

Memorandum of Understanding  
Between the  
Amalgamated Transit Union  
&  
The Greater Cleveland Regional Transit Authority

**SICK TIME ACCRUAL CORRECTIONS**


Effective upon execution, this memorandum of understanding will confirm the acceptance of corrections to sick time accrual balances of employees that had previously earned salary sick time balances. The Greater Cleveland Regional Transit Authority and the Amalgamated Transit Union, having met and conferred, agree to the wages, hours and conditions of employment outlined herein. Except as outlined in this agreement, no other terms and conditions shall be impacted in the Collective Bargaining Agreement between the GCRTA and the Amalgamated Transit Union effective August 1, 2003 through July 31, 2006.

1. ATU represented employees with previously earned salary sick time will have that salary sick time placed in a separate balance.
2. Management will determine the amount of hourly sick time accrued by each employee since returning to the hourly sick time accrual rate.
3. If an employee has already earned 320 hours of sick time since returning to the hourly sick time accrual process, the employee will stop accruing sick time until they get below the sick time accrual cap.
4. If an employee has not earned 320 hours of sick time since returning to the hourly sick time accrual process, the employee will continue to earn sick time in accordance with the contract.
5. Employees will have to use all of their salaried sick time balances prior to using any of their hourly sick time balances.

The GCRTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting wages, hours and, terms and conditions of employment regarding corrections to sick time accrual balances. This agreement represents a complete and final understanding between the GCRTA and the ATU on all bargaining issues regarding sick time accrual balances.

Executed in Cleveland, Cuyahoga County, Ohio, this 18<sup>th</sup> day of May 2006.

For the Amalgamated Transit Union



For the Greater Cleveland  
Regional Transit Authority

