |

ACTION REQUEST:

☒ Approval ☐ Review/Comment ☐ Information Only ☐ Other _____

1.0 PURPOSE/SCOPE: This action will allow the Greater Cleveland Regional Transit Authority ("Authority") to enter into a sole source contract to provide the Transit Police Department with TASER 7 equipment and related software, services, training materials, and warranty coverage for a period of five (5) years.

2.0 DESCRIPTION/JUSTIFICATION: The Authority provides TASER conducted energy weapons, commonly referred to as "Tasers[,]" to its Transit Police Department employees. This action will enable the Authority to replace TASER 7 equipment for the period February 1, 2027 through January 31, 2032, including cartridges, software, certification services, training materials, support, and warranty coverage.

3.0 PROCUREMENT BACKGROUND: This contract is exempt from competition pursuant to R.C. 306.43(H)(2) which provides that competitive procedures are not required when, after reasonable inquiry, only one source of supply is reasonably available. Axon Enterprise, Inc. is the manufacturer and sole authorized supplier of the proprietary TASER 7 equipment and related products and services required for this program.

A cost analysis has been performed, and the Procurement Department has determined the negotiated offer from Axon Enterprise, Inc. in an amount not to exceed $649,969.04 to be fair and reasonable to the Authority. The negotiated price is 11.5% below the independent cost estimate for this purchase.

4.0 DBE BACKGROUND: As a result of the USDOT Interim Final Rule published in the Federal Register and made effective October 3, 2025, DBE goal setting has been suspended on the Authority's projects until further notice.

5.0 POLICY IMPACT: Does not apply.

6.0 ECONOMIC IMPACT: This contract will be funded through the RTA Capital Fund, Transit Police Department budget, including but not limited to RTA Capital 2025 local fund in an amount not to exceed $70,000 and RTA Capital 2026 local fund in an amount not to exceed $579,969,04, for a total amount not to exceed $649,969.04 for a period of five (5) years.

7.0 ALTERNATIVES: Reject this offer. Rejection of this offer would delay replacement of the Transit Police Department's existing TASER equipment and require the Authority to determine another approach for meeting its equipment, training, and support needs.

8.0 RECOMMENDATION: This procurement was discussed by the Board of Trustees at the November 3, 2026 Organizational, Services & Performance Monitoring Committee meeting. It is recommended that the offer of Axon Enterprise, Inc., as negotiated, be accepted and the resolution adopted authorizing the General Manager, Chief Executive Officer to enter into a contract.

9.0 ATTACHMENTS: None

Recommended and certified as appropriate to the availability of funds, legal form, and conformance with the Procurement requirements.

General Manager, Chief Executive Officer

RESOLUTION NO. 2026-71

AUTHORIZING CONTRACT NO. 2026-123 WITH AXON ENTERPRISE, INC. FOR TASER 7 EQUIPMENT FOR A PERIOD OF FIVE (5) YEARS IN AN AMOUNT NOT TO EXCEED $649,969.04 (RTA CAPITAL FUND, TRANSIT POLICE DEPARTMENT BUDGET)

WHEREAS, the Greater Cleveland Regional Transit Authority ("Authority") currently utilizes TAZER 7 equipment to provide its Transit Police Department with conducted energy weapon equipment and related software, services, training materials, and warranty coverage; and

WHEREAS, R.C. 306.43(H)(2) provides that competitive procedures are not required when the purchase consists of goods or services, or any combination thereof, and after reasonable inquiry the Board or its designated officer or employee finds that only one source of supply is reasonably available; and

WHEREAS, Axon Enterprise, Inc., located at 17800 North 85th Street, Scottsdale, Arizona 85255, is the manufacturer and sole authorized supplier of the proprietary TASER equipment; and

WHEREAS, Axon Enterprise, Inc. has offered to provide TASER 7 equipment for a negotiated amount not to exceed $649,969.04 for a period of five (5) years; and

WHEREAS, the General Manager, Chief Executive Officer deems the negotiated offer from Axon Enterprise, Inc. to be in the best interest of the Authority, price and all other factors considered, and recommends acceptance thereof by the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the negotiated offer from Axon Enterprise, Inc. to provide TASER 7 equipment for a period of five (5) years is hereby accepted.

Section 2. That the General Manager, Chief Executive Officer of the Authority be and she is hereby authorized to enter into a contract with Axon Enterprise, Inc. to provide TASER 7 equipment for a period of five (5) years commencing February 1, 2027 and ending January 31, 2032.

Section 3. That said contract shall be payable through the RTA Capital Fund, Transit Police Department budget, including but not limited to RTA Capital 2025 local fund in an amount not to exceed $70,000 and RTA Capital 2026 local fund in an amount not to exceed $579,969,04, for a total amount not to exceed $649,969.04 for a period of five (5) years.

Section 4. That said contract shall be binding upon and an obligation of the Authority, contingent upon future funding, compliance by the contractor with the specifications and addenda, if any; bonding and insurance requirements and all applicable laws relating to contractual obligations of the Authority.

Section 5. That this resolution shall become effective immediately upon its adoption.

Adopted: _____, 2026

_____
President

Attest: _____
Interim Secretary-Treasurer

Form 100-326
01-12-22

Greater Cleveland Regional Transit Authority
**STAFF SUMMARY AND COMMENTS**

| TITLE/DESCRIPTION: | Resolution No.: 2026- 72 |
|---|---|
| RATIFYING A MEMORANDUM OF UNDERSTANDING BETWEEN THE GCRTA AND THE FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC. BLUE UNIT | Date: November 12, 2026 |
| | Initiator: Human Resources Division |

ACTION REQUEST:

☒ Approval ☐ Review/Comment ☐ Information Only ☐ Other _____

1.0 PURPOSE/SCOPE: This action will ratify a Memorandum of Understanding ("MOU") that was entered into between the Fraternal Order of Police/Ohio Labor Council, Inc. ("FOP/OLC") Blue Unit and the Greater Cleveland Regional Transit Authority ("GCRTA") on April 3, 2025 and expired on February 28, 2026. The MOU increased the contractual September 2025 wage increase from 2% to 3% for GCRTA employees represented by the FOP/OLC Blue Unit, directly affecting police officers, sergeants, dispatchers, and security officers while indirectly affecting the wage rates of lieutenants. Employees covered by the FOP/OLC comprise approximately 5% of GCRTA's currently active positions.

2.0 DESCRIPTION/JUSTIFICATION: The GCRTA and FOP/OLC negotiated the MOU to align FOP/OLC Blue Unit represented employees with the level of wage increase GCRTA provided to members of the Amalgamated Transit Union, Local 268, and non-represented employees in September 2025. This was done to help ensure fairness to FOP/OLC members and provide efficiency in the implementation of an increase in wages from 2% to 3%, effective the first full pay period of September 2025 (September 14, 2025). The MOU was fully executed and became effective April 3, 2025. However, through an oversight by the Human Resources Division, approval by the Board of Trustees was not obtained. Ratification by the Board of Trustees is necessary to comply with the terms of the FOP/OLC Blue Unit collective bargaining agreement as well as the MOU.

3.0 PROCUREMENT BACKGROUND: Does not apply.

4.0 DBE BACKGROUND: Does not apply.

5.0 POLICY IMPACT: Ratification is necessary in order to comply with terms of the FOP/OLC Blue Unit bargaining agreement as well as the MOU.

6.0 ECONOMIC IMPACT: The cost of the wage increase granted in the MOU was $30,974.57 for 2025 and $16,598.00 in 2026 for a total amount of $47,572.57.

7.0 ALTERNATIVES: Reject ratification of the MOU. Management would be required to recoup the additional 1% wage increase from FOP/OLC employees (former and active).

8.0 RECOMMENDATION: It is recommended that the Board of Trustees ratify the MOU with the FOP/OLC Blue Unit.

9.0 ATTACHMENTS: None

Recommended and certified as appropriate to the availability of funds legal form and conformance with the Procurement requirements.

General Manager, Chief Executive Officer

RESOLUTION NO. 2026-72

RATIFYING A MEMORANDUM OF UNDERSTANDING ENTERED INTO WITH THE FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC. BLUE UNIT ON APRIL 3, 2025

WHEREAS, the current Collective Bargaining Agreement ("CBA") between the Fraternal Order of Police/Ohio Labor Council, Inc. Blue Unit ("FOP/OLC") and the Greater Cleveland Regional Transit Authority ("GCRTA") was renewed for a three-year term on March 1, 2026, and will remain in effect until February 28, 2028; and

WHEREAS, collective bargaining between representatives of the FOP/OLC and representatives of the GCRTA executed a memorandum of understanding ("MOU") on April 3, 2025, adjusting the September 2025 wage increase from 2% to 3%, effective with the first pay period of September 2025; and

WHEREAS, this wage increase was taken to ensure fairness as a result of changes in wages for members of the Amalgamated Transit Union, Local 268 ("ATU") as well as non-bargaining employees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. The Board of Trustees hereby approves and ratifies the MOU with the FOP/OLC that became effective with the first pay period of September 2025 and ended on February 28, 2026, for the employees and classifications identified therein.

Section 2. The Board of Trustees acknowledges that this ratification is limited to the wage adjustments and applicable period expressly identified in the subject MOU and does not authorize any additional wage adjustment or modification of the current collective bargaining agreement.

Section 3. The cost of the wage increase granted in the MOU was $30,974.57 for 2025 and $16,598.00 in 2026 for a total amount of $47,572.57 which was funded through the General Fund.

Section 4. That this resolution shall become effective immediately upon its adoption.

Attachment: MOU Between the FOP/OLC Blue Unit and the GCRTA

Adopted: _____
President

Attest: _____
Interim Secretary-Treasurer

**Memorandum of Understanding Between the**

**Fraternal Order of Police/OLC**
**Blue Unit**

**And**

**The Greater Cleveland Regional Transit Authority**

**Open Contract for Wage Addendum & Longevity Update**

Effective upon execution, this memorandum of understanding will confirm the following agreement regarding the opening of the current contract. The Greater Cleveland Regional Transit Authority ("GCRTA") and the Fraternal Order of Police/OLC ("FOP"), having met and conferred, agree to the following changes:

1. GCRTA and the FOP agree to reopen the collective bargaining agreement that is effective from March 1, 2023, through February 28, 2026.

2. GCRTA and the FOP agree that while reopening the contract, the only topics that will be addressed are addendums to Article 37 - Longevity and Article 46 - Wages.

3. GCRTA agrees to modify the longevity year calculation period from December 1 to December 1 to November 1 to November 1. This will be effective beginning with the 2025 longevity payment. Accordingly, the 2025 longevity payment eligibility will be calculated based on the hours worked or paid for from November 1, 2024, through November 1, 2025.

4. GCRTA will increase the amount of the September 2025 wage increase from 2% to 3%, and will become effective the first full pay period of September 2025.

5. GCRTA and the FOP acknowledge and understand that the GCRTA Board of Trustees and the FOP membership must vote and ratify any agreement that the Parties consent to in discussions regarding the reopened contract.

6. Except as outlined in this agreement, no other terms and conditions shall be affected in the collective bargaining agreement that expires on February 28, 2026.

Executed in Cleveland, Cuyahoga County, Ohio, this 3rd day of April 2025.

FOP/OLC Representative — Date: 4/3/25

Scott Ferraro, SPHR/SHRM-SCP
Sr. Director of Labor & Employee Relations & Compliance
GCRTA — Date: 4/3/25