

Memorandum of Understanding

Between the

Amalgamated Transit Union/Local 268

&

The Greater Cleveland Regional Transit Authority

**AMENDED  
FEDERAL BACKGROUND CHECK FOR PRATRANSIT OPERATORS IN ACCORDANCE  
WITH MEDICAID RULES**

Effective upon execution, this memorandum of understanding will confirm the parties' agreement to complete a federal back ground check on all Paratransit Operators, Paratransit Dispatchers, CARRS Supervisors and Accounting staff for the purpose of transporting and receiving payment for eligible customers under Medicaid. The Greater Cleveland Regional Transit Authority (RTA) and the Amalgamated Transit Union/Local 268 (ATU), having met and conferred, agree to the conditions of employment outlined herein. Except as outlined in this agreement, no other terms and conditions shall be affected in the Collective Bargaining Agreement between the RTA and the ATU effective August 1, 2014 through July 31, 2017.

1. Paratransit Operators, Paratransit Dispatchers, CARRS Supervisors and Accounting staff will sign a release to complete a federal background check. The federal background check is to complete Medicaid requirements for additional reimbursements to the Authority for transporting eligible customers who are on Medicaid.
2. Information that is found, that occurred prior to the employee's hire date that would not have otherwise disqualified the operator at time of hire, would not result in any disciplinary action against the employee. Information that is found subsequent to the employee's hire date will be subject to the provisions of the labor agreement and/or Employee Performance Code.
3. The ATU acknowledges that with the signing of this agreement, it is mandatory for all Paratransit Operators, Paratransit Dispatchers, CARRS Supervisors and Accounting staff to sign the federal background check release form.

The GCRTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting terms and conditions of employment regarding the agreement to complete a federal back ground check on all Paratransit Operators for the purpose transporting and receiving payment for eligible customers under Medicaid. This agreement represents a complete and final understanding between the RTA and the ATU on all bargaining issues.

Executed in Cleveland, Cuyahoga County, Ohio, this 9/11 day of September 2017.

For the Amalgamated Transit Union/  
Local 268

For the Greater Cleveland  
Regional Transit Authority

